

ARTICLES OF INCORPORATION

OF

Mike's Specialty Welding, Inc.

97 JUL 10 AM 8:37  
STATE OF IDAHO

KNOW ALL MEN BY THESE PRESENTS that I, the undersigned citizen of the United States of America, over the age of twenty-one years, do hereby voluntarily form a domestic corporation under and by virtue of the laws of the State of Idaho, and I do hereby make, sign, acknowledge and file these Articles of Incorporation as follows:

ARTICLE I.

The name of this corporation is, and shall be Mike's Specialty Welding, Inc.

ARTICLE II.

The purpose or purposes for which the corporation is organized are:

2.1 The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

IDAHO SECRETARY OF STATE

07/10/1997 09:00  
CK: 45414 CT: 4971 BH: 19719

1 @100.00 = 100.00 CORP

C120154

ARTICLE III.

The corporate existence of this corporation shall be perpetual.

ARTICLE IV.

The registered agent shall be and the location and post office and physical address of the corporation's registered office in the State of Idaho shall be MARCY HAYMAN, 1233 E. Larch, Osburn, Idaho 83849.

ARTICLE V.

This company shall be capitalized for \$500,000.00. The total authorized stock of this corporation shall be divided into 1,000,000 shares, all of which shall be common stock with a par value of \$0.50 per share. Said shares shall be non-assessable and shall be of the same class and every share of said stock shall be equal in all respects to every other share of said stock, and there shall be no preemptive rights.

The said shares may be issued and sold from time to time by the corporation for such consideration and upon such terms as may, from time to time, be fixed by the Board of Directors without action by the stockholders.

Notwithstanding the provisions of Section 30-1-26, Idaho Code, the Board of Directors of this corporation shall have power and authority from time to time to authorize the sale of, and to sell for cash or otherwise, all or any portion of the unissued and/or of the treasury stock of this corporation without said stock, or any thereof, being first offered to the shareholders of this corporation.

#### ARTICLE VI.

The corporate powers of this corporation shall be vested in a Board of Directors of not less than three (3) and no more than ten (10) members, who shall be elected annually by the shareholders, and who shall serve until the election annually by the shareholders, and who shall serve until the election and qualification of their successors. A Director of this corporation need not be a shareholder therein. Directors who are to serve for the first corporation year shall be selected by the incorporator. Unless otherwise determined by the shareholders, the Board of Directors by resolution, shall from time to time fix the number of directors within the limit herein provided. MILES D. HAYMAN and MARCY L. HAYMAN shall constitute the initial Board.

ARTICLE VII.

The name and post office address of the incorporator is as follows:

<u>Name:</u>	<u>Address:</u>
Michael K. Branstetter	P.O.Box 709 Wallace, ID 83873

ARTICLE VIII.

The names and addresses of the initial Directors are as follows:

<u>Name:</u>	<u>Address:</u>
Miles D. Hayman	1233 E. Larch Osburn, Idaho 83849
Marcy L. Hayman	1233 E. Larch Osburn, Idaho 83849

ARTICLE IX.

In addition to the power conferred upon the shareholders by law, to make, amend or repeal By-Laws for this corporation, the Directors shall have the power to repeal and amend the By-Laws and adopt new By-Laws, but such powers may be executed only by a majority of the whole Board of Directors.

#### ARTICLE X.

A director or officer of the corporation shall not, in the absence of actual fraud, be disqualified by his office from dealing or contracting with the corporation, either as vendor, purchaser, or otherwise; and in the absence of actual fraud no transaction or contract of the corporation shall be void or voidable by reason of the fact that any director or officer, or firm of which any director or officer is a member, or any other corporation of which any director or officer is a shareholder, officer or director, is in anyway interested in such transaction or contract; provided, that such transaction or contract is, or shall be authorized, ratified or approved (1) by a vote of a majority of a quorum of the board of Directors, or of the Executive Committee, if any, counting for the purpose of determining the existence of such majority or quorum, any Director, when present, who is so interested, or who is a member of a firm so interested; or (2) at a stockholders meeting by a vote of a majority of the outstanding shares of stock of the corporation represented at such meeting and then entitled to vote, or by writing or writings signed by a majority of such holders of stock which shall have the same force and effect as though such corporation, ratification or approval were made by the stockholders; and no director or officer shall be liable to account to the corporation

for any profits realized by him or her through any such transaction or contract of the corporation authorized, ratified or approved, as aforesaid, by reason of the fact that he or she may be, or any firm of which he is a member, or any corporation of which he or she is a shareholder, officer or director, was interested in such transaction. Nothing in this paragraph contained shall create any liability in the events above mentioned, or prevent the authorization, ratification or approval of such contracts or transactions in any other manner permitted by law, or invalidate or made voidable any contract or transaction which would be valid without reference to the provisions of this paragraph.

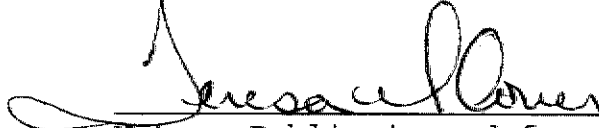
IN WITNESS WHEREOF, I have hereunto set my hand in quadruplicate this 8th day of July, 1997.

  
Michael K. Branstetter

STATE OF IDAHO           )  
                                  ) ss.  
County of Shoshone )

I, Teresa Glover, a notary public, do hereby certify that on this 8th day of July, 1997, personally appeared before me, MICHAEL K. BRANSTETTER, who being by me first duly sworn, severally declared

that he is the person who signed the foregoing document as incorporator, and that the statements therein contained are true.

  
Notary Public in and for the State  
Of Idaho, Residing at: Wallace  
My Commission Expires: 5-8-98