

FILED

ARTICLES OF INCORPORATION

OF
BRADY'S, INC.

98 JUN 24 AM 8:4
STATE OF IDAHO
IDAHO SECRETARY OF STATE
D:717 C:1199 M:122442
100.00 - 100.00 C00

2124558

The undersigned, acting as incorporators under the Idaho Business

Corporation Act, hereby adopt the following Articles of Incorporation:

ARTICLE ONE

NAME

The name of the corporation is Brady's, Inc.

ARTICLE TWO

DURATION

The duration of the corporation shall be perpetual.

ARTICLE THREE

PURPOSES AND POWERS

The purposes of the corporation and its powers are the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE FOUR

STOCK

The aggregate number of shares which the corporation shall have authority to issue is 10,000 in number and shall be of no par value. Said shares of stock shall be

fully paid for before being issued, and after issuance shall be nonassessable. Shareholders shall have a preemptive right to acquire unissued or treasury shares under such terms and conditions as the Board of Directors may fix for the purpose of providing a fair and reasonable opportunity for the exercise of such right. Such preemptive right shall exist in all events, including, but not limited to:

- (1) To acquire any shares issued to directors, officers or employees;
- (2) To acquire any shares sold otherwise than for cash; and
- (3) To acquire any shares issued to satisfy conversion or option rights granted by the corporation on previously authorized sales.

ARTICLE FIVE

LOCATION

The location and address of the initial registered office of the corporation is 1930 N. Woodruff Avenue, Idaho Falls, Idaho 83401, and the name of its initial registered agent at such address is Clifford A. Brady.

ARTICLE SIX

INCORPORATORS

The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Clifford A. Brady	1668 Garfield Idaho Falls, ID 83401

Ruth M. Brady

1668 Garfield
Idaho Falls, Idaho 83401

ARTICLE SEVEN
BOARD OF DIRECTORS

The number of directors constituting the initial Board of Directors is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Clifford A. Brady

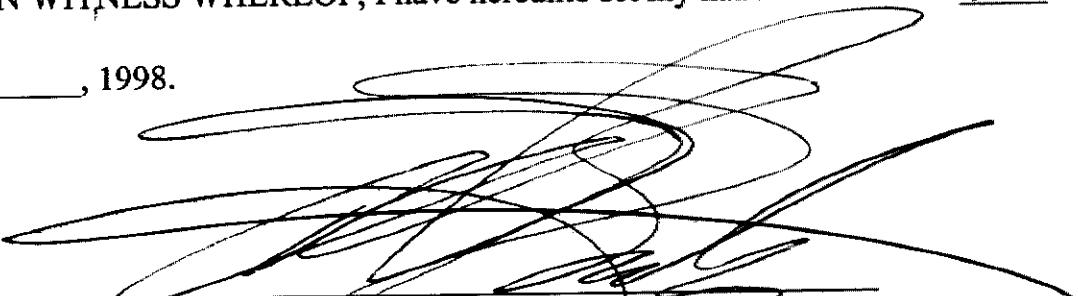
1668 Garfield
Idaho Falls, ID 83401

Ruth M. Brady

1668 Garfield
Idaho Falls, ID 83401

The number of directors constituting the Board of Directors from time to time shall be fixed as stated in the Bylaws of the Corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 12th
day of June, 1998.


CLIFFORD A. BRADY


RUTH M. BRADY

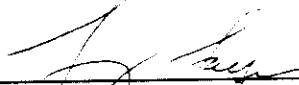
STATE OF IDAHO)
) ss.
County of Bonneville)

On this 12 day of June, 1997, before me,

Lucy S. Larson, a Notary Public in and for said State, personally
appeared CLIFFORD A. BRADY and RUTH M. BRADY, husband and wife, known or
identified to me to be the persons whose names are subscribed to the within instrument
and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my
official seal the day and year in this certificate first above written.

(SEAL)



Notary Public for Idaho
Residing at: Rock Falls
My Commission Expires: 8/26/2003