

State of Idaho

Department of State

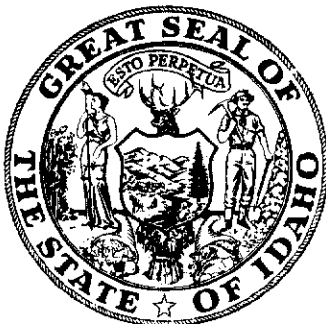
CERTIFICATE OF INCORPORATION OF

SOLUTIONS TECHNOLOGY GROUP, INC.
File number C 119056

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 10, 1997



Pete T. Cenarrusa
SECRETARY OF STATE

By *Natahi Lamb*

ARTICLES OF INCORPORATION

OF

SOLUTIONS TECHNOLOGY GROUP, INC.

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IDAHO SECRETARY OF STATE
DATE 04/10/1997
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Pursuant to the Idaho Business Corporation Act, Idaho Code §§ 30-1-01 et seq., Mike Christon, Roger Leach, Fred Huth and Jennifer Maurer now incorporate Solutions Technology Group, Inc. by adopting the following Articles of Incorporation:

ARTICLE 1. As indicated above, the name of this corporation is Solutions Technology Group, Inc.

ARTICLE 2. This corporation is organized for the purpose of transacting any lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE 3. The corporation shall have the authority to issue the aggregate number of 1000 shares of common stock at a par value of \$1.00 for each share. There shall be no preferred or special classes of stock.

ARTICLE 4. The corporation shall be governed by By-Laws which shall be adopted by the Board of Directors. The Board shall have the authority to alter, amend, or repeal those By-Laws, or to adopt new By-Laws in the manner specified in those By-Laws.

ARTICLE 5. The address of the initial registered office of the corporation is: 2025 West Century Way, Boise, Idaho 83705. The corporation's initial registered agent at that address is Roger Leach.

ARTICLE 6. The initial Board of Directors of the corporation shall be comprised of five members, who shall serve until the first annual meeting of the shareholders, or until their successors are elected and qualified, whichever is later. The names and addresses of the initial directors are:

Mike Christon, whose address is: 2025 West Century Way, Boise, Idaho 83705
Roger Leach, whose address is: 2025 West Century Way, Boise, Idaho 83705
Fred Huth, whose address is: 2025 West Century Way, Boise, Idaho 83705
Jennifer Maurer, whose address is: 2025 West Century Way, Boise, Idaho 83705
Thomas Elliot, whose address is: P.O. Box 507, Mountain Home, Idaho 83647

ARTICLE 7. As indicated above, the incorporators of this corporation are Mike Christon, Roger Leach, Fred Huth and Jennifer Maurer, whose addresses are specified in Article 6.

IN WITNESS WHEREOF, Mike Christon, Roger Leach, Fred Huth and Jennifer Maurer have signed this document on the 24th day of April, 1997.

Mike Christon
Mike Christon

Roger Leach
Roger Leach

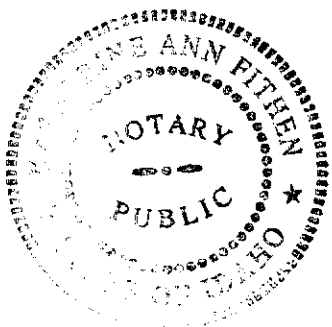
Fred Huth
Fred Huth

Jenifer Maurer
Jenifer Maurer

STATE OF IDAHO)
 : ss.
County of Ada)

On this 24th day of April, 1997, before me Katherine Ann Litten, the undersigned notary public in and for the State of Idaho, personally appeared Mike Christon, Roger Leach, Fred Huth and Jenifer Maurer, known or identified to me to be the persons whose names are subscribed to the foregoing Articles of Incorporation and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Katherine Ann Litten
Notary Public for Idaho
Residing at Melvin, Idaho
My Commission Expires 5/9/2002