

FILED

98 OCT 22 AM 9:24

98 OCT 16 AM 9:16

ARTICLES OF INCORPORATION
SECRETARY OF STATE
STATE OF IDAHO

SECRETARY OF STATE
STATE OF IDAHO

HASS-CO, INC.

The undersigned, in order to form a corporation pursuant to Idaho Business Corporation Act, certify as follows:

ARTICLE I

The name of the corporation is HASS-Co, Inc.
(hereafter "Corporation").

ARTICLE II

The purposes for which this Corporation is organized are as follows:

1. To engage in consulting; and
2. To engage in any other lawful activity or business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE III

The Corporation shall have perpetual existence.

ARTICLE IV

The address of the initial registered office of the Corporation shall be 5588 Silver Spur Boise, ID 83709, and the name of its initial registered agent at such address is Mary Hasselbring.

ARTICLES OF INCORPORATION - 1

IDAHO SECRETARY OF STATE

10/22/1998 09:00
CK: 3964 CT: 105431 BN: 155417

1 @ 100.00 = 100.00 CORP # 2

C126082

ARTICLE V

The shares of stock to be issued by the Corporation shall consist of one class only, and the aggregate number of shares which the Corporation shall be authorized to issue shall be 1,000 - shares of stock, each having a par value of \$1.00 per share. All shares of stock shall have the same rights in such Corporation and shall be nonassessable when paid in full.

ARTICLE VI

The names and post office addresses of the incorporators and organizers, who have named themselves as the initial directors to serve until the first election of directors of the Corporation, are as follows:

NAME:

ADDRESS:

Mary Hasselbring

5588 Silver Spur
Boise, ID 83709

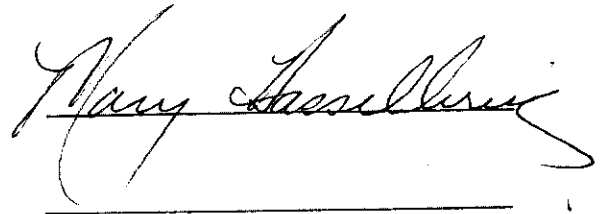
ARTICLE VII

The private property of the stockholders of this Corporation shall not be subject to the payment of the corporate debts in any amount or to any extent whatever.

ARTICLE VIII

The Corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

Dated: 10-01-98



STATE OF IDAHO)
) ss
County of Ada)

On this _____ day of _____, 19____, before me, the undersigned, a Notary Public in and for said State, personally appeared _____, known to me to be the person(s) whose name(s) _____ subscribed to the within instrument, and acknowledged to me that the statements contained therein are true.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public for Idaho
Residing at Boise, Idaho