



CERTIFICATE OF INCORPORATION
OF

LAND TECH & ASSOCIATES, INC.

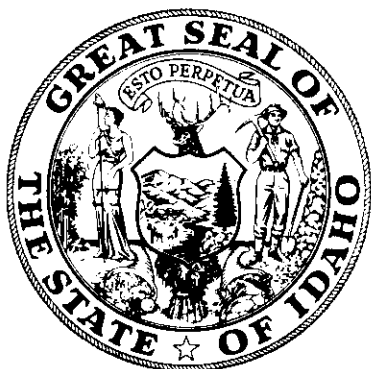
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

LAND TECH & ASSOCIATES, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 14, 1982.



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

Muriel E. Artach

JUN 14 10 16 AM '82
SECRETARY OF STATE

ARTICLES OF INCORPORATION
OF

LAND TECH & ASSOCIATES, INC.

WE, THE UNDERSIGNED CITIZENS OF THE STATE OF IDAHO, HEREBY DO
ASSOCIATE OURSELVES FOR THE PURPOSE OF FORMING A CORPORATION UNDER THE
LAWS OF THE STATE OF IDAHO, AND THUS HEREBY CERTIFY AS FOLLOWS:

- 1) THE NAME OF THIS CORPORATION SHALL BE LAND TECH & ASSOCIATES, INC.
- 2) THE GENERAL NATURE OF THE BUSINESS CONDUCTED BY THIS CORPORATION SHALL BE MISC. REAL ESTATE SERVICES, CLOSING AND ESCROW SERVICE, PROPERTY APPRAISALS AND SURVEYS, AND PROPERTY MANAGEMENT.
- 3) IN FURTHERANCE OF THE GENERAL POWERS OF THIS CORPORATION, IT SHALL HAVE THE FOLLOWING POWERS IN THE CONDUCT OF ITS BUSINESS:
 - A) TO PURCHASE, LEASE, OR DEAL IN REAL PROPERTIES OF ALL KINDS AND DESCRIPTIONS,
 - B) TO PURCHASE, LEASE OR DEAL IN REAL PROPERTIES AND EQUIPMENT OF ALL KINDS,
 - C) TO ENTER INTO AND PERFORM CONTRACTS OF ALL KINDS, TO BECOME A PARTNER IN ANY LAWFUL BUSINESS VENTURE, AND TO ACQUIRE AND DEAL IN ITS OWN STOCK OR SECURITIES, SHOULD THE NEED ARISE,
 - D) TO ESTABLISH PENSION AND PROFIT SHARING PLANS,
 - E) TO ACQUIRE OTHER BUSINESSES, EITHER THROUGH OUTRIGHT PURCHASE, OR THROUGH THE EXCHANGE OF ASSETS, GOODWILL, SECURITIES, OR OTHER CONSIDERATION,
 - F) TO APPLY FOR AND PURCHASE OR REGISTER PATENTS, TRADEMARKS, TRADENAMES, OR ANY OTHER INTANGIBLE OBJECTS WHICH MAY BE NECESSARY OR INCIDENTAL TO THE CONDUCT OF ANY OF THE OBJECTS HEREIN ENUMERATED,
 - G) TO BORROW MONEY OR ISSUE NOTES, BONDS, DEBENTURES, OR OTHER EVIDENCES OF DEBT TO THE EXTENT PERMISSIBLE BY LAW,
 - H) TO CARRY ON ANY OTHER LAWFUL BUSINESSES IN CONNECTION WITH THE FOREGOING POWERS, AS WELL AS ANY OTHER POWERS AVAILABLE TO CORPORATIONS UNDER THE LAWS OF THE STATE OF IDAHO.

- 4) THE TOTAL AMOUNT OF CAPITAL STOCK THAT SHALL BE ISSUED BY THIS CORPORATION SHALL BE 6000 SHARES OF THE PAR VALUE OF \$1.00 EACH, FOR A TOTAL AUTHORIZED CAPITAL OF \$ 6000.00.
- 5) THE EXISTENCE OF THIS CORPORATION SHALL BE PERPETUAL.
- 6) THE INITIAL REGISTERED OFFICE OF THIS CORPORATION SHALL BE LOCATED AT 909 NORTH BIRCH, JEROME, ID 83338 AND THE INITIAL REGISTERED AGENT AT THIS ADDRESS SHALL BE WILLIAM KERSEY.
- 7) THE NAMES AND ADDRESSES OF THE BOARD OF DIRECTORS WHO SHALL SERVE AND HOLD OFFICE ARE:

WILLIAM KERSEY, JR.
909 NORTH BIRCH
JEROME, IDAHO 83338

GLENDA BELK
ROUTE 2
JEROME, IDAHO 83338

VERLENE CLAIBORN
ROUTE ⁴
JEROME, IDAHO 83338

RICHARD CARLSON
609 EAST 12th
JEROME, IDAHO 83338

- 8) THE ADDRESSES AND NAMES OF THE INCORPORATORS OF THIS COMPANY ARE AS FOLLOWS:

1000 SHARES WILLIAM KERSEY JR. SAME AS ABOVE

1000 SHARES GLENDA BELK SAME AS ABOVE

1000 SHARES VERLENE CLAIBORN SAME AS ABOVE

100 SHARES RICHARD CARLSON SAME AS ABOVE

- 9) RECORDS AND BOOKS OF THE CORPORATION SHALL BE MAINTAINED BY THE STOCKHOLDERS AND DIRECTORS IN THE MANNER WHICH SHALL BE IN THE BEST INTERESTS OF THE STOCKHOLDERS AND THE CORPORATION, AS PROVIDED BY THE LAWS OF THE STATE OF IDAHO.

ACCORDINGLY, WE, THE INCORPORATORS DO HEREBY AFFIX OUR HANDS AND
SEALS THIS 11th DAY OF JUNE, 1982.

William G. Gandy Jr.

Glenda Bell

Robert L. Wilson

Richard H. Hanson

SUBSCRIBED AND SWORN TO BEFORE ME THIS 11 DAY OF JUNE, 1982.

S E A L

Donna Churchman Day
NOTARY PUBLIC FOR IDAHO
RESIDING AT JEROME