

Department of State.

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

T & S CONSTRUCTION, INC.

was filed in the office of the Secretary of State on the 31st day of May A.D., One Thousand Nine Hundred seventy-three and will be /duly recorded on Film No. microfilm of Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for Perpetual Existence from the date hereof, with its registered office in this State located at

Twin Falls, Idaho

in the County of

Twin Falls

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this 31st day of May, A.D., 19 73.

Pete T. Cenarrusa

Secretary of State.

Corporation Clerk.

ARTICLES OF INCORPORATION

OF

T & S CONSTRUCTION, INC.

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, being natural persons and of full age and citizens of the United States, by these presents associate ourselves together for the purpose of forming a corporation pursuant to the corporation laws of the State of Idaho, and we do hereby certify as follows:

I

That the name of the corporation is T & S CONSTRUCTION, INC.

II

That the purposes for which said corporation is formed are:

To engage in the business of erecting or altering, under contract or otherwise, houses, churches, school houses, office buildings, manufacturing plants, public buildings, and all other buildings of whatever name or nature; to make estimates on and bid for the construction of such buildings and to do every act and thing commonly done by building contractors; to buy and sell building materials and to enter into contracts for the wrecking of buildings.

To receive, acquire, hold, purchase, dispose of, convey, mortgage and/or lease real and personal property, to dispose of, sell, lease, assign, transfer, mortgage and/or convey any rights, privileges, franchises, real or personal property of the corporation, other than its franchise of being a corporation, and to acquire, purchase, guarantee, hold, mortgage or vote, sell, pledge or otherwise dispose of and deal in buying bonds and securities and debentures and other evidence of indebtedness of other corporations, foreign or domestic.

To carry on any other business, whether manufacturing or otherwise, which may, in the discretion of the Directors, seem capable of being conveniently carried on in connection with the above, or calculated directly or indirectly to enhance the value of the company's property or rights, and to do any and all of the above things or any part thereof as principals, agents,

contractors, or otherwise, and by or through agents or otherwise, and either alone or in conjunction with others, and generally to attain and further any of the purposes herein set forth or incidental to the business of the company, or to any of the powers herein specified; to make, guarantee and perform any contracts of any kind and description, and to do any and all other acts and things and exercise any and all other powers which a co-partnership or natural persons could do, and exercise, and which now or hereafter may be authorized by law.

To exercise all authority conferred upon corporations by Section 30-114 of the Idaho Code, and, in addition thereto, to purchase its own stock and to enter it upon its books as treasury stock or to cancel it or re-issue it, and in general to deal and trade in its own stock.

III

The corporation is to have perpetual existence, subject only to dissolution in the manner provided by law.

IV

The location and postoffice address of the registered office of the corporation is 223 Addison Avenue, Suite A, Twin Falls, Idaho 83301.

V

The amount of the capital stock of this corporation shall be, and is, Ten Thousand and No/100 Dollars (\$10,000.00) divided into 100 shares of the par value of One Hundred and No/100 Dollars (\$100.00) per share.

VI

The names and postoffice addresses of each of the incorporators thereto and a statement of the number of shares subscribed by each is as follows:

NAME OF INCORPORATOR	POSTOFFICE ADDRESS	NUMBER OF SHARES SUBSCRIBED
Louie J. Sliman	343 Blue Lakes Blvd. North, Twin Falls, Idaho 83301	One Share
Jack Thompson	Route #3, Falls Ave. East, Twin Falls, Idaho 83301	One Share

Jerry Yancey

235 Harrison, Twin
Falls, Idaho 83301
483 N. Bracken, Twin
Falls, Idaho 83301

One Share

Ray Crandal

One Share

VII

The private property of the stockholders of the corporation shall not be subject to the payment of the corporation debts to any extent whatever, and the shares of the corporation shall not be subject to assessment for the purpose of paying expenses, conducting business or paying debts of the corporation or for any other reason.

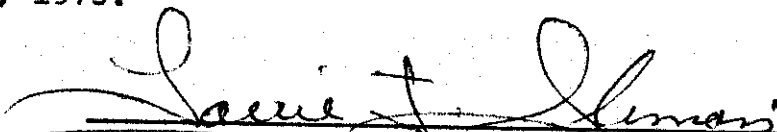
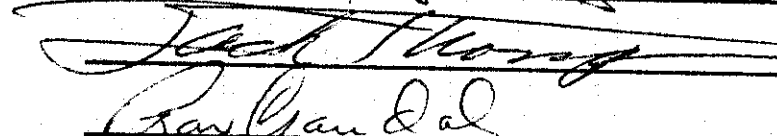
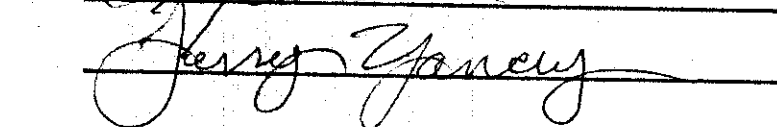
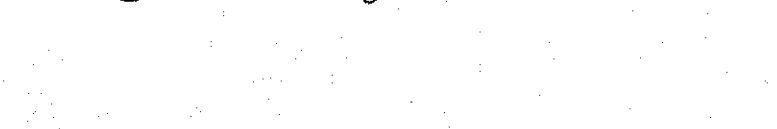
VIII

The number of Directors of the corporation shall be as specified in the By-Laws, and each number may from time to time be increased or decreased in such manner as may be prescribed in the By-Laws, providing the number of Directors of the corporation shall not be less than three. In case of any increase in the number of Directors, the additional Director may be elected by the Directors then in office, and the Director so elected shall hold office until the next annual meeting of the stockholders and until their successors are elected and qualified.

IX

The Board of Directors is expressly authorized to repeal and amend the By-Laws of the corporation and to adopt new By-Laws and the corporation reserves the right to amend, alter, change and repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by law by a majority vote of the shareholders represented in person or by proxy at any annual meeting of the shareholders or at any meeting duly called for that purpose except where the laws of the State of Idaho otherwise provide.

IN WITNESS WHEREOF, we have hereunto set our hands this
29th day of May, 1973.

STATE OF IDAHO)
) ss.
County of Twin Falls)

On this 29th day of May, 1973, before me, the undersigned, a Notary Public in and for said County and State, personally appeared LOUIE J. SLIMAN, JACK THOMPSON, JERRY YANCEY, and RAY CRANDAL, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Amy L. Martin
Notary Public for Idaho
Residing at Twin Falls, Idaho