

FILED

99 MAY 28 PM 2:12

ARTICLES OF INCORPORATION

SECRETARY OF STATE
STATE OF IDAHO

OF

CROSSROADS PROPERTY MAINTENANCE, INC.

I.

The name of the corporation is CROSSROADS PROPERTY MAINTENANCE, INC.

II.

The period of its duration is perpetual.

III.

Its purpose is to provide janitorial and landscaping services and all other purposes not prohibited by law.

IV.

It shall have the authority to issue 1,000,000 shares, all of one class, \$1.00 par value.

V.

The address of the original registered office is 16 E. Market, Kellogg, Idaho 83837. The name of its initial registered agent at such address is: Gary D. Cannon.

VI.

The number of directors constituting its initial board of directors is one(1), whose name and address is: Gary D. Cannon, 16 E. Market, Kellogg, Idaho 83837

VII.

The name and address of each incorporator is:
Gary D. Cannon, 16 E. Market, Kellogg, Idaho 83837

IDAHO SECRETARY OF STATE

05/28/1999 09:00
CX: 3924 CT: 22538 DN: 221091

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1. ARTICLES OF INCORPORATION

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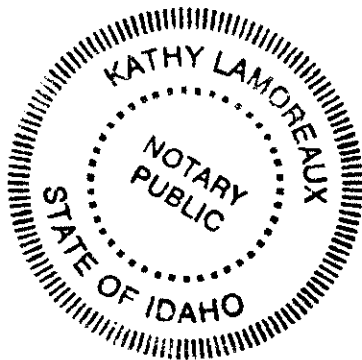
DATED this 25th day of ^{May}~~December~~, 1999.

Gary D. Cannon
GARY D. CANNON

STATE OF IDAHO)
 :SS
County of Shoshone

On this 25th day of ^{May}~~December~~, 1999, before me, the undersigned, a Notary Public in and for the State of Idaho, personally appeared, GARY D. CANNON, to me known to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same as his free and voluntary act and deed for the purposes therein specified.

IN WITNESS WHEREOF I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Kathy Lamoreaux
Notary Public in and for Idaho
Residing at: Kellogg therein
Commission expires: 3/26/2005

2. ARTICLES OF INCORPORATION