

CERTIFICATE OF AUTHORITY OF

MANAGEMENT SYSTEMS OF WAUSAU, INC.

I, PETE T. CENARRUSA, Secretary of	State of the State of Idaho, hereby certify that
duplicate originals of an Application of MANAGE	
for a Certification	te of Authority to transact business in this State,
duly signed and verified pursuant to the provision	ons of the Idaho Business Corporation Act, have
been received in this office and are found to co	onform to law.
ACCORDINGLY and by virtue of the auth	ority vested in me by law, I issue this Certificate of
Authority to MANAGEMENT SYSTEMS OF COM	AUSAU, INC.
to transact business in this State under the name	MANAGEMENT SYSTEMS OF WAUSAU, INC.
and at	ttach hereto a duplicate original of the Application
for such Certificate.	
Dated September 18,	. 19
THE COLUMN TO THE PROPERTY OF	Secretary of STATE
	Corporation Clerk

APPLICATION FOR CERTIFICATE OF OUTPORITY To the Secretary of State of Idaho.

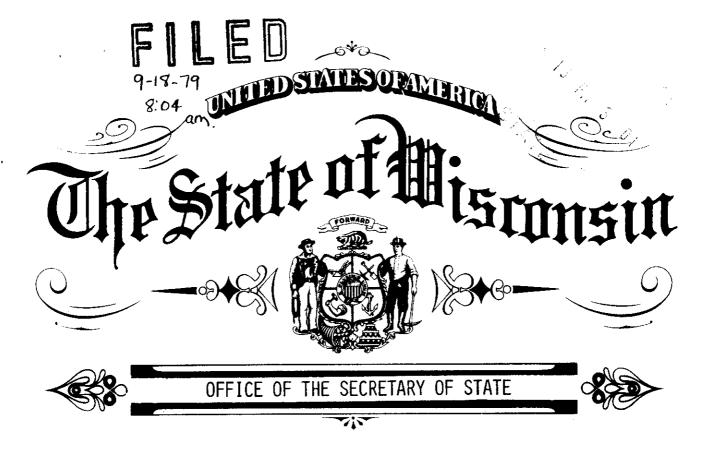
	ation is <u>Management Sys</u> S E	ECRETARY OF	
The name which it sha	ll use in Idaho is <u>Manage</u> n	STATE ment Systems of Wausau	, Inc.
It is incorporated under	the laws ofisconsi	in	44-4-4-4
The date of its incorpor	ration is <u>lierch 13, 1</u>	970	and the period of its
	finite cipal office in the state or cou		it is incorporated is
2000 Westwood	rive Mausau, MI	54401	•
The address of its propo	osed registered office in Idaho is	s 300 North 6th Str	eet
registered agent in Idah The purpose or purpo	o at that address is <u>CTC</u> ses which it proposes to pursu	Corporation Systemue in the transaction of busine	ess in Idaho are:
registered agent in Idah The purpose or purpo Hedical Billin	no at that address is CTC ses which it proposes to pursug Services	corporation Eysten ue in the transaction of busine	ess in Idaho are:
registered agent in Idah The purpose or purpo Hedical Billin	no at that address isC_T_C ses which it proposes to pursu	corporation Eysten ue in the transaction of busine	ess in Idaho are:
registered agent in Idah The purpose or purpo Redical Billing The names and respect	tive addresses of its directors	corporation System ue in the transaction of busine and officers are: (List of	ess in Idaho are: Directors atta
registered agent in Idah The purpose or purpo Redical Billing The names and respect	o at that address isC_T_C ses which it proposes to pursu g_Services tive addresses of its directors Office President	corporation System ue in the transaction of busine and officers are: (List of	Directors atta
registered agent in Idah The purpose or purpo Medical Billing The names and respect Name T.A. Mack	o at that address isC_T_C ses which it proposes to pursu g_Services tive addresses of its directors Office President	and officers are: (List of	Directors atta
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registered agent in Idah The purpose or purpo Hedical Billing The names and respect Name T.A. Mack T.G. Roovers R.J. Byron J.T. Lunberg	coat that address isC_T_C ses which it proposes to pursu gServices ctive addresses of its directors Office	and officers are: (List of 2000 Westwood Dr. 2000 Westwood Dr. 2000 Westwood Dr.	Directors atta
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Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
21	Common	Non-par
11. The corporation accepts a State of Idaho.	and shall comply with t	he provisions of the Constitution and the laws of the
12. This Application is accompauthenticated by the prop	panied by a copy of its a er officer of the state o	rticles of incorporation and amendments thereto, duly r country under the laws of which it is incorporated
DatedS		
	Ву	Sallack
	and	Ruhard Byton
STATEOF <u>wisconsi</u>		s Secretary
COUNTY OF)ss:	
I, P.G. Go)\$ Z	, a notary public, do hereby certify that or
his <u>12th</u> da	y of <u>September</u>	, 19 <u>'79</u> , personally appeared before
meT.A. Ma ck		, who being by me first duly sworn, declared that he
is the <u>Fresident</u>	ofMan	gement Systems of Wausau, Inc.
that he signed the foregoing d		sident of the corporation and that the
statements therein contained	are true.	stuck of Hoon
		Notary Public

My commission expires 8-24-80, *Pursuant to section 30-1-108(b)(1), Idaho Code, if the corporation assumes a name other than its true name, this application must be accompanied by a resolution of the Board of Directors to that effect.

DIRECTORS OF MANAGEMENT SYSTEMS OF WAUSAU, INC.

J. A.	Schoneman	Director	2000	Westwood	Drive,	Wausau,	Wisconsin	54401
G. D.	Viste	Director	2000	Westwood	Drive,	Wausau,	Wisconsin	54401
R. R.	Klein	Director	2000	Westwood	Drive,	Wausau,	Wisconsin	54401
R. J.	Felker	Director	2000	Westwood	Drive,	Wausau,	Wisconsin	54401
т. А.	Mack	Director	2000	Westwood	Drive,	Wausau,	Wisconsin	54401

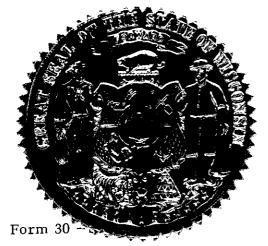


TO ALL TO WHOM THESE PRESENTS SHALL COME:

I, VEL PHILLIPS, Secretary of State of the State of Wisconsin and Keeper of the Great Seal thereof, do hereby certify that the annexed copy of

Articles of Incorporation (Filed March 13, 1970) of MANAGEMENT SYSTEMS, INC., including Amendment (Filed July 27, 1978) changing name to MANAGEMENT SYSTEMS OF WAUSAU, INC.

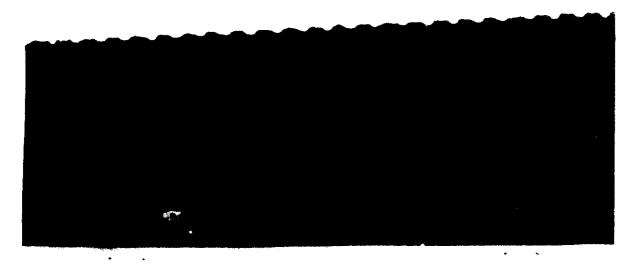
has been compared by me with the record on file in this Office and that the same is a true copy thereof, and of the whole of such record; and that I am the legal custodian of such record, and that this certification is in due form.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State in the City of Madison,

on July 13, 1979

VEL PHILLIPS
Secretary of State

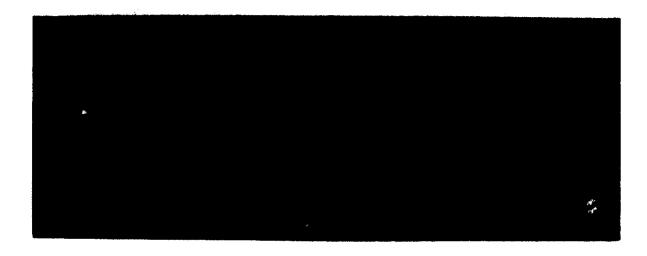


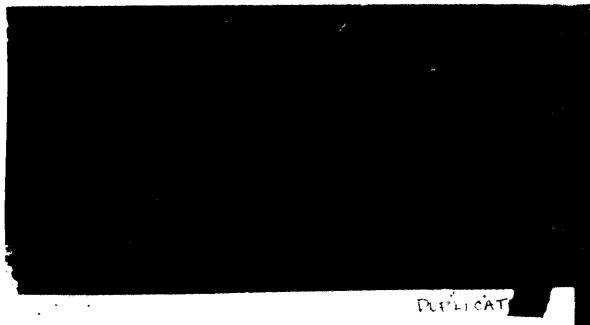
Parm 14 . Bea State

Phia captificate must be entermed to the Sperniary of State to complete the legal requiremen.

REGISTER OF DEEDS

The undersigned, as Register of Deeds of	county, Wisconsin,
certifies that, on the day of in the	, $19^{\frac{100}{100}}$, there was received and
accepted for record in my office an instrument on behalf of	
(Name of Corporation)	
which instrument bears the certificate of the Secretary of State of	
certificate as	
(Show nature of instrument)	
Witness my hand and official seal this	19 7 19
Witness my hand and official seal this day of	Register of Dacie





Furni i &--- Ber. State.

This confidence many he returned to the Secretary of State to complete the legal requirements

REGISTER OF DEEDS

The undersigned, as Register of Dec	sds of the first state of the s	Cour	ity, Wisconsin.
certifies that, on the	A CAST CONTRACT	19 E, there w	as received and
accepted for record in my office an instri	ament on behalf of		
and the second second	(Name of Corporation)	the state of	
which instrument bears the certificate	of the Secretary of Sta	ate of Wisconsin and is de-	scribed in such
certificate as			
a and interlig	Show nature of instrumer	a fair theory	
Witness my hand and official seal th		merch	-
(Soni)	Q.	Nels Holder Registe	r of Deeds



ARTICLES OF INCORPORATION OF MANAGEMENT SYSTEMS, INC.

I, the undersigned natural person of the age of Twenty-one (21) years or more, acting as incorporator of the corporation under the Wisconsin Business Corporation Law adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is MANAGE-MENT SYSTEMS, INC.

 $\begin{tabular}{ll} {\bf SECOND:} & {\bf The \ existence \ of \ the \ corporation \ shall} \\ {\bf be \ perpetual.} \end{tabular}$

THIRD: The purpose or purposes for which the corporation is organized are to engage in any lawful activity within the purposes for which a corporation may be organized under the Wisconsin Business Corporation Law, Chapter 180 of the Wisconsin Statutes.

FOURTH; The aggregate number of shares which the corporation shall have authority vissue is Two Thousand (2,000) consisting of one class only, designated as no par value common stock.



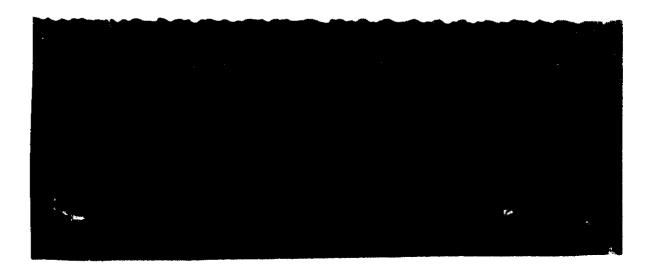
FIFTH: The name of the initial registered agent of the corporation is Robert A. Schnur and the address of the initial registered office of the corporation is 626 East Wisconsin Avenue, Suite 500, Mirwaukee, Wisconsin 53202.

SIXTH: The number of directors constituting the Board of Directors of the corporation shall be that of (3) or such number as the Bylaws of this corporation provide but not less than three (3).

SEVENTH: The name and address of the incorporation is Joan Malmstadt, 626 East Wisconsin Avenue, Suita 500. Milwaukee, Wisconsin 53202.

Dated at Milwaukee, Wisconsin, th. day	
of, 1970.	
Incorporator	
STATE OF WISCONSIN)) SS MILWAUKEE COUNTY)	
Personally came before me, this day of	
, 1970, the above named Joan Malmstadt,	to
me known to be the person who executed the foregoing inst	rument
and acknowledged the same.	

Robert A. Schnur 626 East Wisconsin Avenue Milwaukee, Wisconsin 53202 i Err 1 401 STATE OF WISCONSIN DEPARTMENT OF STATE FILED MAR | 3 1970 ROBERT Take & of Johnson we's Mikewan fre (in 13) 12



being \$.- Not. State.

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REGISTER OF DEEDS

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The undersigned, as Regis	ter of Deeds of 1 22 20 10 10 10	county, Wisconsin.
certifies that, on the	day of	13, there was received and
accepted for record in my office	an instrument on behalf of	
	(Name of Corporation)	
		e of Wisconsin and is described in such
certificat 45		
5 (<u>f. 1</u>	1 to 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
er e	(Show nature of instrument))
Witness my hand and offic		
(Seal)		Register of Peeds
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ARTICLES OF AMENDMENT OF ARTICLES OF INCORPORATION OF

MANAGEMENT SYSTEMS INC.

The undersigned, sole incorporator of Management Systems, Inc., a corporation duly organized and existing under and by virtue of the laws of the State of Wisconsin, does hereby certify:

Second: The minimum amount of consideration required by Chapter 180 to be received before the corporation commences business has not been paid in.

Third: The undersigned incorporator of Management Systems, Inc., a corporation organized under the laws of Wisconsin, certifies:

- a. The address of the present registered office (old office) of said corporation in Wisconsin is 626 East Wisconsin Avenue, Milwaukee, Wisconsin 53202, and the present registered agent (old agent) at such address is Robert A. Schnur.
- b. The undersigned, the sole incorporator, has designated that the following shall hereafter be the registered office and registered agent:

NEW Registered office

Employers Insurance of Wausau, 2000 Westwood Drive Wausau, Wisconsin 54401

NEW Registered Agent

James T. Lundberg

IN WITNESS WHEREOF, I have this 7th day of August, 1970, hereunto affixed my signature.

Joan Malmstadt
Incorporator

No Seal

This instrument was drafted by Jerome H. Kringel.

Amin D. Mort M-1546/ STATE OF WISCONSIN DEPARTMENT OF STATE FILED NOV 27 1970 ROBERT C. ZIMMERMAN SECRETARY OF STATE \$15.00 1 MAIL COS 72! EMPLEARY INSURANCE OF LEAR AS 2000 WESTWAR ONVE, 6)AUSACZ (6)S.

STOCK - AMENDMENT

State of Wisconsin SECRETARY OF STATE Midison, Wisconsin 53702

DOUGLAS LAFOUR TEP

Resolved That the corporation's name be changed to Management Systems of Wansage and that the officers of the corporation are hereby authorized to take all activit necessary or desirable to effectuate such change.

The undersign factories of	Management s	s Systems,	ne.			
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(See instruction is)						==

s/a

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(Altra seal or state that there is none)	anger and a sure of the second
Pichard J. Byron	√
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MILLW.

MENDMENT STOCK

CHANGE N'AME

202

Mail Returned Copy to. IFILL IN THE NAME AND ADDRESS HERE:

Management Systems, Incorporated 2000 Westwood Drive Wausau, Wisconsin 54401

5243061

This certificate must be returned to the Secretary of State to complete the legal requirements

OFFICE OF REGISTER OF DEEDS

The undersigned, as Register of Deeds of Zazaza County, Westernsin ertifies that, on the day of ... A. J. ... C., 19. C, there was received and accepted for record in my office an instrument on behalf of 12 22 12 Caperisis Land (Name of Corporation) which instrument bears the certificate of the Secretary of State of Wisconsin and is described in such certificate as

I described in Secretary of State of Wisconsin and is described in such certificate as

I described in Secretary of State of Wisconsin and is described in such certificate as

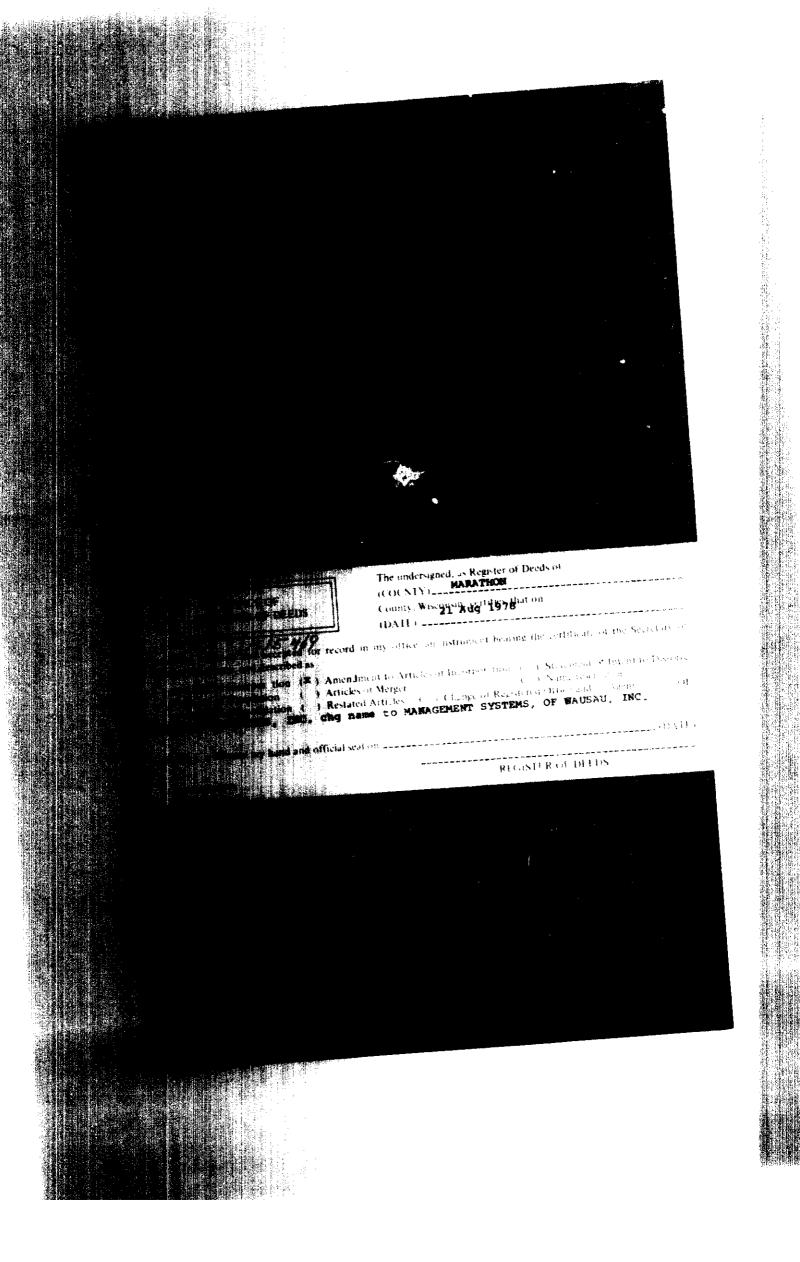
I described in Secretary of State of Wisconsin and is described in such certificate as

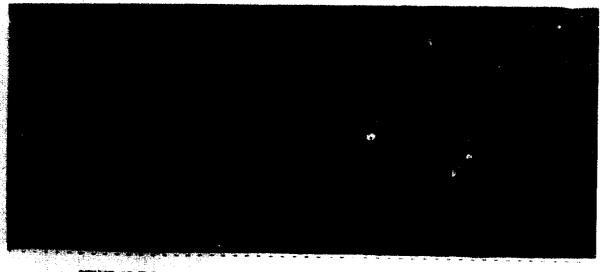
I described in such certificate as I described in suc Witness my hand and official seal this (Aday of 1976)

(Seal)

Register of Deeds

Scionnair who of the povernmental agency which drafted polepholed types—self-amped or written thereon in a sile of and self-dependent printed on this document of completed, complies with this provision. This must be stated in the duplicate originals.





OFFICE OF THE REGISTER OF DEEDS

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- Articles of incorporation (A. g. 1912)

 2 Articles of dissolitation (A. g. 1912)

 3 Articles of donsolitation (A. g. 1912)

 4 Articles of Monsolitation (A. g. 1912)

 5 Change of Registeres (Rf): (A. g. 1912)

LIST CORPORATE NAVES HERE

Maria Establisher

** Marker (SEAL) Witness by hand anticities and

Perate totata execute Contessente for DEGLAS LAFOLLETTE, Secretary of Store 244 W. Washington Av Midison, Wisconsin 35703

1. Please identify focuments on date and one of the property of the

100% Recycled Paper

