





STATE OF IDAHO

Office of the secretary of state, Lawerence Denney FOREIGN REGISTRATION STATEMENT (BUSINESS CORPORATION)

Idaho Secretary of State PO Box 83720 Boise, ID 83720-0080 (208) 334-2301 Filing Fee: \$100.00 For Office Use Only

-FILED-

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Foreign Registration Statement (Business Corporation)

Select one: Standard, Expedited or Same Day Service (see

descriptions below)

Expedited (+\$40; filing fee \$140)

1. The name this business corporation will use in Idaho is:

Type of Corporation Foreign Business Corporation

Entity name Plantronics, Inc.

The name of the business corporation in its home jurisdiction as shown on the attached certificate of existence/good standing:

Plantronics, Inc.

Upload or Mail a one page PDF of a Certificate of Existence/Good Standing from the home jurisdiction dated within 90 days of today.

2. Home Jursidiction

The jurisdiction of formation is:

DELAWARE

3. The street address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:

Street Address None

4. The mailing address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:

Mailing Address None

5. The complete street address of the principal office is:

Principal Office Address 345 ENCINAL STREET

SANTA CRUZ, CA 95060

6. The mailing address of the principal office is:

Mailing Address 345 ENCINAL ST

SANTA CRUZ, CA 95060-2132

7. Registered Agent Name and Address

Registered Agent CT CORPORATION SYSTEM

Commercial Registered Agent

Physical Address

921 S ORCHARD ST

STE G

BOISE, ID 83705

Mailing Address

921 S ORCHARD ST

STE G

BOISE, ID 83705

I affirm that the registered agent appointed has consented to serve as registered agent for this entity.

8. Governors

Name	Title	Address
Kathy Crusco	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060
Brian Dexheimer	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060
Robert Hagerty	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060
Gregg Hamman	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060



Guido Jouret	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060
Marshall Mohr	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060
Daniel Moloney	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060
David Shull	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060
Marv Tseu	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060
Yael Zheng	Director	345 ENCINAL STREET SANTA CRUZ, CA 95060
Lisa Bodensteiner	Chief Legal and Compliance Officer and Corporate Secretary	345 ENCINAL STREET SANTA CRUZ, CA 95060
Charles Boynton	Executive Vice President & Chief Financial Officer	345 ENCINAL STREET SANTA CRUZ, CA 95060
Anja Hamilton	Executive Vice President & Chief Human Resource Officer	345 ENCINAL STREET SANTA CRUZ, CA 95060
Gloria Loredo	Chief Transformation Officer	345 ENCINAL STREET SANTA CRUZ, CA 95060
Carl Weise	Executive Vice President and Chief Revenue Officer	345 ENCINAL STREET SANTA CRUZ, CA 95060
Grant Hoffman	Executive Vice President and Chief Supply Chain Officer	345 ENCINAL STREET SANTA CRUZ, CA 95060
David Shull	President & Chief Executive Officer	345 ENCINAL STREET SANTA CRUZ, CA 95060
John Goodwin	Senior Vice President, Public Affairs	345 ENCINAL STREET SANTA CRUZ, CA 95060
Warren Schlichting	Executive Vice President and Chief Operating Officer	345 ENCINAL STREET SANTA CRUZ, CA 95060
Pamela Fields	VP, Deputy General Counsel and Assistant Secretary	345 ENCINAL STREET SANTA CRUZ, CA 95060

Signature of individual authorized by the entity to sign:

Pamela Fields 10/18/2021

Sign Here Date

Job Title: VP, Deputy General Counsel and Assistant Secretary



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I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "PLANTRONICS, INC." IS DULY

INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD

STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS

OF THIS OFFICE SHOW, AS OF THE TENTH DAY OF SEPTEMBER, A.D. 2021.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

A CONTRACTOR OF THE PARTY OF TH

2169347 8300 SR# 20213218296

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 204131906

Date: 09-10-21