



CERTIFICATE OF INCORPORATION
OF

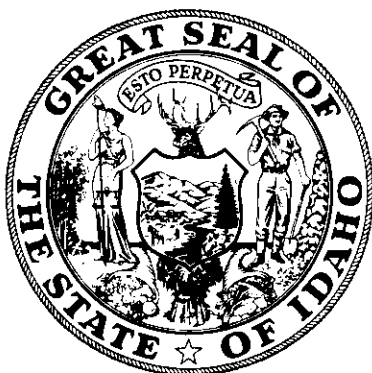
INDEPENDENT EDUCATORS OF IDAHO, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of INDEPENDENT
EDUCATORS OF IDAHO, INC.

duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated September 21, 1984.



SECRETARY OF STATE

Corporation Clerk

6.21 2.1.10
ARTICLES OF INCORPORATION

OF

INDEPENDENT EDUCATORS OF IDAHO, INC.

KNOW ALL MEN BY THESE PRESENTS:

The undersigned, being a natural person of legal age, and acting as incorporator of a corporation under the Idaho Nonprofit Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST:

The name of the corporation is INDEPENDENT EDUCATORS OF IDAHO, INC.

SECOND:

The period of its duration is perpetual.

THIRD:

The purposes for which the corporation is organized are:

- a. To propose and support positive policies and actions for the benefit of education and educational welfare of all the people of Idaho.
- b. To create a climate of cooperation and mutual respect among the elements of the school community; teachers; administrators; parents; classified personnel; students; and board members.

- c. To encourage the positive attitudes of these groups in order to unite the school community rather than polarize it.
- d. To reject the philosophy that education can be improved by strikes, by personal tax on individuals or by power struggles between elements of the school community.
- e. To provide professional educators in Idaho the opportunity to enjoy membership in a fully professional association without facing the disadvantage of seeing their membership dues used to finance political or ideological causes with which they do not agree.
- f. The transaction of any or all lawful business for which nonprofit corporations may be incorporated under the Idaho Nonprofit Corporation Act.

FOURTH:

The corporation shall be a nonprofit corporation.

FIFTH:

The address of the initial registered office of the corporation is Route 7 Box 90, Idaho Falls, Idaho 83401, and the name of the initial registered agent at such address is Diana Robertson.

SIXTH:

The number of directors constituting the initial Board of Directors of the corporation is three, and the names and addresses of the persons who are to serve as directors until the first annual meeting of the members, or until their successors are elected and shall qualify are:

Diana Robertson
Route 7 Box 90
Idaho Falls, Idaho 83401

Gene van Houten
1841 Monte Vista
Pocatello, Idaho 83201

James M. Briggs
884 Goldie
Idaho Falls, Idaho 83401

The affairs of the nonprofit corporation shall be managed by the Board of Directors.

SEVENTH:

The corporation shall have two classes of members. All certified personnel employed by any public or private school, or institution of higher learning in the State of Idaho shall qualify for active membership upon payment of dues in accordance with those requirements set forth in the by-laws. All active members shall be entitled to one vote in the election of the Board of Directors.

Any person who supports the goals and philosophies of the corporation but is not eligible for active status will be an

associate member. Associate members have no vote. The membership of any individual may be terminated by a two-thirds vote of the members.

EIGHTH

The name and address of the incorporator is:

Diana Robertson
Route 7 Box 90
Idaho Falls, Idaho 83401


DATED this 20 day of September, 1984.


DIANA ROBERTSON

STATE OF IDAHO)
County of Bonneville) ss.

On this 20 day of September, 1984, before me, the undersigned, a Notary Public for Idaho, personally appeared DIANA ROBERTSON, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that she executed the same, and swore to the truth therein stated.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.


Notary Public for Idaho
Residing at Idaho Falls, Idaho

(seal)