

FILED EFFECTIVE

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ARTICLES OF INCORPORATION SECRETARY OF STATE
STATE OF IDAHO

OF

AMERICAN LABOR FORCE, INC.

We, the undersigned, desiring to form a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation:

ARTICLE ONE

NAME

The name of the corporation is **AMERICAN LABOR FORCE, INC.**

ARTICLE TWO

PURPOSE

The purpose of the corporation is to provide temporary labor.

ARTICLE THREE

DURATION

The period of the duration of this corporation is perpetual.

ARTICLE FOUR

REGISTERED OFFICE AND AGENT

The address of the corporation's registered office is 1003 Best Avenue, Coeur d'Alene, ID, 83814. The initial registered agent at such address is ROBERT A. McCARTHY.

IDaho SECRETARY OF STATE
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ARTICLE FIVE

STOCK

The aggregate number of shares which the corporation shall have authority to issue is 1,000 shares of common stock without par value.

ARTICLE SIX

RESTRICTION OF TRANSFER OF SHARES

No transfer of share ownership shall be valid without the prior written consent of a majority of the ownership of outstanding shares.

ARTICLE SEVEN

DIRECTORS

The number of directors constituting the initial Board of Directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

ROBERT A. McCARTHY

1003 Best Avenue
Coeur d'Alene, ID 83814

LACY R. McCARTHY

1003 Best Avenue
Coeur d'Alene, ID 83814

ARTICLE EIGHT INCORPORATORS

The name and street address of each incorporator is:

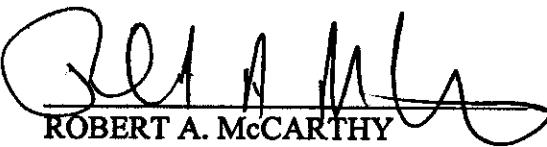
ROBERT A. McCARTHY

1003 Best Avenue
Coeur d'Alene, ID 83814

LACY R. McCARTHY

1003 Best Avenue
Coeur d'Alene, ID 83814

IN WITNESS WHEREOF, We have hereunto set our hands this 200 day of January,
2007.

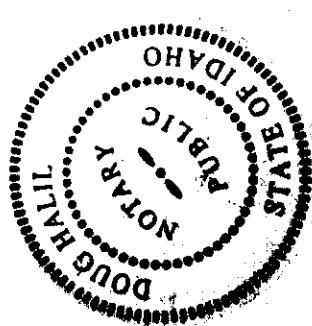

ROBERT A. McCARTHY


LACY R. McCARTHY

STATE OF IDAHO)
: ss.
County of Kootenai)

On this 20 day of January, ²⁰⁰⁷ before me, the undersigned, a Notary Public in and for said State, personally appeared ROBERT A. McCARTHY and LACY R. McCARTHY, known to me to be the persons who executed the foregoing ARTICLES OF INCORPORATION and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



(Seal)