

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

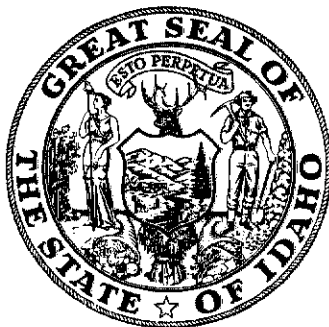
IDAHO ALCOHOL/DRUG COUNSELOR CERTIFICATION, INC.

File number C 113022

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of IDAHO ALCOHOL/DRUG COUNSELOR CERTIFICATION, INC. duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 18, 1995



Pete T. Cenarrusa
SECRETARY OF STATE

By *Cara Sikel*

ARTICLES OF INCORPORATION

IDAHO ALCOHOL/DRUG COUNSELOR CERTIFICATION, INC.

DEC 18 8 56 AM '95
SECRETARY OF STATE
STATE OF IDAHO

IDAHO SECRETARY OF STATE
DATE 12/08/1995 0900 20166
CK# 602 CUST# 62475
INC NONP
30.00= 30.00
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ARTICLE I

The name of this corporation shall be Idaho Alcohol/Drug Counselor Certification, Inc.

ARTICLE II

The duration of this corporation shall be perpetual.

ARTICLE III

This corporation is organized exclusively to operate for the following specific non-profit purposes in Idaho.

Idaho Alcohol/Drug Counselor Certification, Inc. shall establish and administer a plan to certify all Alcohol-Drug Counselors in the State of Idaho. It shall be the responsibility of Idaho Alcohol/Drug Counselor Certification to coordinate, correlate and supervise the administration and evaluation of all written and oral examinations required for the certification of Alcohol-Drug Counselors. They will approve dates and sites for the examinations. They will be responsible for notifying applicants of the results of the written and oral examinations. They will recommend the certificate be awarded when applicable. They will serve as a hearing committee when necessary in case of complaints against a counselor that may result in non-certification or certificate revocation. They may provide seminars and continuing education opportunities for members.

ARTICLE IV

(a) It is intended that this corporation shall qualify as a business league, exempt from taxation and particularly Federal Income Taxation under Section 501 (c) (6), Internal Revenue Code of 1954 and any amendments thereto.

(b) Notwithstanding any term or provision of any article hereof, the corporation is organized and shall be operated exclusively as a business league, as permitted under Section 501(c) (6), Internal Revenue Code of 1954, and any amendments thereto. No part of the net earnings of the corporation shall inure to the benefit of any private members or individual except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III hereof. The corporation shall not participate in or intervene in any political campaign on behalf of any candidate for public office or participate in grassroots lobbying, and no substantial part of its activities shall constitute the carrying on of propaganda or otherwise attempting to influence legislation that is not of a direct business interest to the corporation or its members. Notwithstanding any other provision of these articles, the corporation shall not carry on any other exempt activities not permitted to be carried on by a corporation exempt from

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Federal Income Tax under section 501 (c) (6) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United State Internal Revenue Law).

ARTICLE V

Upon dissolution of the corporation, the Executive Committee shall, after paying or making provision for the payment of all the liabilities of the corporation, dispose of all the assets of the corporation exclusively for the purposes of the corporation in such a manner, or to such an organization or organizations organized and operated exclusively for non-profit, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under applicable Sections of the Internal Revenue Code of 1954 as revised (or the corresponding applicable provision of any future United States Internal Revenue Law, as the Executive Committee shall determine.

ARTICLE VI

The initial by-laws of this corporation shall be adopted by the Idaho Board of Certification.

ARTICLE VII

The address of the initial registered office of the corporation shall be 2419 West State St., #5, Boise, ID 83702. The name of the initial registered agent of the corporation at such address is Connie Searles.

ARTICLE VIII

This corporation is formed without any purpose of pecuniary profit to itself or its members and shall be organized with certificate of membership and shall have no capital stock.

ARTICLE IX

Membership in the Idaho Board of Alcohol/Drug Counselor Certification, Inc. shall be set forth in the by-laws of the corporation.

ARTICLE X

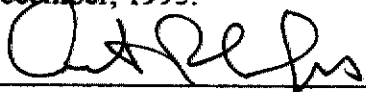
The number of members constituting the Board of Directors of this corporation shall be in accordance with Idaho Law and their qualifications thereof to be established by the by-laws.

ARTICLE XI

The names and addresses of the incorporating persons of the corporation are as follows:

Art Phelps	Marie Shade	Pat Neeser
IBADCC President	IBADCC Vice-President	Sec/Treas.
151 North 3rd St., #106	684 N. 9th St.	1115 W. Boise Ave
Pocatello, ID 83201	Boise, ID 83702	Boise, ID 83706

IN WITNESS WHEREOF, I, Art Phelps, President, Idaho Board of Alcohol/Drug Counselor Certification, Inc., have executed these Articles of Incorporation this 21 day of December, 1995.



Art Phelps, IBADCC President