

CERTIFICATE OF INCORPORATION
OF

WHITE PLUMBING & HEATING, INC.

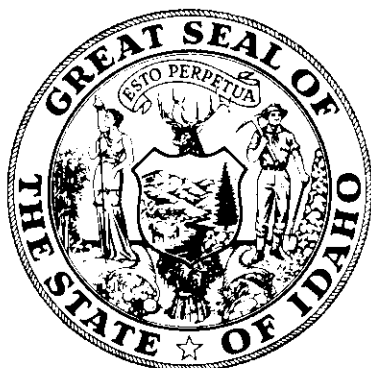
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

WHITE PLUMBING & HEATING, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **August 25, 1983**



SECRETARY OF STATE

by: _____

AUG 25 8 41 AM '83

SECRETARY OF STATE

ARTICLES OF INCORPORATION
OF
WHITE PLUMBING & HEATING, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is WHITE PLUMBING & HEATING, INC.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are:

- (a) To engage in the buying, selling, and manufacturing of plumbing, heating, air conditioning equipment and appliances, supplies, fixtures, tools and fittings of every kind, nature and description, both commercial and residential, and in the buying and selling of all building supplies and equipment of every kind, nature or description whatsoever, and to engage in any and all other types of business activities which the corporation may from time to time find necessary, desirable or convenient to do in conjunction with said above-described business.
- (b) To manufacture, experiment, invent, develop, improve, purchase, sell, and generally deal in plumbers' and heaters' supplies, fixtures, tools, appliances, sanitary fixtures, and any and every kind of wares, articles, and merchandise which are or may be used by plumbers, and to carry on the business of inventors, manufacturers, wholesalers, retailers,

importers and exporters in plumbing fixtures and supplies, and any and all kinds of wares and merchandise; and to experiment, invent, patent, manufacture, and generally deal in and with chemicals, chemical compounds, chemical preparations, secret processes and mixtures of any and all kinds to be used in the plumbing, heating or any other kind of business.

- (c) To engage in the general business of installation of plumbing and heating, as contractor or subcontractor, in new construction or as repair or remodeling of existing structures; and to manufacture, buy, sell, and otherwise deal in plumbing fixtures, pipes, assessories, and fittings necessary or useful in such occupation.
- (d) To purchase, to receive by way of gift, subscribe for, invest in, and in all other ways acquire import, lease, possess, maintain, handle on consignment, own, hold for investment or otherwise use, enjoy, exercise, operate, manage, conduct, perform, make, borrow, guarantee, contract in respect of, trade and deal in, sell, exchange, let, lend, export, mortgage, pledge, deed in trust, hypothecate, encumber, transfer, assign and in all other ways dispose of, design, develop, invent, improve, equip, repair, alter, fabricate, assemble, build, construct, operate, manufacture, plant, cultivate, produce, market, and in all other ways (whether like or unlike any of the foregoing), deal in and with property of every kind and character, real, personal or mixed, tangible or intangible, wherever situated and however held, including, but not limited to, money, credits, choses in action, securities, stocks, bonds, warrants, script, certificates, debentures, mortgages, notes, commercial paper and other obligations and evidences of interest in or indebtedness of any person, firm, or corporation, foreign or domestic, or of any government or subdivision or agency thereof, documents of title, and accompanying rights, and every other kind

and character of personal property, real property (improved or unimproved), and the products and avails thereof, and every character of interest therein and appurtenance thereto, including, but not limited to, mineral, oil, gas and water rights, all or any part of any going business and its incidents, franchises, subsidies, charters, concessions, grants, rights, powers or privileges, granted or conferred by any government or subdivision or agency thereof, and any interest in or part of any of the foregoing, and to exercise in respect thereof all of the rights, powers, privileges, and immunities of individual owners or holders thereof.

- (e) To hire and employ agents, servants and employees, and to enter into agreements of employment and collective bargaining agreements, and to act as agent, contractor, trustee, factor or otherwise, either alone or in company with others.
- (f) To promote or aid in any manner, financially or otherwise, any person, firm, corporation or association, and to guarantee contracts and other obligations.
- (g) To let concessions to others to do any of the things that this corporation is empowered to do, and to enter into, make, perform and carry out, contracts and arrangements of every kind and character with any person, firm association or corporation, or any government or authority or subdivision or agency thereof.
- (h) To carry on any business whatsoever that this corporation may deem proper or convenient in connection with any of the foregoing purposes or otherwise, or that it may deem calculated, directly or indirectly, to improve the interests of this corporation, and to do all things specified in Sections 30-1-3 and 30-1-4, Idaho Code, and to have and to exercise all powers conferred by the laws of the State of Idaho on corporations formed under the laws pursuant to which and under which this corporation is formed, as such laws are now in effect or may at any time hereafter be amended, and to do any and all things hereinabove

set forth to the same extent and as fully as natural persons might or could do, either alone or in connection with other persons, firms, associations or corporations, and in any part of the world.

The foregoing statement of purposes shall be construed as a statement of both purposes and powers, shall be liberally construed in aid of the powers of this corporation, and the powers and purposes stated in each clause shall, except where otherwise stated, be in nowise limited or restricted by any term or provision of any other clause, and shall be regarded not only as independent purposes, but the purposes and powers stated shall be construed distributively as each object expressed, and the enumeration as to specific powers shall not be construed as to limit in any manner the aforesaid general powers, but are in furtherance of, and in addition to and not in limitation of said general powers.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is One Hundred (100) shares without par value, all of one class. Said capital stock shall be nonassessable.

ARTICLE V

Provisions denying preemptive rights are: There shall be no preemptive rights to any issued or outstanding corporate shares.

ARTICLE VI

Provisions for the regulation of the internal affairs of the corporation shall be as set out in the Bylaws of the corporation.

ARTICLE VII

The address of the initial registered office of

the corporation is 716 Grandview Drive North, Twin Falls, Idaho 83301, and the name of its initial registered agent at such address is John J. White.

ARTICLE VIII

The number of directors constituting the initial board of directors of the corporation is three (3), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

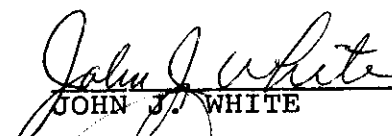
<u>NAME</u>	<u>ADDRESS</u>
John J. White	P. O. Box 1741 Twin Falls, Idaho 83301
Vera Lee White	Route #3, Box 3713 Jerome, Idaho 83338
Daniel A. Slavin	791 Sunrise Blvd. North Twin Falls, Idaho 83301

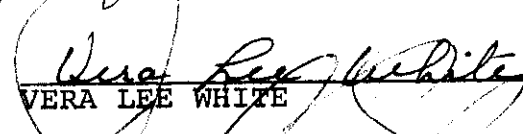
ARTICLE IX


The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
John J. White	P. O. Box 1741 Twin Falls, Idaho 83301
Vera Lee White	Route #3, Box 3713 Jerome, Idaho 83338
Daniel A. Slavin	791 Sunrise Blvd. North Twin Falls, Idaho 83301

DATED This 24th day of August, 1983.


JOHN J. WHITE

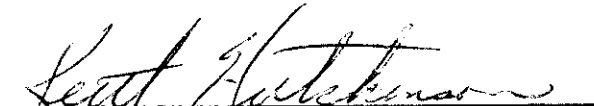

VERA LEE WHITE


DANIEL A. SLAVIN

STATE OF IDAHO)
 : ss.
County of Twin Falls)

On this 24 day of August, 1983, before me, the undersigned, a Notary Public in and for said state, personally appeared JOHN J. WHITE, known or identified to me to be the person who executed the foregoing instrument, and acknowledged to me that he executed the same.

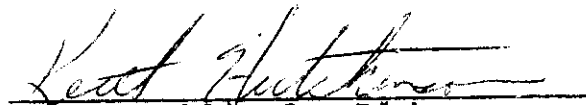
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.


Notary Public for Idaho,
Residing at Twin Falls, Idaho.

STATE OF IDAHO)
 : ss.
County of Twin Falls)

On this 24 day of August, 1983, before me, the undersigned, a Notary Public in and for said state, personally appeared VERA LEE WHITE, known or identified to me to be the person who executed the foregoing instrument, and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.


Notary Public for Idaho,
Residing at Twin Falls, Idaho.

STATE OF IDAHO)
County of Twin Falls) ss.

On this 24 day of August, 1983, before me, the undersigned, a Notary Public in and for said state, personally appeared DANIEL A. SLAVIN, known or identified to me to be the person who executed the foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand
and affixed my official seal the day and year in this
certificate first above written.

Keith Hutchinson
Notary Public for Idaho,
Residing at Twin Falls, Idaho.