

FILED/EFFECTIVE

ARTICLES OF INCORPORATION

OF

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SECRETARY

STATE OF IDAHO

SNAKE RIVER EAR, NOSE & THROAT, P.C.

We, the undersigned, natural persons of the age of twenty-one or more acting as incorporators of a corporation under the Professional Service Corporations Act of Idaho, Title 30, Chapter 13, of the Idaho Code, adopt the following Articles of Incorporation for such corporation.

ARTICLE I

Name of Corporation

The name of the corporation is **SNAKE RIVER EAR, NOSE & THROAT, P.C.**

ARTICLE II

Duration

The duration of the corporation is perpetual.

ARTICLE III

Purposes

The purpose for which this Corporation is organized is to render professional medical services by ROD DELANE KACK , M.D. AND MARILYN RIGHETTI, M., D., holding license under Chapter 18 of Title 54, of the Idaho Code, and services ancillary thereto. This Corporation shall not engage in any business other than rendering the aforementioned services, provided, however, that this Corporation may own real and personal property necessary or appropriate for rendering the type of professional services for which it was organized, and may invest its funds in real estate, mortgages, stocks, bonds and other types of investments.

IDAHO SECRETARY OF STATE

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ARTICLE IV
Capital Stock

The aggregate number of shares which this corporation shall have authority to issue is Fifty Thousand (50,000) shares of non-assessable voting common stock having a par value of One Dollar (\$1.00) per share. The capital stock of this Corporation shall be issued as fully paid, and the private property of the shareholders shall not be liable for the debts, obligations or liabilities of this Corporation. No shares may be issued to any person who is not an individual duly licensed to render professional services as a physician within the State of Idaho. Shares of stock of this Corporation authorized and issued pursuant to these Articles within two years from the date of incorporation are for purposes of the Internal Revenue Code authorized and issued in compliance with and as prescribed by Section 1244 of the Internal Revenue Code of 1986, and shall be known as "Section 1244 Stock."

ARTICLE V
Commencement of Business

The Corporation will not commence business until consideration of the value of at least One Thousand Dollars (\$1,000.00) has been received for the issuance of such shares.

ARTICLE VI
Pre-emptive Rights

Shareholders shall have no pre-emptive rights.

ARTICLE VII
Internal Affairs

The regulation of the internal affairs of the Corporation shall be governed by the Bylaws.

ARTICLE VIII
Registered Agent and Office

The address of the initial registered office of the Corporation is 630 Addison Avenue W., Suite 200, Twin Falls, Idaho 83301; and the name of its registered agent at such address is Rod Delane Kack, M.D.

ARTICLE IX
Incorporator and Initial Director

The business of this Corporation shall be managed by its Board of Directors. The initial Board of Directors of the Corporation shall be composed of two (2) directors and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders, or until their successors are elected and qualified and who are also the incorporators are:

Rod Delane Kack, M.D.
630 Addison Avenue W, Suite 200
Twin Falls, ID 83301

Marilyn Righetti, M.D.
630 Addison Avenue W, Suite 200
Twin Falls, ID 83301

The above persons, in addition to being the initial director, are also the incorporators of this Corporation.

ARTICLE X
Shareholder

The initial shareholders of this Corporation are Rod Delane Kack, M.D. and Marilyn Righetti, M.D., 630 Addison W, Suite 200, Twin Falls, ID 83301.

ARTICLE XI
Officers

The Initial Officers of the Corporation are:

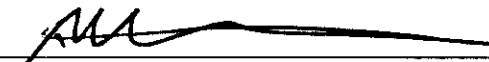
Name	Residence	Position
Rod Delane Kack, M.D.	630 Addison Avenue W, Suite 200 Twin Falls, ID 83301	President
Marilyn Righetti, M.D.	630 Addison Avenue W., Suite 200 Twin Falls, ID 83301	Vice President Secretary

ARTICLE XII
Qualification of Officers and Directors

No person may be an officer or director of this Corporation who is not duly licensed to render professional services as a physician within the State of Idaho; provided, however, a non-licensed person may serve as Secretary or Treasurer of this Corporation.

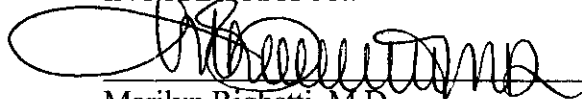
DATED this 10th day of February, 2001.

INCORPORATOR:



Rod Delane Kack, M.D.

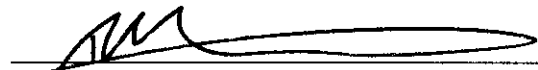
INCORPORATOR:



Marilyn Righetti, M.D.

I hereby accept appointment as registered agent of Snake River Ear, Nose & Throat, P.C.

REGISTERED AGENT:



Rod Delane Kack, M.D.