

**FILED EFFECTIVE**

251



**CERTIFICATE OF ORGANIZATION  
LIMITED LIABILITY COMPANY**

2012 JUL 26 PM 3: 24

SECRETARY OF STATE  
STATE OF IDAHO

(Instructions on back of application)

1. The name of the limited liability company is:

People & Process Improvement LLC

2. The complete street and mailing addresses of the initial designated/principal office:

2827 North Roughstone Way, Meridian, Idaho 83646

(Street Address)

(Mailing Address, if different than street address)

3. The name and complete street address of the registered agent:

David Callen

(Name)

2827 N. Roughstone Way, Meridian, Idaho 83648 (County of Ada)

(Street Address)

4. The name and address of at least one member or manager of the limited liability company:

Name	Address
<u>David Callen</u>	<u>2827 North Roughstone Way, Meridian, Idaho 83646</u>
_____	_____
_____	_____
_____	_____
_____	_____

5. Mailing address for future correspondence (annual report notices):

2827 North Roughstone Way, Meridian, Idaho 83646

6. Future effective date of filing (optional): \_\_\_\_\_

Signature of a manager, member or authorized person.

Signature \_\_\_\_\_

Typed Name: Karla Figueroa, Legalzoom.com, Inc.

Signature \_\_\_\_\_

Typed Name: \_\_\_\_\_

Secretary of State use only

cert.org, Inc. Rev. 07/2010

IDAHO SECRETARY OF STATE  
07/26/2012 05:00  
CK: 1076461 CT: 172099 BH: 1333599  
1 @ 100.00 = 100.00 ORGAN LLC # 2  
1 @ 20.00 = 20.00 EXPEDITE C # 3

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