

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

HAVEN PROFESSIONAL RESOURCES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 29, 1992



Pete T. Cenarrusa

SECRETARY OF STATE

By *Angie Holm*

ARTICLES OF INCORPORATION

OF

HAVEN PROFESSIONAL RESOURCES, INC.

Apr 29 4 20 PM '92

SECRETARY OF STATE

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST

The name of the corporation is Haven Professional Resources, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have the authority to issue is 100,000 with a par value of \$1.00 per share.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

The location of the initial registered office of the corporation is 3548 Sweetwater Drive, Boise, ID 83705-5620 and the name of its initial registered agent is Linda L. Alden.

SEVENTH

The number of directors constituting the initial Board of Directors is one, and the names and addresses of the person who is

to serve until the first annual meeting of the shareholders and until their successors is elected and qualified is:

Linda L. Alden
3548 Sweetwater Drive
Boise, ID 83705-5620

EIGHTH

The name and address of the incorporator is as follows:

David P. McAnaney
P.O. Box 737
512 West Bannock Street
Boise, ID 83701-0737

NINTH

The Board of Directors is expressly authorized to alter, amend or repeal the By-Laws of the corporation and to adopt new By-Laws, subject to repeal or change by a majority vote of the shareholders.

29th IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of April, 1992.

David P. McAnaney