



CERTIFICATE OF INCORPORATION  
OF

NORTHWEST BONDING & INSURANCE, INC.

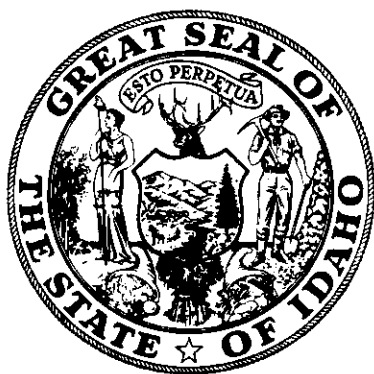
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

NORTHWEST BONDING & INSURANCE, INC.

, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated November 5th, 19 80.



SECRETARY OF STATE

\_\_\_\_\_  
Corporation Clerk

RECEIVED

ARTICLES OF INCORPORATION

OF  
SECRETARY OF  
STATE  
NORTHWEST BONDING & INSURANCE, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the Corporation is NORTHWEST BONDING & INSURANCE, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: To engage in the business of selling insurance, Bonding and other related financial services along with the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100,000 at \$1.00 par value.

FIFTH: The address of the initial registered office of the Corporation is 7335 Swift Lane, Boise, Idaho 83704; and the name of its initial registered agent at such address is ARCHIE L. LEATHERS, JR.

SIXTH: The number of directors constituting the initial Board of Directors of the Corporation is to be no less than two (2), and the names and addresses of the persons who are to serve as incorporators and directors until the first annual meeting of the shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Archie L. Leathers, Jr.	7335 Swift Lane Boise, Idaho 83704
Shirley Ann Leathers	7335 Swift Lane Boise, Idaho 83704
Ted Neel	3496 Holl Drive Eagle, Idaho 83616
Gail K. Neel	3496 Holl Drive Eagle, Idaho 83616

DATED this 5 day of November, 1980.

~~ARCHIE L. LEATHERS, JR.~~

SHIRLEY ANN LEATHERS

~~TED NEEL~~

GAIL K. NEEL

STATE OF IDAHO )  
 ) ss  
COUNTY OF ADA )

On this 5 day of Nov, 1980, before me, the undersigned, personally appeared ARCHIE L. LEATHERS, JR., and SHIRLEY ANN LEATHERS, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in said county, the day and year first above written.

(SEAL)

Notary Public  
Residing at:

STATE OF IDAHO) )  
COUNTY OF ADA ) SS

On this 5 day of Nov., 1980, before me, the undersigned, personally appeared TED NEEL and GAIL K. NEEL, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in said county, the day and year first above written.

(SEAL)

Notary Public  
Residing at: