

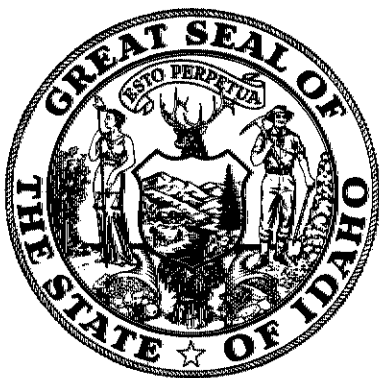
CERTIFICATE OF INCORPORATION
OF

STEPHENSON CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 12, 1989



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Elizabeth Zabala*

ARTICLES OF INCORPORATION
OF
STEPHENSON CONSTRUCTION, INC.

SEP 12 1 45 PM '89
SECRETARY OF STATE

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is STEPHENSON CONSTRUCTION, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is seventy thousand (70,000) shares of par value of one dollar (\$1.00) each.

FIFTH: Provisions denying preemptive rights are: None.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: None.

SEVENTH: The address of the initial registered office of the corporation is 9051 Duncan Lane, Boise, Idaho 83703, and the name of the initial registered agent at such address is Sammy William Stephenson.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the

ARTICLES OF INCORPORATION - 1

first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME

ADDRESS

Sammy William Stephenson

9051 Duncan Lane
Boise, Idaho 83703

Cindy Stephenson

9051 Duncan Lane
Boise, Idaho 83703

NINTH: The name and address of the incorporator is:

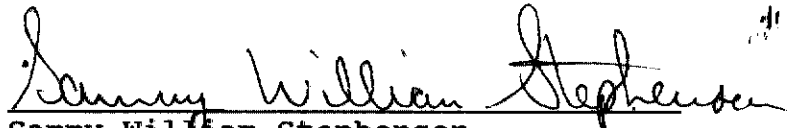
NAME

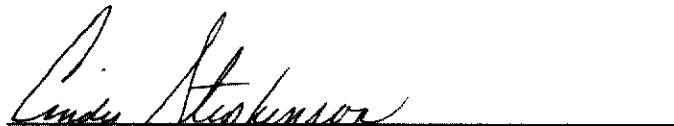
ADDRESS

Sammy William Stephenson

9051 Duncan Lane
Boise, Idaho 83703

THE UNDERSIGNED, being the original incorporator and subscribers to the capital stock hereinbefore named for the purposes of forming a corporation to do business both within and without the State of Idaho, and in pursuance of the laws of the State of Idaho, do make and file these Articles of Incorporation, hereby declaring and certifying that the facts herein stated are true, and accordingly have hereunto set their hands and seals this 11th day of September, 1989.


Sammy William Stephenson


Cindy Stephenson

STATE OF IDAHO)
) ss.
County of Ada)

On this 11th day of September, 1989, before me, the undersigned, a Notary Public in and for said State, personally appeared Sammy William Stephenson and Cindy Stephenson, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal as of the day and year in this certificate first above written.

Karen L. Morgan
Notary Public for Idaho
Residing at Boise, Idaho
My Commission Expires: 5-31-95