

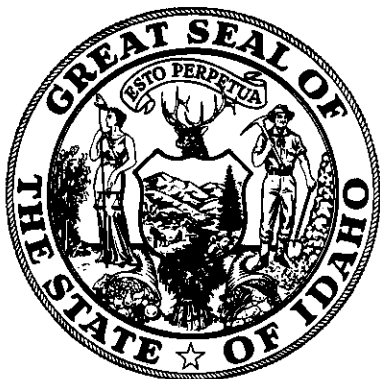
CERTIFICATE OF INCORPORATION
OF

GLEN'S, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 14, 1986



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

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SEC. OF STATE
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ARTICLES OF INCORPORATION
OF
GLEN'S, INC.

KNOW ALL MEN BY THESE PRESENTS, that we, G. VARD WILLIAMS, LON T. WILLIAMS, EDWARD G. WILLIAMS, and KATHRYN W. SORENSEN, citizens of the United States of America, have this day voluntarily associated ourselves together for the purpose of forming a corporation under the laws of the State of Idaho, and to that end we do hereby certify:

I.

The name of this corporation shall be: GLEN'S, INC.

II

The period of existence of this corporation shall be perpetual.

III

The purpose for which the corporation is formed is to conduct a general merchandise business for the sale and repair of snowmobiles and other recreational vehicles and for the transaction of any and all lawful business for which corporations may be incorporated under the General Business Corporation Act of the State of Idaho.

IV

The total authorized capital stock of this corporation shall be \$100,000.00, divided into 10,000 shares of the par value of \$10.00 each.

V

The address of the registered office of the corporation and the name of it's initial registered agent at such address shall be:

GLEN B. WILLIAMS
35 West 90 South
Malad City, Idaho 83252

VI

The number of directors constituting the initial board of directors shall be four, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualify are:

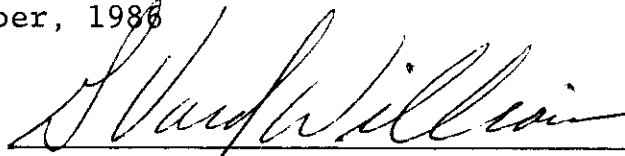
<u>NAME</u>	<u>POSTOFFICE ADDRESS</u>
G. VARD WILLIAMS	5342 Creswell Ave. Boise, Idaho 83704
LON T. WILLIAMS	4368 S. Mignon Dr. Salt Lake City, Utah 84120
EDWARD G. WILLIAMS	378 West 600 North Malad City, Idaho 83252
KATHRYN W. SORENSEN	313 South Roosevelt Boise, Idaho 83705

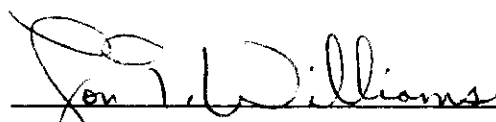
VII

The name and postoffice address of each of the
incorporators are:

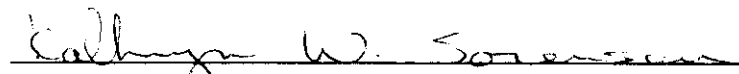
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KATHRYN W. SORENSEN	313 South Roosevelt Boise, Idaho 83705

IN WITNESS WHEREOF, we have hereunto set our hands
this 25th day of November, 1986


G. VARD WILLIAMS


LON T. WILLIAMS


EDWARD G. WILLIAMS


KATHRYN W. SORENSEN

STATE OF IDAHO

COUNTY OF ONEIDA ss

On this 12th day of May, 1986, before me, the undersigned Notary Public in and for said State, personally appeared G. VARD WILLIAMS, LON T. WILLIAMS, EDWARD G. WILLIAMS, and KATHRYN W. SORENSEN, known to me to be the persons whose names are subscribed to the within instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF I have hereunto set my hand and affixed my seal the day and year in this certificate written.



Notary Public for Idaho
Residing at Malad City, Idaho