



CERTIFICATE OF INCORPORATION
OF

IMAGE, INCORPORATION

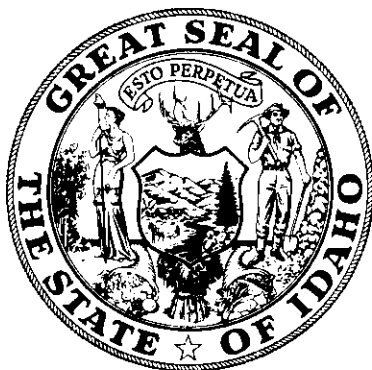
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

IMAGE, INCORPORATION

duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated October 26, 19 81.



Pete T. Cenarrusa
SECRETARY OF STATE

Penny Gursaa
Corporation Clerk

ARTICLES OF INCORPORATION RECEIVED

OF
'81 OCT 26 PM 3 29
IMAGE, INCORPORATION

SECRETARY OF
STATE

THE UNDERSIGNED, ACTING AS INCORPORATORS UNDER THE IDAHO NONPROFIT CORPORATION ACT, HEREBY ADOPT THE FOLLOWING ARTICLES OF INCORPORATION:

ARTICLE I

NAME

THE NAME OF THE CORPORATION IS IMAGE, INCORPORATION.

ARTICLE II

NONPROFIT CORPORATION

THE CORPORATION IS A NONPROFIT CORPORATION.

ARTICLE III

DURATION

THE DURATION OF THE CORPORATION SHALL BE PERPETUAL.

ARTICLE IV

PURPOSES AND POWERS

THE PURPOSES AND POWERS OF THE CORPORATION ARE THE FOLLOWING:

1. TO PROMOTE THE ADVANCEMENT OF MEMBERS OF THE HISPANIC COMMUNITY IN EMPLOYMENT, EDUCATION, AND OTHER AREAS,
2. TO TRANSACT ANY OR ALL LAWFUL BUSINESS FOR WHICH CORPORATIONS MAY BE INCORPORATED UNDER THE IDAHO NONPROFIT CORPORATION ACT,

ARTICLE V

MEMBERSHIP

THE CORPORATION SHALL HAVE MEMBERS. MEMBERSHIP IS OPEN TO ANY PERSON INTERESTED IN THE ADVANCEMENT OF THE HISPANIC COMMUNITY. THE RIGHTS AND QUALIFICATIONS OF MEMBERS SHALL BE SET FORTH IN THE BYLAWS.

ARTICLE VI

LOCATION

THE LOCATION AND ADDRESS OF THE INITIAL REGISTERED OFFICE OF THE CORPORATION IS 2410 JORETTA DRIVE, BOISE, IDAHO; AND THE NAME OF ITS INITIAL REGISTERED AGENT AT SUCH ADDRESS IS RUDY PENA.

ARTICLE VII

INCORPORATORS

THE NAMES AND ADDRESSES OF THE INCORPORATORS AND BOARD OF DIRECTORS ARE:

RUDY PENA	2410 JORETTA DRIVE, BOISE, ID 83704
JOHN REYNA	131 ORD BOULEVARD, NAMPA, ID 83651
OSBALDO REYNA	105 CENTRAL 29 ST., NAMPA, ID 83651
FLORELVA TRAN	3905 VISTA AVENUE, BOISE, ID 83705
JESSE BERAIN	1725 GOURLEY, BOISE, ID 83705
SOFIA CAMPOS	2230 HERVEY, BOISE, ID 83705

ARTICLE VIII

BOARD OF DIRECTORS

THE BOARD OF DIRECTORS OF THE CORPORATION SHALL CONSIST OF NO FEWER THAN SIX (6) AND NO MORE THAN TEN (10) MEMBERS. THE BOARD OF DIRECTORS SHALL BE SELECTED AND AFFIXED AT THE ANNUAL MEETING OF THE MEMBERS. THE BUSINESS OF THE CORPORATION SHALL BE MANAGED BY THE BOARD OF DIRECTORS.

ARTICLE IX

LIMITATION ON ACTIVITIES AND EXPENDITURES

ALL OF THE PROPERTIES AND ASSETS OF THIS CORPORATION SHALL BE, AND ARE, IRREVOCABLY DEDICATED TO CHARITABLE, SCIENTIFIC, AND EDUCATIONAL PURPOSES AND NO

PART OF THE MONIES, PROPERTIES OR ASSETS OF THIS CORPORATION, UPON DISSOLUTION OR OTHERWISE, SHALL INURE TO THE BENEFIT OF ANY PRIVATE PERSON OR INDIVIDUAL OR ANY STOCKHOLDERS OF THIS CORPORATION, EXCEPT AS SUCH STOCKHOLDERS MAY BE A CORPORATION ORGANIZED AND OPERATED EXCLUSIVELY FOR CHARITABLE, SCIENTIFIC OR EDUCATIONAL PURPOSES, INCLUDING RESEARCH, AND WHICH IS EXEMPT FROM TAXATION, AND PARTICULARLY THE FEDERAL INCOME TAX. NO SUBSTANTIAL PART OF THE ACTIVITIES OF THE ORGANIZATION SHALL BE THE CARRYING ON OF PROPAGANDA, OR OTHERWISE ATTEMPTING TO INFLUENCE LEGISLATION, AND THE CORPORATION SHALL NOT PARTICIPATE IN, OR INTERVENE IN, ANY POLITICAL CAMPAIGN ON BEHALF OF ANY CANDIDATE FOR PUBLIC OFFICE. NOTWITHSTANDING ANY OTHER PROVISIONS OF THESE ARTICLES, THE ORGANIZATION SHALL NOT CARRY ON ANY OTHER ACTIVITIES NOT PERMITTED BY AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE OF 1954 (OR THE CORRESPONDING PROVISIONS OF ANY FUTURE UNITED STATES INTERNAL REVENUE LAW) OR BY AN ORGANIZATION, CONTRIBUTIONS TO WHICH ARE DEDUCTIBLE UNDER SECTION 170 (C)(2) OF THE INTERNAL REVENUE CODE OF 1954 (OR THE CORRESPONDING PROVISIONS OF ANY FUTURE UNITED STATES INTERNAL REVENUE LAW).

ARTICLE X

DISSOLUTION

UPON THE DISSOLUTION OF THE CORPORATION, THE BOARD OF DIRECTORS SHALL, AFTER PAYING OR MAKING PROVISION FOR THE PAYMENT OF ALL OF THE LIABILITIES OF THE CORPORATION, DISPOSE OF ALL THE ASSETS OF THE CORPORATION EXCLUSIVELY FOR THE PURPOSES OF THE CORPORATION IN SUCH MANNER, OR TO SUCH ORGANIZATION(S) ORGANIZED AND OPERATED EXCLUSIVELY FOR CHARITABLE, SCIENTIFIC OR EDUCATIONAL PURPOSES, AND WHICH SHALL AT THE TIME QUALIFY AS AN EXEMPT ORGANIZATION(S) UNDER SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE OF 1954 (OR THE CORRESPONDING PROVISIONS OF ANY FUTURE UNITED STATES INTERNAL REVENUE LAW), AS THE BOARD OF DIRECTORS SHALL DETERMINE; PROVIDED, HOWEVER, AND SUBJECT TO THE ABOVE LIMITATIONS, IF ANY OF SUCH ASSETS HAVE BEEN ACQUIRED UNDER A FEDERAL GRANT OR CONTRACT, THEIR DISPOSITION SHALL BE MADE IN ACCORDANCE WITH THE APPROPRIATE INSTRUCTIONS OF THE GOVERNMENTAL OFFICIAL RESPONSIBLE UNDER THE LAW FOR THE PROVIDING OF SUCH INSTRUCTIONS UNDER SUCH CIRCUMSTANCES. ANY OF SUCH ASSETS NOT SO DISPOSED OF SHALL BE DISPOSED OF BY THE DISTRICT COURT OF THE COUNTY IN WHICH THE PRINCIPAL OFFICE OF THE CORPPRATION IS THEN LOCATED, EXCLUSIVELY FOR SUCH PURPOSES OR TO SUCH ORGANIZATION(S) AS SAID COURT SHALL DETERMINE, WHICH ARE ORGANIZED AND OPERATED EXCLUSIVELY FOR SUCH PURPOSES.

IN WITNESS WHEREOF, WE HAVE HEREUNTO SET OUR HANDS AND SEALS ON THE
DATE STATED BELOW.



RUDY PENA, PRESIDENT

SUBSCRIBED AND SWORN TO BEFORE ME THIS ____ DAY OF _____, 1981

NOTARY PUBLIC FOR IDAHO,
RESIDING AT _____



JOHN REYNA, VICE-PRESIDENT

SUBSCRIBED AND SWORN TO BEFORE ME THIS ____ DAY OF _____, 1981

NOTARY PUBLIC FOR IDAHO,
RESIDING AT _____



OSBALDO REYNA, TREASURER

SUBSCRIBED AND SWORN TO BEFORE ME THIS ____ DAY OF _____, 1981

NOTARY PUBLIC FOR IDAHO,
RESIDING AT _____

Florelvia Tran
FLORELVIA TRAN, SECRETARY

SUBSCRIBED AND SWORN TO BEFORE ME THIS 26 DAY OF October, 1981

NOTARY PUBLIC FOR IDAHO,
RESIDING AT _____

Jesse Berain
JESSE BERAİN, MEMBER

SUBSCRIBED AND SWORN TO BEFORE ME THIS 23rd DAY OF October, 1981

Sharon Deroin
NOTARY PUBLIC FOR IDAHO,
RESIDING AT Boise, Idaho

Sofia Campos
SOFIA CAMPOS, MEMBER

SUBSCRIBED AND SWORN TO BEFORE ME THIS 23 DAY OF October, 1981

NOTARY PUBLIC FOR IDAHO,
RESIDING AT _____