

State of Idaho

Department of State

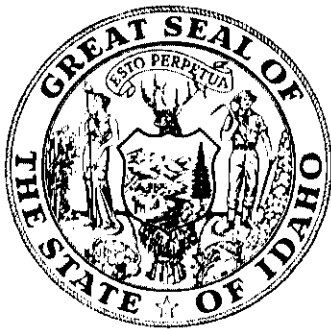
CERTIFICATE OF INCORPORATION
OF

JOE INCE TRUCKING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 5, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By

[Signature]

ARTICLES OF INCORPORATION
OF
IDAHO

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The name of the Corporation is JOE INCE TRUCKING,

SECOND. The period of duration is perpetual.

THIRD. Purposes: To engage in inter and intrastate trucking, heavy equipment operation, and equipment repair.

The foregoing purposes and activities will be interpreted as examples only and not as limitations, and nothing therein shall be deemed as prohibiting the corporation from extending its activities to any related or otherwise permissible lawful business purposes which may become necessary, profitable or desirable for the furtherance of the corporate objectives expressed above.

FOURTH. The Corporation shall have the authority to issue One Thousand (1000) Shares of Common Stock, each share to have No Par Value.

FIFTH. The registered office of the Corporation in the State of Idaho is to be located at 2171 SOUTH RIDGE POINT WAY, in the City of BOISE, County of ADA. The registered agent in charge thereof is JOE A. INCE at 2171 South Ridge Point Way, Boise, Idaho.

SIXTH. The names and mailing addresses of each of the two (2) initial Board of Directors are as follows:

NAME	POST OFFICE ADDRESS
Joe A. Ince	2171 S. Ridge Point Way Boise, Idaho 83712
Lois L. Ince	2171 S. Ridge Point Way Boise, Idaho 83712

SEVENTH. The names and mailing addresses of each of the incorporators are as follows:

NAME	POST OFFICE ADDRESS
Joe A. Ince	2171 S. Ridge Point Way Boise, Idaho 83712
Lois L. Ince	2171 S. Ridge Point Way Boise, Idaho 83712

Date



Joe A. Ince, Incorporator