



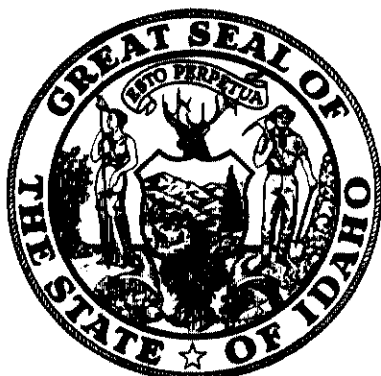
**CERTIFICATE OF INCORPORATION
OF**

THE HUMAN TOUCH, INCORPORATED

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 5, 1990



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

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ARTICLES OF INCORPORATION
for
THE HUMAN TOUCH, INCORPORATED

1. Name of Corporation: The Human Touch, Incorporated.
2. Period of Duration: The period of duration for the Corporation shall be perpetual.
3. Purposes for which the Corporation is organized:
The Corporation is organized for the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, as the same is in existence at the time of incorporation of The Human Touch, Incorporated, or as the same may be amended from time to time during the period of existence of the Corporation.
4. The aggregate number of shares which the Corporation shall have authority to issue shall be one hundred (100) in number, of one common classification only. The par value for each share shall be one dollar (\$1.00).
5. The Corporation shall have no authority to issue shares of any preferred or special class.
6. All stockholders of the Corporation shall at all times have full preemptive rights.
7. The address of the initial registered office of the Corporation is: 1810 Syringa, Pocatello, Idaho 83201. The name of the initial registered agent for the Corporation at such address is: Janet Moore.

8. The number of directors constituting the initial board of directors is two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors be elected and qualified are: Janet Moore, 1810 Syringa, Pocatello, Idaho 83201, and Lothar Kresse, 1810 Syringa, Pocatello, Idaho 83201.

9. The names and addresses of the incorporators of the Corporation are: Janet Moore, 1810 Syringa, Pocatello, Idaho 83201, and Lothar Kresse, 1810 Syringa, Pocatello, Idaho 83201.

DATED this 28 day of March, 1990.

Janet Moore
Janet Moore
Incorporator

Lothar Kresse
Lothar Kresse
Incorporator

STATE OF IDAHO)
 :
County of Bannock)

On this 28 day of March, 1990, before me, a Notary Public for the State of Idaho, personally appeared Janet Moore and Lothar Kresse, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

Tamara K Rayborn
NOTARY PUBLIC FOR THE STATE OF IDAHO
Residing at: Pocatello
Commission expires: 1-13-95