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ARTICLES OF INCORPORATION

OF

GR8GALS, INC.

- 1. Name: The name of the corporation is GR8GALS, Inc.
- 2. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be One Hundred Thousand (100,000), all of which shall be common voting stock.
- 3. Registered office and agent. The registered office of the corporation is at 3063 Lakewood Way, Boise, ID 83706, and its registered agent at that address is Marilyn A. McIntire.
- 4. Incorporator. The name of the incorporator is Marilyn A. McIntire, and the incorporator's address is 3063 Lakewood Way, Boise, ID 83706.
 - 5. Elimination of Board of Directors. The undersigned Incorporator shall initially be the only shareholder of the corporation, and hereby agrees, pursuant to Idaho Code, Section 30-1-732, that the corporation shall not have a Board of Directors, and that the corporation shall be governed directly by its shareholders. Subject to amendment by all persons who are shareholders at the time of the amendment, this provision shall be valid for the entire term in which the corporation is in existence. The provisions of this paragraph shall be noted conspicuously on the front and back of each certificate for outstanding shares or on the information statement required by Idaho Code, Section 30-1-626(2).

LOANG SECRETARY OF STATE

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1 8 188.88 = 188.88 CORP # 2 C \32092 6. Indemnification. The corporation shall indemnify the officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment).

In witness whereof, I have subscribed these Articles of Incorporation this 30 day of December, 1999.

Marilyn a. M. Intere Marilyn A. McIntire