

CERTIFICATE OF INCORPORATION
OF

ARROW CORP.

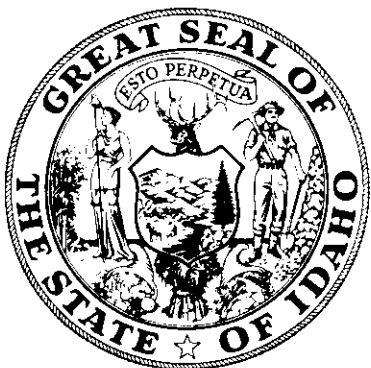
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

ARROW CORP.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 13, 1982



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION

OF

ARROW CORP.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is ARROW CORP.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have the authority to issue is 100,000 shares at a par value of \$10.00 per share.

FIFTH: The address of the initial registered office of the corporation is 182 North Clark Street, Rigby, Idaho 83442, and the name of its initial registered agent at such address is Lester Ray Woods, Jr.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is four and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

| | |
|-----------------------|---------------------------------------|
| Lester Ray Woods, Jr. | 182 North Clark Rigby, ID 83442 |
| Arlene Louise Woods | 182 North Clark Rigby, ID 83442 |
| Rodney August Moedl | 395 West 2nd South Rigby, ID 83442 |
| Penny Jo Moedl | 395 West 2nd South Rigby, ID 83442 |

SEVENTH: The name and address of each incorporator is:


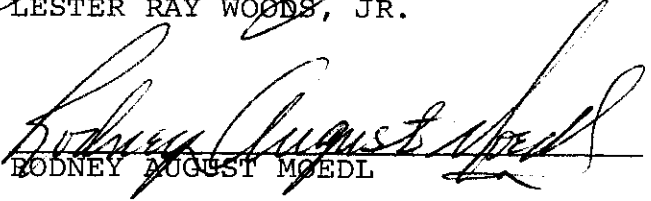
Lester Ray Woods, Jr.

182 North Clark
Rigby, ID 83442

Rodney August Moedl

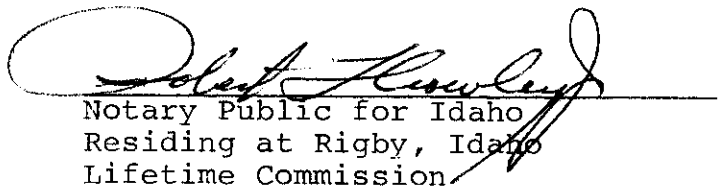
395 West 2nd South
Rigby, ID 83442

DATED: December 9, 1982


LESTER RAY WOODS, JR.

RODNEY AUGUST MOEDL

STATE OF IDAHO)
 : ss.
County of Jefferson)

I, Robert L. Crowley, Jr., a Notary Public, do hereby certify that on this 9th day of December, 1982, personally appeared before me LESTER RAY WOODS, JR. and RODNEY AUGUST MOEDL, who being by me first duly sworn, declared to me that they are the persons who signed the foregoing document as incorporators, and that the statements therein contained are true.


Notary Public for Idaho
Residing at Rigby, Idaho
Lifetime Commission