

State of Idaho

Department of State

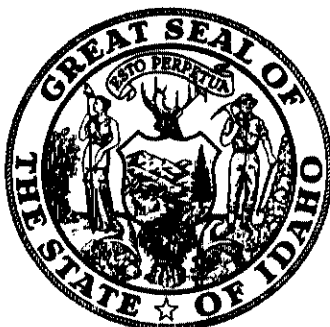
CERTIFICATE OF AMENDMENT OF

CUSTOM HARDWOOD PRODUCTS INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Amendment to the Articles of Incorporation of CUSTOM HARDWOOD PRODUCTS INC. duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles of Amendment.

May 11, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *[Signature]*

ARTICLES OF FIRST AMENDMENT TO

ARTICLES OF INCORPORATION

OF

CUSTOM HARDWOOD PRODUCTS INC.

MAY 11 9 45 AM '93
SECRETARY OF STATE

In accordance with Idaho Code Section 30-1-59, the following Articles of First Amendment to Articles of Incorporation of Custom Hardwood Products Inc., an Idaho corporation, whose Articles of Incorporation were originally filed in the office of the Idaho Secretary of State on April 23, 1993, were duly adopted by unanimous consent and action of the Board of Directors of said corporation in lieu of an organizational meeting thereof, as authorized by Idaho Code Section 30-1-44.

Pursuant to Idaho Code Section 30-1-61, the undersigned President and Secretary of the Corporation state:

(a) The name of the corporation is Custom Hardwood Products Inc.

(b) The amendments of the Articles of Incorporation are adopted as follows:

(i) The text of Article V is deleted and the following is substituted therefore:

"Shareholders of the Corporation shall have no preemptive rights."

(ii) A new Article VIII is added which reads:

"Shareholders of the Corporation shall have no right to cumulative voting."

(iii) A new Article IX is added which reads:

"To the full extent permitted by the Idaho Business Corporation Act or any other applicable laws as presently or hereafter in effect, no Director of the Corporation shall be personally liable to the Corporation or its shareholders for or with respect to any acts of omissions in the performance of his or her duties as a Director of the Corporation. No amendment to or repeal of this Article IX shall apply to or have any effect on the liability or alleged liability of any Director of the Corporation for or with respect to any acts or

omissions of such Director occurring prior to the effective date of such amendment or repeal."

(iv) A new Article X is added which reads:

"Each person who is or was or had agreed to become a Director, officer, employee or agent of the Corporation (including the heirs, executors, administrators or estate of such person), shall be indemnified by the Corporation to the full extent permitted by the Idaho Business Corporation Act or any other applicable laws presently or hereafter in effect. Without limiting the generality or effect of the foregoing, the Corporation may enter into one or more agreements with any person which provide for indemnification greater or different than that provided in this Article X. No amendment to or repeal of this Article X shall apply to or have any effect on the right to indemnification permitted or authorized hereunder for or with respect to any acts or omissions of such Director, officer, employee or agent occurring prior to the effective date of such amendment or repeal".

(c) The Board of Directors adopted these Articles of First Amendment to Articles of Incorporation by unanimous consent and action in lieu of an organizational meeting, dated May 5, 1993.

Dated the 5th day of May, 1993.


Dave Fellows, President

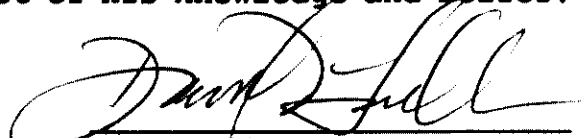
Attest:


Dale C. Ainge, Executive Vice President,
Secretary and Treasurer

VERIFICATION

On this 5th day of May, 1993, Dave Fellows, being first duly sworn, deposes and says under oath:

That he is the President of Custom Hardwood Products Inc., that he has read and signed the foregoing Articles of First Amendment to Articles of Incorporation and that the statements contained therein are true to the best of his knowledge and belief.


Dave Fellows

STATE OF IDAHO)
) ss.
County of Ada)

I, Liana Lambing, a notary public, do hereby certify that on this 7th day of May, 1993, personally appeared before me Dave Fellows, who, being by me first duly sworn, declared that he is the President of Custom Hardwood Products Inc., that he signed the foregoing document, and that the statements therein contained are true.

Liana Lambing
Notary Public for Idaho
Residing at Nampa
My commission expires 12/21/93