

State of Idaho

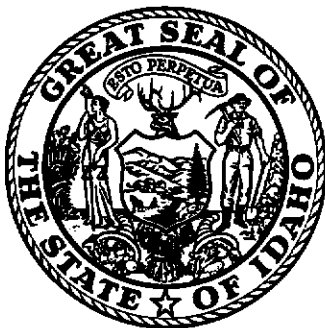
Office of the Secretary of State

LIMITED LIABILITY COMPANY REINSTATEMENT CERTIFICATE

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that the articles of organization of **FOCI ORGANIZATIONAL EFFECTIVENESS CONSULTANTS, LLC**, file number W 30840 , a limited liability company organized under the laws of the State of Idaho, was administratively dissolved on August 5, 2010, for failure to file the required annual report form by the date due.

I FURTHER CERTIFY That the limited liability company has on October 12, 2010, been reinstated on the records of this office, and that its articles of organization in the State of Idaho are hereby restored.

Dated: October 12, 2010



Ben Yursa

SECRETARY OF STATE

By *[Signature]*

10/12/2010 14:22 FAX 334 2080

Idaho Secretary of State

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Reinstatement for W 30840

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**APPLICATION FOR REINSTATEMENT**

To the SECRETARY OF STATE, STATE OF IDAHO

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the Idaho limited liability company applying for reinstatement following administrative dissolution or forfeiture, if available, is:

FOCI ORGANIZATIONAL EFFECTIVENESS CONSULTANTS, LLC

2. The date of its organization was: May 26, 2004

3. The limited liability company hereby applies for reinstatement. If the entity name is unavailable, a certificate of amendment for a name change must be attached.

Signature:

Bryan S. Pelt

Capacity/Title:

Principal/Manager

Date:

10/12/2010

(must be signed by an officer of the LLC)

Secretary of State use only

IDAHO SECRETARY OF STATE
10/12/2010 05:00
CK: 528329 CT: 172099 BH: 1242724
1 @ 30.00 = 30.00 CORP REINS # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

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