

State of Idaho

Office of the Secretary of State

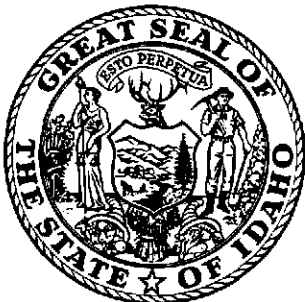
**CERTIFICATE OF AUTHORITY
OF
SWBC PROFESSIONAL EMPLOYER SERVICES I, LLC**

File Number W 149737

I, LAWERENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Uniform Limited Liability Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: March 30, 2015



Lawrence Denney
SECRETARY OF STATE

By *Christina*



APPLICATION FOR CERTIFICATE OF AUTHORITY FOR FOREIGN LIMITED LIABILITY COMPANY

(Instructions on back of application)

2015 MAR 30 PM 1:33

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the limited liability company is:

SWBC Professional Employer Services I, LLC

2. If the name of the limited liability company is not permissible or is not available in Idaho, the name the foreign limited liability company will use in Idaho is:

3. The jurisdiction under whose laws the limited liability company is formed is: Texas

4. The name and complete street address of the registered agent in Idaho is:

National Registered Agents, Inc.

921 S Orchard Street, Suite G, Boise, Idaho 83705

5. The street and mailing address of the limited liability company's principal office is:

9311 San Pedro Ave., Suite 600, San Antonio, TX 78216

Street Address

Mailing Address, if different

6. The street and mailing address of the limited liability company's office in the jurisdiction under whose laws it is organized is:

9311 San Pedro Ave., Suite 600, San Antonio, TX 78216

Street Address

Mailing Address, if different

7. The name and mailing address of at least one member or manager:

Southwest Business Corporation

9311 San Pedro Ave., Suite 600, San Antonio, TX 78216

8. The mailing address for future correspondence:

9311 San Pedro Ave., Suite 600, San Antonio, TX 78216

9. Signature of a manager, member or authorized person.

Signature

Gary Dudley

Typed Name

Secretary of State use only

IDAHO SECRETARY OF STATE

03/30/2015 05:00

CK:PREPAID CT:278665 BH:1468502

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1@ 20.00 = 20.00 EXPEDITE C #3

W149737



Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Certificate of Formation for SWBC Professional Employer Services I, LLC (file number 801331513), a Domestic Limited Liability Company (LLC), was filed in this office on October 15, 2010.

It is further certified that the entity status in Texas is in existence.

It is further certified that our records indicate GARY L DUDLEY as the designated registered agent for the above named entity and the designated registered office for said entity is as follows:

9311 SAN PEDRO, SUITE 600

SAN ANTONIO, TX - 78216 USA

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on March 18, 2015.



A handwritten signature in black ink, appearing to read "Cascos", followed by a horizontal line.

Carlos Cascos
Secretary of State