

State of Idaho

Department of State

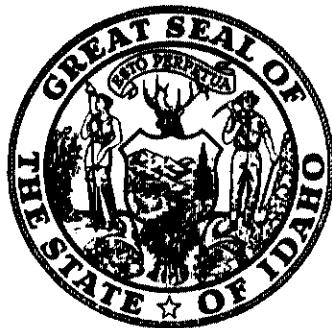
CERTIFICATE OF INCORPORATION OF

FRIES CONSTRUCTION INCORPORATED

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 24, 1994



Pete T. Cenarrusa
SECRETARY OF STATE
By *[Signature]*

ARTICLES OF INCORPORATION

OF

SEC. OF STATE *RECEIVED*

34 JAN 22 1971 10 35
KNOW ALL MEN BY THESE PRESENTS, That ..Donald V... Fries and Karen E. Fries.....
34 JAN 22 1971 10 35
.....by incorporate(s) a corporation under and pursuant to the laws of the State of Idaho relative to private corpo-
rations, and here^{34 JAN 22 1971 10 35} adopt(s) and execute(s) the following ARTICLES OF INCORPORATION thereof:

ARTICLE I.

The name of this corporation is ERICKS CONSTRUCTION INCORPORATED.....

ARTICLE II

*The aggregate number of shares which the corporation shall have authority to issue is 100.....
at NO Par Value*

ARTICLE III

The address of said corporation's initial registered office is 205 W. Louisiana

..... Nampa Idaho, 83686
(Do not use post office box number; use street address) (City) (Zip)

and the name of its initial registered agent at said address is: 205 W. Louisiana, Nampa, Id. 83636.

ARTICLE IV.

The address where the Division may mail notices is: Attn: Donald V. Fries

205 W. Louisiana..... Nampa..... Id..... 83686
(Address or post office box)..... (City)..... (State)..... (Zip)

ARTICLE V.

The name and address of each of the incorporators of this corporation are:

NAME _____ **ADDRESS (INCLUDE CITY, STATE, ZIP)** _____

Donald V. Fries 205 W. Louisiana, Nampa, Idaho 83686
Karen E. Fries 205 W. Louisiana, Nampa, Idaho 83686

The number of directors constituting the initial Board of Directors of the corporation is two, and the name and address of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

President is: Donald V. Fries, 205 W. Louisiana, Nampa, Idaho 83686

Vice President and Secretary is Karen E. Fries 205 W. Louisiana, Nampa, Id 83686

Dated this 21st day of January, 1994.

Dodd & Fin
Karen E. Fin
Incorporators

ARTICLE VI.

The corporation shall have the power to indemnify to the fullest extent permitted by law any person who is made, or threatened to be made, a party to an action, suit or proceeding, whether civil, criminal, administrative, investigative or otherwise (including an action, suit or proceeding by or in the right of the corporation) by reason of the fact that the person is or was a director, officer, employee, or agent of the corporation, or a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974 with respect to any employee benefit plans of the corporation, or serves or served at the request of the corporation as a director, officer, employee, or agent, or as a fiduciary of an employee benefit plan, of another corporation, partnership, joint venture, trust or other enterprise, and their respective heirs, administrators, personal representatives, successors and assigns.

ARTICLE VII.

No director of the corporation shall be personally liable to the corporation or its shareholders for monetary damages for conduct as a director, except that this provision shall not apply to:

1. Any breach of the director's duty of loyalty to the corporation or its shareholders;
2. Any acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law;
3. Any distribution which is unlawful under Idaho law;
4. Any transaction from which the director derived an improper personal benefit; or
5. Any act or omission occurring prior to the date on which these Articles of Incorporation are filed with the Secretary of State.

ARTICLE VIII.

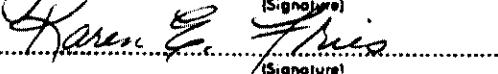
The period of the corporations duration is perpetual unless dissolved by action of the stockholders or by operation of law.

The purpose or purposes for which the corporation is organized are: The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act. Excavation, construction.

Provisions denying preemptive rights are: NONE

Provisions for the regulation of the internal affairs of the Corporation are: NONE

Dated January 14, 1994



(Signature)
(Signature)

Donald V. Fries, Incorporator
(Type or print name)
Karen E. Fries, Incorporator
(Type or print name)

Person to contact about this filing:

Karen E. Fries (Name) (208) 466-6459 (Daytime telephone number)