

CERTIFICATE OF AUTHORITY OF

HARBERT INTERNATIONAL, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of HARBERT INTERNATIONAL, INC.

for a Certificate of Authority to transact business in this State. duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to HARBERT INTERNATIONAL, INC.

to transact business in this State under the name HARBERT INTERNATIONAL, INC.

and attach hereto a duplicate original of the Application for such Certificate.

Dated December 14 . 19 81 ...

SECRETARY OF STATE

Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

To the Secretary of State of Idaho.

of	Pursuant to Section 30-1-110, Idaho Cod Authority to transact business in your Sta	le, the undersigned Corporation hereby apate, and for that purpose submits the following the state of the sta	plies for a Certificate llowing statement:
1.	The name of the corporation is Harbo	ert International, Inc.	
2.	*The name which it shall use in Idaho is	Harbert International,	Inc.
3.	It is incorporated under the laws of	Alabama	
4.	The date of its incorporation is July	15, 1981	_and the period of its

- duration is <u>perpetual</u>

 5. The address of its principal office in the state or country under the laws of which it is incorporated is

 No. One Riverchase Parkway, Birmingham, AL 35244
- 6. The street address of its proposed registered office in Idaho is 300 N. 6th Street

 Boise, Idaho 83701, and the none of its proposed

registered agent in Idaho at that address is C T Corporation Systems

7. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are:

See Schedule No. 1 attached hereto

8. The names and respective addresses of its directors and officers are:

Name	Office	Address
See Schedule	No. 2 attached hereto	
	- And the State of	
_		

9. The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, and shares without par value, is:

Par Value Per Share or Statement That Shares

	Are Without Par Value		
Common	\$1.00		
	Common		

Class

(continued on reverse)

Number of Shares

Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value	
226,500	Common	\$1.00	
11. The corporation accepts an State of Idaho.	nd shall comply with th	e provisions of the Constitution and the laws of the	
		ticles of incorporation and amendments thereto, duly country under the laws of which it is incorporated	
Dated November 2	.7	, 1981	
		bert Intermational, Inc.	
		1/4/1	
	Ву	Vice Paride	
	6	Its President	
	and W	ingline A. Hoose	
	It	S Assistant Secretary	
STATE OFALABAMA			
COUNTY OFJEFFERS)ss: ON)		
Judy M. Jo	hnson	, a notary public, do hereby certify that or	
		, 19 81 , personally appeared befor	
	•		
		, who being by me first duly sworn, declared that h	
is the <u>Vice Presiden</u>	<u>t</u> of	HARBERT INTERNATIONAL, INC.	
that he signed the foregoing d		resident of the corporation and that the	
statements therein contained	are true.	- 1 0/1 -	
	Kud	ym. Khuan	
	7/ 7/	Notary Public mmission Expires October 1, 19	

*Pursuant to section 30-1-108(b)(1), Idaho Code, if the corporation assumes a name other than its true name, this application must be accompanied by a resolution of the Board of Directors to that effect.

The purpose or purposes for which the Corporation is organized are:

- a. To purchase, lease, or otherwise acquire lands, buildings, machinery, building materials and other personal property in this state and elsewhere, and to purchase, erect or establish a manufactory or manufactories, with suitable plants, engines, machinery and other and different appurtenances, and to use or operate any part of or all such properties.
- b. To engage in the business of constructing buildings, dams, highways, bridges, sanitary systems, water systems, pools and any and all other objects of construction work, upon contract, subcontract, bid and acceptance, or otherwise, and to do any and all things necessary to, or convenient in connection with, the general constructing and contracting business, for private or public projects, in or out of the State of Alabama.
- c. To develop, subdivide and cultivate lands and to sell, option, encumber, mortgage, lease, or otherwise dispose of, real and personal property of the Corporation in this state or elsewhere, for, and in, or incident to, the furtherance of any of its purposes or objects.
- d. To borrow money, and to make and issue notes, bonds, debentures and other negotiable or non-negotiable obligations and evidences of indebtedness of all kinds, whether secured by mortgage, pledge, or otherwise, without limit as to amount, and to secure the same by mortgage, pledge or otherwise.
- e. To do any and all things herein set forth as principal, agent, contractor, subcontractor, joint adventurer, partner, trustee, or otherwise, alone or in company with others, and to do all things necessary and proper for the accomplishment of the objects herein enumerated or necessary or incidental to the protection and benefit of the Corporation, and in general to carry on lawful business, necessary or incidental to the attainment of the purposes of the Corporation, whether such business is similar in nature to the objects and powers herein above set forth or otherwise.

- f. To construct refineries, pump stations, terminals, off-shore loading and unloading facilities and pipelines, plants, oil field site preparation and related works, storage tanks, loading and unloading dock facilities, gas pipelines, oil pipelines, products pipelines, coal pipelines and any pipelines related to the gas and oil industry.
- g. To conduct business in the State of Alabama, in all other states, districts, territories and possessions of the United States and in all other countries and to have one or more offices out of the State of Alabama, as well as within such state.
- The foregoing clauses shall be construed as powers as well as objects and purposes, and the matters expressed in each clause shall, except as otherwise expressly provided, be in nowise limited by reference to or inference from the terms of any other clause, but shall be regarded as independent objects, purposes and powers. The Corporation shall have and may exercise all those general powers and other powers of corporations set forth in the Alabama Business Corporation Act and the enumeration of specific objects, purposes and powers therein and herein shall not be construed to limit or restrict in any manner the meaning of the general terms or the powers of the Corporation now or hereafter conferred by law, nor shall the expression of one thing be deemed to exclude another not expressed, although it be of like nature; however, nothing herein contained shall be construed as authorizing the Corporation to engage in or carry on the business of banking or insurance.

SCHEDULE NO. 2

OFFICERS:

Name	Address
John M. Harbert, III Chairman of the Board Chief Executive Officer	No. One Riverchase Parkway Birmingham, Alabama 35244
Bill L. Harbert President Chief Operating Officer	No. One Riverchase Parkway Birmingham, Alabama 35244
Edwin M. Dixon Executive Vice President	No. One Riverchase Parkway Birmingham, Alabama 35244
Donald L. Cook Senior Vice President	No. One Riverchase Parkway Birmingham, Alabama 35244
William H. Rossman Vice President - Finance Treasurer Assistant Secretary	No. One Riverchase Parkway Birmingham, Alabama 35244
William F. Land Vice President - Construction	No. One Riverchase Parkway Birmingham, Alabama 35244
Theodore F. Randolph Vice President Chief Engineer	No. One Riverchase Parkway Birmingham, Alabama 35244
Richard S. McFarland Vice President Chief Mining Engineer	No. One Riverchase Parkway Birmingham, Alabama 35244
Joseph E. Nelson Vice President-Equipment	No. One Riverchase Parkway Birmingham, Alabama 35244
P. Solomon Lepp Vice President - International Operations	No. One Riverchase Parkway Birmingham, Alabama 35244
C. W. Bolton, Jr. Vice President	No. One Riverchase Parkway Birmingham, Alabama 35244
James C. Kelley, Jr. Vice President	No. One Riverchase Parkway Birmingham, Alabama 35244
J. William Powers, III Secretary	No. One Riverchase Parkway Birmingham, Alabama 35244

Jerry M. Johnston Controller Assistant Secretary

Evangeline Hoover Assistant Secretary

John Bingham Assistant Secretary No. One Riverchase Parkway Birmingham, Alabama 35244

No. One Riverchase Parkway Birmingham, Alabama 35244

600 North 18th Street Birmingham, Alabama 35203

DIRECTORS:

Name

John M. Harbert, III

Bill L. Harbert

Edwin M. Dixon

William H. Rossman

Theodore F. Randolph

Donald L. Cook

John Bingham

William F. Land

Address

No. One Riverchase Parkway Birmingham, Alabama 35244

600 North 18th Street Birmingham, Alabama 35203

No. One Riverchase Parkway Birmingham, Alabama 35244

old is

RESTATED

ARTICLES OF INCORPORATION

OF

HARBERT INTERNATIONAL INC.

Pursuant to the provisions of Section 10-2A-116 of the Alabama Business Corporation Act, Code of Alabama 1975, Section 10-2A-1, et seq., the undersigned corporation, Harbert International, Inc., pursuant to resolutions duly adopted by its Board of Directors and Shareholder, hereby adopts the following Restated Articles of Incorporation:

- 1. The name of the Corporation is: HARBERT INTERNATIONAL, INC.
- 2. The period of its duration is perpetual.
- 3. The purpose or purposes for which the Corporation is organized are:
 - a. To purchase, lease, or otherwise acquire lands, buildings, machinery, building materials and other personal property in this state and elsewhere, and to purchase, erect or establish a manufactory or manufactories, with suitable plants, engines, machinery and other and different appurtenances, and to use or operate any part of or all such properties.
 - b. To engage in the business of constructing buildings, dams, highways, bridges, sanitary systems, water systems, pools and any and all other objects of construction work, upon contract, subcontract, bid and acceptance, or otherwise, and to do any and all things necessary to, or convenient in connection with, the general constructing and contracting business, for private or public projects, in or out of the State of Alabama.
 - c. To develop, subdivide and cultivate lands and to sell, option, encumber, mortgage, lease, or otherwise dispose of, real and personal property of the Corporation in this state or elsewhere, for, and in, or incident to, the furtherance of any of its purposes or objects.
 - d. To borrow money, and to make and issue notes, bonds, debentures and other negotiable or non-negotiable obligations and evidences of indebtedness of all kinds, whether secured by mortgage, pledge, or otherwise, without limit as to amount, and to secure the same by mortgage, pledge or otherwise.
 - To do any and all things herein set forth as principal, agent, contractor, subcontractor,

Balch Bi dans, Baker O.O. Box- 006 joint adventurer, partner, trustee, or otherwise, alone or in company with others, and to do all things necessary and proper for the accomplishment of the objects herein enumerated or necessary or incidental to the protection and benefit of the Corporation, and in general to carry on lawful business, necessary or incidental to the attainment of the purposes of the Corporation, whether such business is similar in nature to the objects and powers herein above set forth or otherwise.

- f. To construct refineries, pump stations, terminals, off-shore loading and unloading facilities and pipelines, plants, oil field site preparation and related works, storage tanks, loading and unloading dock facilities, gas pipelines, oil pipelines, products pipelines, coal pipelines and any pipelines related to the gas and oil industry.
- g. To conduct business in the State of Alabama, in all other states, districts, territories and possessions of the United States and in all other countries and to have one or more offices out of the State of Alabama, as well as within such state.
- The foregoing clauses shall be construed as h. powers as well as objects and purposes, and the matters expressed in each clause shall, except as otherwise expressly provided, be in nowise limited by reference to or inference from the terms of any other clause, but shall be regarded as independent objects, purposes and powers. The Corporation shall have and may exercise all those general powers and other powers of corporations set forth in the Alabama Business Corporation Act and the enumeration of specific objects, purposes and powers therein and herein shall not be construed to limit or restrict in any manner the meaning of the general terms or the powers of the Corporation now or hereafter conferred by law, nor shall the expression of one thing be deemed to exclude another not expressed, although it be of like nature; however, nothing herein contained shall be construed as authorizing the Corporation to engage in or carry on the business of banking or insurance.
- 4. The total authorized capital stock of the Corporation is Four Hundred Thousand Dollars (\$400,000.00) divided into four hundred thousand (400,000) shares of the nominal or par value of one dollar (\$1.00) each, consisting solely of capital stock and being nonassessable.
- 5. The address of the initial registered office of the Corporation is No. One Riverchase Parkway South, Birmingham, Alabama, and the name of its initial registered agent at such address is J. William Powers, III.
- 6. The number of directors constituting the initial Board of Directors of the Corporation is eight and the names and addresses of the persons who are to serve as directors until the first annual meeting

of	shareho	olders	or	until	their	successors	are	elected
and	l shall	qualit	Ey a	are:				

	NAME	ADDRESS
	John M. Harbert, III	No. One Riverchase Parkway Birmingham, Alabama 35244
	Bill L. Harbert	No. One Riverchase Parkway Birmingham, Alabama 35244
	Edwin M. Dixon	No. One Riverchase Parkway Birmingham, Alabama 35244
	William H. Rossman	No. One Riverchase Parkway Birmingham, Alabama 35244
	Theodore F. Randolph	No. One Riverchase Parkway Birmingham, Alabama 35244
	Donald L. Cook	No. One Riverchase Parkway Birmingham, Alabama 35244
	John Bingham	600 North 18th Street Birmingham, Alabama 35203
	William F. Land	No. One Riverchase Parkway Birmingham, Alabama 35244
	annual meeting of the Bo	who are to serve as the Corporation until the first ard of Directors or until ors are elected and shall
-	NAME	OFFICE
	John M. Harbert, III	Chairman of the Board Chief Executive Officer
	Bill L. Harbert	President Chief Operating Officer
	Edwin M. Dixon	Executive Vice President
	Donald L. Cook	Senior Vice President
	William H. Rossman	Vice President-Finance Treasurer Assistant Secretary
	William F. Land	Vice President-Construction
	Theodore F. Randolph	Vice President Chief Engineer
	Richard S. McFarland	Vice President Chief Mining Engineer
	Joseph E. Nelson	Vice President-Equipment
	P. Solomon Lepp	Vice President- International Operations
	C. W. Bolton, Jr.	Vice President
	James C. Kelley, Jr.	Vice President

22 PAGE 322

J. William Powers, III

Secretary

Jerry M. Johnston

Controller Assistant Secretary

Evangeline Hoover

Assistant Secretary

John Bingham

Assistant Secretary

- 8. The following provisions for the regulation of the business and for the conduct of the affairs of the Corporation, the directors and the shareholders are hereby established:
 - a. All corporate powers shall be exercised by the Board of Directors, except as otherwise provided by statute, by these articles or as delegated to others by such Board; and, in furtherance and not in limitation of the powers conferred by statute and by these articles, the Board of Directors is expressly authorized to make and alter the By-Laws of the Corporation, but By-Laws so made by the directors may be altered or repealed by the directors or share-holders.
 - No contract or other transaction between the Corporation and any other corporation shall be affected or invalidated by reason of the fact that any director of the Corporation is interested therein, or is a director or officer or shareholder of such other corporation. Any director of the Corporation may be a party to, or may be interested in any contract or transaction in which the Corporation is a party or is interested; and no contract, act or transaction of the Corporation, with any person or persons, firm, association or corporation shall be affected or invalidated by reason of the fact that any director of the Corporation is a party to or interested in such contract, act or transaction or is in any way connected with such person or persons, firm, association or corporation. Each person who may become a director of the Corporation is hereby relieved from any liability that might otherwise exist from contracting with the Corporation for the benefit of himself, or any firm, association or corporation in which he may be interested.
 - c. Any and all rights, powers, privileges or restrictions in these articles of incorporation granted and contained, conferred or imposed, may be enlarged, amended, altered, changed in any manner and to any extent or repealed by a certificate of amendment authorized, made, executed and filed in the manner now or hereafter permitted or authorized by the laws of the State of Alabama.
 - d. Any action required or permitted to be taken at any meeting of the Board of Directors or of any committee thereof may be taken without a meeting, if prior to such action a written consent thereto is signed by all members of the Board or of such committee, as the case may be, and such written consent is filed with the minutes of proceedings

9. The name and address of the Incorporator is:

Mr. James F. Hughey, Jr.

600 North 18th Street Birmingham, Alabama 35203

The foregoing Restated Articles of Incorporation of the Corporation correctly sets forth, without change, the corresponding provisions of the Articles of Incorporation as heretofore amended and the Restated Articles of Incorporation supersede the original Articles of Incorporation and all amendments thereto.

October 30, 1981 Dated:

Harbert International, Inc.

STATE OF ALABAMA

COUNTY OF SHELBY

I, Evangeline H. Hoover, do hereby depose and say that (1) I am the duly elected and qualified Assistant Secretary of Harbert International, Irc. and (2) the statements in the foregoing Restated Articles of Incorporation are true and correct.

Dated: October 30, 1981.

Evangeline H.

Sworn to and subscribed, before me on this 30th ""day of October

1981.

My Commission Expires: 8/6/83

This document prepared by:

S. Revelle Gwyn 600 North 18th Street Birmingham, Alabama 35203

State of Alabama

SHELBY	County

CERTIFICATE OF RESTATED ARTICLES OF INCORPORATION

OF

HARBERT INTERNATIONAL INC.

The undersigned, as Judge of Probate of Shelby County, State of Alabama, hereby certifies that duplicate originals of Articles of Restated Articles of Incorporation HARBERT INTERNATIONAL INC.

and verified pursuant to the provisions of Section 10-2A-116 of the Alabama

Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Judge of Probate, and by virtue of the authority vested in him by law, hereby issues this Certificate of Restated Articles of Incorporation of HARBERT INTERNATIONAL INC. , and attaches hereto a duplicate original of the Articles of Restated Articles of Incorporation

GIVEN Under My Hand and Official Seal on this the 30th day of

October FMA. SHELD: Un-

SAME OCT 30 FH 3: 34

Thomas a. Showden, J. Judge of Probate

_, duly signed

R.c. 25/00

I CERTIFY THIS TO BE A TRUE AND CORRECT COPY.

Probate Judge Shelby County 11-16-21