


<b>No. C 59601</b>	<b>Due no later than Oct 31, 2000 Annual Report Form</b>		2. Registered Agent and Office <b>NO PO BOX</b>												
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080  <b>NO FILING FEE IF RECEIVED BY DUE DATE</b>	1. Mailing Address - Correct in this box, if applicable  IBP, INC. PROPERTY TAX 800 STEVENS PORT DRIVE SUITE 833 DAKOTA DUNES, SD 57049		CORPORATION SERVICE COMPAN 1401 SHORELINE DR  BOISE, ID 83702  3. <u>New</u> Registered Agent Signature												
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors. <table border="1"> <thead> <tr> <th><u>Office held</u></th> <th><u>Name</u></th> <th><u>Street or P.O. Address</u></th> <th><u>City</u></th> <th><u>State</u></th> <th><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td colspan="6" style="text-align: center;">SEE ATTACHED</td> </tr> </tbody> </table>				<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	SEE ATTACHED					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>										
SEE ATTACHED															
5. Organized Under the Laws of:  DELAWARE C 59601		6. IBP, inc. By:  Signature _____ Date <u>September 28, 2000</u> Name <small>(Typed or Printed)</small> <u>Leon O. Trautwein</u> Title: <u>VP-Treasurer</u> <del>XXXX</del>													

Issued 08/01/2000

**Do Not Tape or Staple**

341

*Business Address  
For all Officers:*  
**IBP, INC.**  
**800 STEVENS PORT DRIVE**  
**DAKOTA DUNES, SD 57049**

## OFFICERS

August 25, 1999

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Robert L. Peterson	Chairman of the Board & Chief Executive Officer
Richard L. Bond	President & COO
Luther J. Dunn III	President Value-Added Products
David C. Layhee	President Value-Added Ground Meats
Eugene D. Leman	President Fresh Meats
Larry Shipley	President IBP Enterprises & Chief Financial Officer
Kenneth W. Browning, Jr.	Executive Vice President Hides, Leather & Skins
James V. Lochner	Executive Vice President Manufacturing
Charles F. Mostek	Executive Vice President Fresh Meats Sales & Marketing
Kenneth L. Rose	Executive Vice President Operations Services
Jerry S. Scott	Executive Vice President Manufacturing Support
Roel G. M. Andriessen	Senior Vice President International

Roger J. Jones	Senior Vice President Information Technology
Robert G. Alex	Vice President Fresh Meat Production
Garnet Altwasser	Vice President Canada
Robert G. Barnum	Vice President Fresh Meat Production
Bruce W. Bass	Vice President Cattle Procurement
Ronald S. Bayne	Vice President Hide Division Operations
John R. Coleman	Vice President MIS Operations
Dennis O. Crawford	Vice President Marketing
Dean A. Danilson	Vice President Fresh Meat Quality Control
Larry W. Fallin	Vice President Technology Development & Automation
Dale M. Goetz	Vice President Corporate Engineering Services
Stephen E. Gordon	Vice President Construction Engineering
Sheila B. Hagen	Vice President & General Counsel

Curt A. Hansen	Vice President Transportation & Distribution
Craig J. Hart	Vice President & Controller
Jerry L. Holbrook	Vice President Fresh Meat Sales
Kenneth J. Kimbro	Vice President Human Resources
Julian A. Leopold	Vice President Boxed Beef Pricing
Gary R. Machan	Vice President Hog Procurement
Mark R. Peterson	Vice President Purchasing
Keith R. Tingelhoff	Vice President Fresh Meat Production
Leon O. Trautwein	Vice President & Treasurer
Noel W. White	Vice President Fresh Meat Marketing
Brent G. Altwasser	Assistant Vice President Lakeside Complex
Lee Baczwaski	Assistant Vice President Pasco Complex
Edward J. Bentz	Assistant Vice President Field Sales
Perry M. Bourne	Assistant Vice President Transportation

IBP, inc.  
BOARD OF DIRECTORS  
July 1, 1999

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Robert L. Peterson  
Richard L. Bond  
Eugene D. Leman  
John S. Chalsty  
Wendy L. Gramm  
John Jacobson, Jr.  
Martin A. Massengale  
Michael L. Sanem  
JoAnn R. Smith  
Dale C. Tintsman

M. Kent Knudson	Assistant Vice President National Accounts Retail/Food Service
Leo J. Lang	Assistant Vice President Lexington Complex
Fredric B. Locke	Assistant Vice President Hides & Skin Sales
Kirk M. Lukehart	Assistant Vice President Freezer Operations
Robert J. O'Brien	Assistant Vice President Storm Lake
Bruce L. Pautsch	Assistant Vice President Labor Relations
Jerry R. Pfeifer	Assistant Vice President Fresh Meats Controller
Darrell L. Schmidt	Assistant Vice President Logansport Complex
James G. Schmitz	Assistant Vice President Waterloo
Gary L. Sheneman	Assistant Vice President Fresh Meat Sales
Kurtis W. Suther	Assistant Vice President Amarillo Complex
William L. Tolle	Assistant Vice President Environmental Affairs
Thomas R. Trosper	Assistant Vice President Dakota City Complex
John R. Welch	Assistant Vice President Field Sales