State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY

OF

AON CONSULTING, INC. dba AON CONSULTING OF NEW YORK, INC.

File Number C 164025

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: 22 December 2005



Ben youra

SECRETARY OF STATE



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

CO DEC 22 PM 1: 28

Th	e undersigned Corporation applies for a Certificate of Authority	
1.	The name of the corporation is:	SECRETALIA OF STATE STATE OF IDAHO
	Aon Consulting, Inc.	Olyvini vir surviv
2.	The name which it shall use in Idaho is: Aon Consulting of	of New York, Inc.
3.	It is incorporated under the laws of: NY	
4.	Its date of incorporation is: 12-16-88	
5.	The address of its principal office is: 200 E. Randolph, 8t	h FL., Legal Dept., Chicago, IL 60601
6.	The address to which correspondence should be addressed,	if different from item 5, is:
7.	The street address of its registered office in Idaho is:, 1401 Stand its registered agent in Idaho at that address is: Corporate	
8.	Name See attached officers/directors rider	Address
Date	ed: 11-29-05	Customer Acct #: (if using pre-paid account)
Sigr	nature: Jenrifer L. Kraft	Secretary of State use only
Тур	ed Name: Jennifer L. Kraft	IDAHO SECRETARY OF STATE 12/22/2005 05:00 CK: 5265860 CT: 66741 BH: 928183
Сар	pacity: Vice President	Secretary of State use only IDAHO SECRETARY OF STATE 12/22/2005 05:00 CK: 5265860 CT: 66741 BH: 928183 1 9 190.00 = 190.00 AUTH PRO # 2 1 0 20.90 = 20.00 EXPEDITE C # 3

22-2945469

Directors

Donald C. Ingram

Director

Primary Address:

200 E. Randolph

Suite 1000

Chicago, Illinois 60601

Stephen M. McGivney

Director

Primary Address:

2468 Riviera Lane

Bellmore, New York 11710

Roger L. Vaughn

Director

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Officers

Andrew M. Appel

President and Chief Executive Officer

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Donald C. Ingram

Chairman

Primary Address:

200 E. Randolph

Suite 1000

Chicago, Illinois 60601

Donald C. Ingram

Chief Operating Officer

Primary Address:

200 E. Randolph

Suite 1000

Chicago, Illinois 60601

Diane M. Aigotti

Treasurer

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Jennifer L. Kraft

Secretary - Law

Primary Address:

200 East Randolph

8th Floor

Chicago, Illinois 60601 (United States)

Pierre Abs

Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

22-2945469

Francis Henry Adams

Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Terry M. Adamson

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Mary Anne Amato

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Vice President

Clarisse Andrus
Primary Address:

200 East Randolph

Chicago, Illinois 60601

Joseph G. Arcieri

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Scott Bailey

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Susan C. Barr

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Richard E. Barry

Vice President & Assistant Secretary - Law

Primary Address:

200 East Randolph Street

8th Floor

Chicago, IL 60601

Brenda Bernstein

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Nimisha Bhatt

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Gretchen Bilhardt

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

22-2945469

Terry L. Biro

Assistant Vice President

Primary Address:

55 East 52nd Street

New York, New York 10055

Nikki Canady-Penda

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Louise Chambers

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Todd Clarke

Assistant Vice President

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Pauline Coderre

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Peter Cole

Senior Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Michael Colhoun

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Lloyd Collins

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Gordon Tim Copeland

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Lurline Craig-Burke

Senior Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

John Cronin

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Steve Dabek

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Generated: 11/10/2005 3:42:50 PM

Page 3 of 15

Directors / Officers Report As of 10/31/2005

Aon Consulting, Inc.

22-2945469

Robert Daviau

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

David Degann

Executive Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Robb DeGraw

Vice President

Primary Address:

8182 Maryland Avenue, Suite 500

Clayton, Missouri 63105

John Delaney

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Donna DiRusso

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Colleen G. Dudley

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Jack R. Dyer

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Lance Erickson

Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

John Esposito

Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Mary Federico

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Patricia Feenaghty

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

22-2945469

Francis J. Fimmano

Senior Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Marc Francia

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

DeeAnn Frawley

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Catherine Furr

Senior Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Christopher Gada

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Sabrina H. Gibson

Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Douglas Gore

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Michelle Graham

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Lisa Gravelle

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Alfred Grippo

Senior Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Cindy S. Haddon

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

22-2945469

Carol Hershey

Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Robin D. Hicks

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Charlene Hilliard

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Tsochih Hong

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Harold LeVaughn Hooks Jr.

Vice President - Taxes

Primary Address:

200 E. Randolph St., 4th Fl. Chicago, Illinois 60601

Ernest C. Huckfeldt

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Alexander Jaloway

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Cynthia Johnson

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Steven Johnson

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Tammy Joyner

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Frank Katz

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Vice President

Jeffrey A. Kissel Primary Address:

200 East Randolph
Chicago, Illinois 60601

Generated: 11/10/2005 3:42:56 PM

Directors / Officers Report

As of 10/31/2005

22-2945469

Ellen L. Kleinstuber

Aon Consulting, Inc.

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Christopher Kohler

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Michael Konarski

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Karen Koons

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Gary Koscielny

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Jennifer L. Kraft

Vice President

Primary Address:

200 East Randolph

8th Floor

Chicago, Illinois 60601 (United States)

Karen Kwan

Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Denise Lamping

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Todd Lane

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Joseph Lavezzi

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Wendy L. Lee

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Generated: 11/10/2005 3:42:56 PM

22-2945469

Mark L. Lifter

Executive Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Steve Lin

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Peter A. Lupo

Senior Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Joshua Lurie

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Rebecca Machonga

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Heidi Mader

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Bryan Mahady

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Gregory Martens

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

James I. Martin

Vice President - Health & Welfare

Primary Address:

55 East 52nd Street

New York, New York 10055

David Maslen

Executive Vice President

Primary Address:

4 Lorum Street

Newburyport, Massachusetts 01950

Elizabeth Maynard

Vice President

Primary Address:

21212 Evergreen

Saint Clair Shores, Michigan 48082

Generated: 11/10/2005 3:42:57 PM

22-2945469

Kenneth J. McCabe

Senior Vice President

Primary Address:

42 Cleveland Avenue

Glen Head, New York 11545

Douglas McDonald

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Stephen M. McGivney

Executive Vice President

Primary Address:

2468 Riviera Lane

Bellmore, New York 11710

Thomas McGowan

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

William J. McKeon

Assistant Vice President

Primary Address:

188 Park Avenue

Midland Park, New Jersey 07432

Edward L Meehan

Senior Vice President

Primary Address:

1262 Prairie Orchid Lane Grayslake, Illinois 60030

Candice P. Mill

Vice President

Primary Address:

119 Laurel Oak Drive

Sewickley, Pennsylvania 15143

Robert M. Moriarty

Assistant Vice President

Primary Address:

251 Cindy Street

Old Bridge, New Jersey 08857

John B. Natowitz

Vice President

Primary Address:

5 Glenn Court

Decatur, Georgia 30030

Dennis B. Navin

Assistant Vice President

Primary Address:

63 Woodside Avenue

Freeport, New York 11520

Kevin Newman

Vice President

Primary Address:

432 Summerfield Crossing Acworth, Georgia 30101

22-2945469

Susan B. Niemuth

Vice President

Primary Address:

9408 North Lydia Avenue Kansas City, Missouri 64155

Rodolph L. Nunn III

Senior Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Raymond C. Nyhus

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Mary A. O'Brien

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Richard J. O'Brien

Vice President

Primary Address:

6 Kristi Lane

Lake Grove, New York 11755

Lauren Palmerton

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Assistant Vice President

Primary Address:

Cindy W. Parker

2809 Greenway Blvd

Falls Church, Virginia 22042

Edward J. Pearson

Assistant Vice President

Primary Address:

656 Rosewood Avenue SE Grand Rapids, Missouri 49506

Sara Pennella

Assistant Vice President

Primary Address:

3486 Essex Avenue Atlanta, Georgia 30339

Auburn Perkins

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Connie F. Perry

Vice President

Primary Address:

4830 N Seeley Avenue Chicago, Illinois 60625

22-2945469

Thomas C. Pullara Jr.

Assistant Vice President

Primary Address:

103 Caswell Kern Road

Kernersville, North Carolina 27284

Sarah V. Pulliam

Assistant Vice President

Primary Address:

630 Windermere Circle

Winston-Salem, North Carolina 27106

Jeffrey C. Quinn

Senior Vice President

Primary Address:

232 S Rimpau Blvd

Los Angeles, California 90004

Eric Rahmanian

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Karen L. Randell

Assistant Vice President

Primary Address:

1214 N Point Prairie Foristell, Missouri 63348

Janet L. Raubach

Executive Vice President

Primary Address:

919 Coventry Drive

Lake Forest, Illinois 60045

Jeffrey Redford

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Charles D. Reuter

Senior Vice President

Primary Address:

107 W Greenbrook Rd

North Caldwell, New Jersey 07006

Aimee Reynolds

Senior Vice President

Primary Address:

52 East End Avenue #25B New York, New York 10028

Daniel Roalkvam

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Steven C. Roberts

Senior Vice President

Primary Address:

PO Box 7012

Atlanta, Georgia 30357

22-2945469

Nicole Robertson

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Diana Robinson

Executive Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Nina E. Rooney

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Donald J. Rueckert

Senior Vice President

Primary Address:

1035 Seventh North Street Liverpool, New York 13088

Daniel Russell

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Jeffrey Ryer

Vice President

Primary Address:

26043 Westmeath Street

Farmington Hills, Michigan 48334

Louis W. Sausa

Vice President

Primary Address:

2726 Terrell Ave

Oceanside, New York 11572

Arthur Scalise

Assistant Vice President

Primary Address:

12 Rimlet Dr

Commack, New York 11725

Jack Schechter

Senior Vice President

Primary Address:

66 Holly Place

Larchmont, New York 10538

Jeffrey Schwartz

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

James P. Scott

Senior Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Generated: 11/10/2005 3:43:03 PM

22-2945469

Deborah Sessoms

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Eileen Settineri

Vice President

Primary Address:

784 Colonial Ave

Pelham Manor, New York 10803

Bruce M. Shanefield

Vice President

Primary Address:

1936 Timberline Road Weston, Florida 33327

Ian M. Singer

Vice President

Primary Address:

415 E 80th St

Apt 5-T

New York, New York 10021

Paul T. Slamar

Vice President & Assistant Secretary

Primary Address:

200 East Randolph Street, 18th Floor

Chicago, Illinois 60601

Dennis J. Slusarski

Senior Vice President & Controller

Primary Address:

2001 Quails Roost Drive New Lenox, Illinois 60451

Timothy Smith

Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Jon Snead

Vice President

Primary Address:

4096 Quail Run

Hudsonville, Michigan 49426

Paulette Solinski

Vice President & Assistant Secretary

Primary Address:

200 E. Randolph

14th Floor

Chicago, Illinois 60601

Richard J Stanley

Vice President

Primary Address:

94 Walnut St

Montclair, New Jersey 07042

Joanne Steffens

Senior Vice President

Primary Address:

60-25 71 Street

Maspeth, New York 11378

Generated: 11/10/2005 3:43:05 PM

Page 13 of 15

22-2945469

Garrett R. Sullivan

Senior Vice President

Primary Address:

33 Harriman Dr

Sands Point, New York 11050

Kimberly B. Swaim

Assistant Vice President

Primary Address:

8030 Whitmore Cove Lane

Clemmons, North Carolina 27012

Kristine Swayze

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

James M. Taylor

Assistant Vice President

Primary Address:

66 Glenbrook Rd

Apt 2222

Stamford, Connecticut 06902

Kellie Thomas

Assistant Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Geri Travis

Senior Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Richard Virgile

Assistant Vice President

Primary Address:

1536 Wantagh Avenue Wantagh, New York 11793

Richard L. Vodziak

Assistant Vice President - Taxes

Primary Address:

200 East Randolph

4th Floor - Tax Department Chicago, Illinois 60601

Judy Waits

Senior Vice President

Primary Address:

200 East Randolph

Chicago, Illinois 60601

Nancy Walburn

Senior Vice President

Primary Address:

780 Creek View Road

Severna, Maryland 21146

Joseph D. Whalen

Assistant Vice President

Primary Address:

48 Waterview Way

Sea Bright, New Jersey 07760

22-2945469

Susan Willis

Assistant Vice President

Primary Address:

75 North Parrish Drive Amherst, New York 14228

Jeffrey Wise

Vice President

Primary Address:

4026 Lafrance Road

Lafayette Hill, Pennsylvania 19444

Kevin P. Wooley

Vice President

Primary Address:

58-21 186th Street

Fresh Meadows, New York 11365

Shelley Ziacik

Assistant Vice President

Primary Address:

200 East Randolph Chicago, Illinois 60601

Generated: 11/10/2005 3:43:07 PM

Page 15 of 15

Aon Consulting, Inc. Certificate of Secretary

95 REC 22 PM 1: 25

I, Jennifer L. Kraft, do hereby certify that I am the Secretary of Aon Consulting, Inc. the "Company"), a corporation organized and operating under the laws of the State of New York, and do further certify that the Board of Directors have adopted the following provisions:

I. ADOPTION OF ASSUMED NAME

Π.

BE IT RESOLVED that, the adoption of the assumed name Aon Consulting of New York, Inc. (the "Assumed Name") by the Corporation be, and hereby is, approved and adopted, in all respects; and

FURTHER RESOLVED, that the officers of the Corporation be, and each hereby is, authorized and empowered to take any and all actions deemed necessary to duly adopt the Assumed Name, including, without limitation, the filing of the Applications to Adopt, Change or Cancel an Assumed Corporate Name with the Secretaries of State of Idaho, Montana, South Dakota and West Virginia.

Dated: December 9, 2005

(SEAL)

Jewi fer L. Kraft

State of New York Department of State | ss:

I hereby certify, that the Certificate of Incorporation of AON CONSULTING, INC. was filed on 12/16/1988, under the name of MILLER, MASON & DICKENSON OF NEW YORK, INC., with perpetual duration, and that a diligent examination has been made of the Corporate index for documents filed with this Department for a certificate, order, or record of a dissolution, and upon such examination, no such certificate, order or record has been found, and that so far as indicated by the records of this Department, such corporation is an existing corporation.

A Certificate of Amendment MILLER, MASON & DICKENSON OF NEW YORK, INC., changing its name to GODWINS, INC., was filed 11/03/1992.

A Certificate of Amendment GODWINS, INC., changing its name to GODWINS OF NEW YORK, INC., was filed 06/15/1993.

A Certificate of Amendment GODWINS OF NEW YORK, INC., changing its name to AON CONSULTING, INC., was filed 12/12/1995.

OF NEW A

Witness my hand and the official seal of the Department of State at the City of Albany, this 29th day of November two thousand and five.

Daniel Shapiro

Special Deputy Secretary of State

200511300723 * 45