

CERTIFICATE OF INCORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho do hereby certify that the original of the articles of incorporation of

PAY-JEE CONTINUTION, INC.

of A.D. One Thousand Nine Hundrell Staty-Size and and duly recorded on Film Homestalls of Record of Bomestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 39-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and

successors are hereby constituted a corporation, by the name hereinbefore stated, for

perpetual culcumes from the date hereof, with its registered office in this State located at

in the County of

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this day of Mountain, A.D., 1968.

Secretary of State.

ARTICLES OF INCORPORATION

OF

PAY-JEN CONSTRUCTION, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, being natural persons of full age and citizens of the Unitd States of America, having voluntarily associated ourselves together to form a corporation for the purposes hereinafter stated pursuant to the Business Corporation Act of the State of Idaho, do hereby certify as follows:

Ι

The name of this corporation is: PAY-JEN CONSTRUCTION, INC.

II

The purposes for which this corporation is formed are:

- (a) to engage in the business of construction of any and all types of buildings, structures, improvements or otherwise, and of every kind and description, upon real property owned by this corporation or by any other person, corporation, company, combination, or body politic in the world.
- (b) to install and construct roads, highways, sidewalks, and any other improvements appurtenant to same; to clear land for any use; to crush rock or gravel for use in same, and do any and all other activities necessary to do construction work on roads, highways, sidewalks, or appurtenances thereto; to clear roads of any description in winter months of snow, ice, rock, or obstructions of any kind.
- (c) to purchase, acquire, own, hold, lease, subdivide, plat, sell, exchange, mortage or otherwise operate, handle, dispose of or deal in real property wherever located, in parcels or tracts of whatever size or description and the improvements thereon and appurtenances thereto; to erect or cause to be erected on any lands owned, held or occupied by the corporation, buildings or other structures with their appurtenances, and to rebuild, enlarge, alter or improve any buildings or other structures now or hereafter erected on any lands so owned, held or occupied, and to mortgage, sell, lease, or otherwise dispose of any lands or interests in lands and in buildings or other structures.
- (d) to acquire, purchase, construct, own, lease, and operate trucks, and all other kinds of equipment of whatever description which is or might be necessary or convenient to any phase or part of the business of construction in its broadest meaning, and to sell, give away, or otherwise dispose of same.

- (e) to enter into, make, perform and carry out contracts of every sort and kind which may be necessary or convenient for the furtherance of the business of this corporation, with any persons, firms, corporations, state, associations, territory or municipality in the world.
- (f) to borrow money for the purpose of this corporation, without limit as to amount, and to issue bonds, debentures, notes or any other evidence of indebtedness, secured or unsecured, of this coproration, for the moneys so borrowed, or in payment for property acquired, or for any other objects or purposes of this corporation, or inconnection with its business, to secure payment of such debentures, notes or other obligations by mortgages, or deeds of trust or pledges or other liens upon any or all of the property of this corporation wheesoever situated.
- (g) to loan money to further the purposes of this corporation on terms agreeable to this corporation.
- (h) in general and without limitation of anything contained in the foregoing, to carry on any other business in connection with the foregoing.

III

This corporation shall have a perpetual existence.

IV

The location and post office address of the office of this corporation shall be Box 513, Hailey, Blaine County, Idaho.

V

This corporation shall be authorized to issue one class of shares, (common stock); the total number shall be 10,000 shares at a par value of \$1.00 per share, aggregate par value, \$10,000.00.

VI:

The names and addresses of each of the incorporators herein and their number of subscribed shares of stock are:

Vern Reed Jensen, Box 513, Hailey, Idaho, 4999 shares Oliver A. Payne, Jr., Box 513, Hailey, Idaho, 4999 shares Ronald G. Carter, Box 2156, Boise, Idaho, 2 shares

VII

The capital stock of this corporation shall be non-assesable, and the private property of the sharesholders or incorporators shall not be liable for the debts, obligations or liabilities of this corporation. A director of this corporation shall not be required to be a holder of any shares of stock.

IN WITNESS WHEREOF we the undersigned, being all of the incorporators hereinabove named, do hereby further certify that the facts hereinabove stated are truly set forth according to our own knowledge, and accordingly have hereunto set our respective hands and seals.

Dated at Boise, Idaho, this 30th day of August, 1965.

STATE OF IDAHO)

COUNTY OF ADA

On this 30th day of August, 1965, before me, the undersigned a notary public in and for said State, personally appeared Vern Reed Jensen, Oliver A. Payne, Jr., and Ronald G. Carter known to me to be the persons above subscribed and acknowledged to me that they did execute the foregoing instrument.

IN WITNESS WHEREOF I have hereunto set my hand and seal the day and year first above written.

Notar Public for Idaho Residing at Boise, Idaho