

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

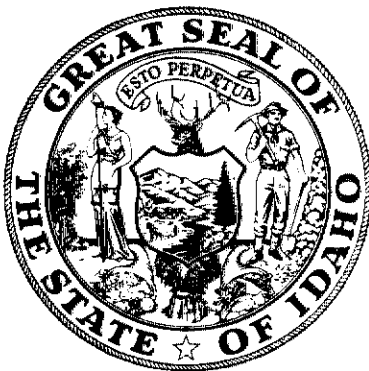
EG&G EMPLOYEES ASSOCIATION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of EG&G EMPLOYEES ASSOCIATION, INC.

duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated September 28, 19 87.



Pete T. Cenarrusa

SECRETARY OF STATE

Sandra M. Hawkey

Corporation Clerk

ARTICLES OF INCORPORATION
OF
EG&G EMPLOYEES ASSOCIATION, INC.

7 SEP 23 10 2 11

The undersigned incorporators, desiring to form a nonprofit corporation pursuant to the provisions of the Idaho Code, adopt the following articles of incorporation:

ARTICLE ONE. Name. The name of the corporation is EG&G Employees Association, Inc.

ARTICLE TWO. Nonprofit Corporation. The corporation shall be organized and shall exist as a nonprofit corporation. No net income shall inure to the benefit of any private shareholder or member.

ARTICLE THREE. Duration. The period of duration of the corporation is perpetual.

ARTICLE FOUR. Purpose. The purpose of the corporation shall be:

1. To promote and sponsor social, educational, recreational, and other matters of common interest for members of the corporation;
2. To create an atmosphere conducive to good fellowship and high morale among EG&G Idaho, Inc. employees; and
3. To sponsor and participate in fund raising activities for a charitable purpose.

ARTICLE FIVE. Members. The corporation bylaws shall provide for two classes of members, active and associate. The management of the corporation's affairs is vested in its active members pursuant to Section 30-314(c), Idaho Code, and as set forth in the corporation bylaws.

ARTICLE SIX. Registered Office and Registered Agent. The address of the corporation's initial registered office in the State of Idaho is 1955 Fremont Avenue, City of Idaho Falls, County of Bonneville, 83415. The name of the corporation's initial registered agent at such address is Alan D. Kirsch.

ARTICLE SEVEN. Directors. The number of directors constituting the initial Board of Directors is nine, and the names and addresses of the persons who are to serve as directors until the first annual meeting of the members or until their successors are elected and qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Sandy S. Briggs	6175 East River Road, Idaho Falls, ID 83401
William J. Toth	1490 Latah Avenue, Idaho Falls, ID 83401
Linda G. Yaegle	580 Ruth Avenue, Idaho Falls, ID 83401
Harold J. Heydt	P. O. Box 2025, Idaho Falls, ID 83401
Barbara L. Privett	Route 4, Box 4129, Rigby, ID 83442
Una S. Tyng	5045 Canyon Creek Road, Idaho Falls, ID 83402
Paul J. Reep	745 Hansen Circle, Idaho Falls, ID 83402
Beverly A. Cook	1744 Raymond Drive, Idaho Falls, ID 83401
C. Ray Priest	782 East 15th Street, Idaho Falls, ID 83401

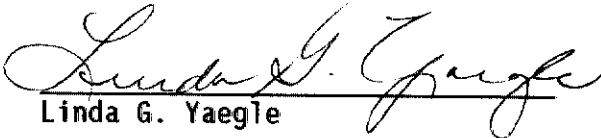
ARTICLE EIGHT. Incorporators. The name and address of each incorporator is:

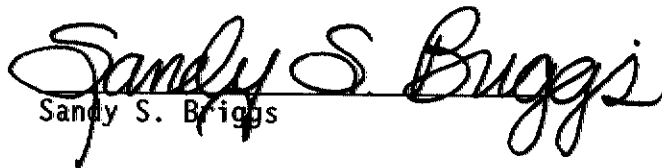
<u>NAME</u>	<u>ADDRESS</u>
Linda G. Yaegle	580 Ruth Avenue, Idaho Falls, ID 83401
Sandy S. Briggs	6175 East River Road, Idaho Falls, ID 83401

ARTICLE NINE. Compensation. Directors and Officers of the corporation shall serve without compensation.

ARTICLE TEN. Nondiscrimination. The corporation shall not discriminate against any person on the basis of race, color, or religion.

Executed in duplicate on Sept. 23, _____, 1987


Linda G. Yaegle


Sandy S. Briggs