

# State of Idaho

## Department of State

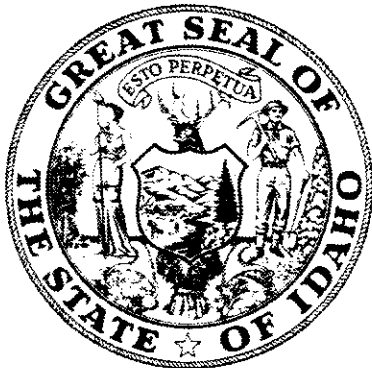
### CERTIFICATE OF AUTHORITY OF

TALENT TREE CORPORATE SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of TALENT TREE CORPORATE SERVICES, INC. \_\_\_\_\_ for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to TALENT TREE CORPORATE SERVICES, INC. \_\_\_\_\_ to transact business in this State under the name TALENT TREE CORPORATE SERVICES, INC. \_\_\_\_\_ and attach hereto a duplicate original of the Application for such Certificate.

Dated **June 15, 1987**



*Pete T. Cenarrusa*

SECRETARY OF STATE

*Sandra Matthews*

Corporation Clerk

# APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is Talent Tree Corporate Services, Inc.

2. The name which it shall use in Idaho is Talent Tree Corporate Services, Inc.

(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)

3. It is incorporated under the laws of Texas

4. The date of its incorporation is August 8, 1977 and the period of its duration is perpetual

5. The address of its principal office in the state or country under the laws of which it is incorporated is

9703 Richmond, Suite 110, Houston, TX 77042

6. The address to which correspondence should be addressed, if different from that in item 5.

P.O. Box 3506, Houston, TX 77253-3506

7. The street address of its proposed registered office in Idaho is 300 North 6th Street,  
Boise, Idaho 83701

, and the name of its proposed registered agent in Idaho at that address is C T CORPORATION SYSTEM

8. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are:

To provide temporary help for client companies.

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
<u>Michael T. Willis</u>	<u>Pres., Treasurer &amp; Director</u>	<u>11850 Wink, Houston, TX 77042</u>
<u>Robert W. Morgan</u>	<u>Secretary</u>	<u>12625 Briarpatch, Houston, TX 77077</u>
<u>Susan E. Patterson</u>	<u>Asst. Secretary</u>	<u>10007 Chevy Chase, Houston, TX 77042</u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>

(continued on reverse)

Name

Office

Address


- 10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.
- 11. This Application is accompanied by a certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: April 23, 1987

Talent Tree Corporate Services, Inc.

(Corporation Name)

By

*Michael T. Willis*

Its President/~~Vice President~~ (please specify)

and

*Ronald W. ...*

Its Secretary/~~Assistant Secretary~~ (please specify)

STATE OF Texas )

COUNTY OF Harris )

) ss:

I, Betty J. Head, a notary public, do hereby certify that on this 23rd day of April, 19 87, personally appeared before me Michael T. Willis, who being by me first duly sworn, declared that (s)he is the President of Talent Tree Corporate Services, Inc.

that (s)he signed the foregoing document as President of the corporation and that the statements therein contained are true.

*Betty J. Head*

Betty J. Head Notary Public

My Commission Expires 10-1-90



The State of Texas  
Secretary of State

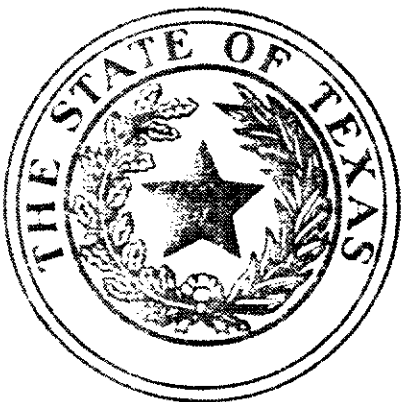
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SEC. OF STATE  
JUN 15 9 24 AM '87

IT IS HEREBY CERTIFIED, THAT  
TALENT TREE CORPORATE SERVICES, INC  
FILED ARTICLES OF INCORPORATION IN THIS OFFICE AND WAS ISSUED  
A CERTIFICATE OF INCORPORATION ON

AUG. 8, 1977;

THAT SO FAR AS IS SHOWN BY THE RECORDS OF THIS  
DEPARTMENT, NO CERTIFICATE OF DISSOLUTION HAS BEEN FILED FOR SAID  
CORPORATION, AND IT IS STILL IN EXISTENCE.

IN TESTIMONY WHEREOF, I HAVE HEREUNTO  
SIGNED MY NAME AND CAUSED TO BE  
IMPRESSED HEREON THE SEAL OF STATE ON  
JUNE 4, 1987



*Paul M. Reins*  
Secretary of State