

**FILED**

**ARTICLES OF INCORPORATION**

**OF**

**C & S CONSTRUCTION, INC.**

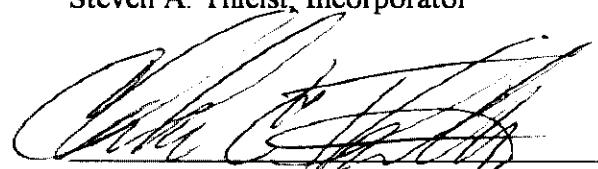
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STATE OF IDAHO

1. Name. The name of the corporation is C & S Construction, Inc.
2. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be ten thousand (10,000), all of which shall be common voting stock.
3. Registered office and agent. The registered office of the corporation is 620 Syringa Drive, McCall, ID 83638, and its registered agent at that address is Steven A. Thielst.
4. Incorporators. The names of the Incorporators are Steven A. Thielst and Charles E. Thielst and their mailing address is P.O. Box 1117, McCall, ID 83638.
5. Preemptive Rights. The corporation elects to have preemptive rights regarding the issue of stock.
6. Cumulative Voting. Shareholders shall have the right to cumulate their votes for directors.

In witness whereof, we have subscribed these Articles of Incorporation this 28<sup>th</sup> day of April, 1999.

  
\_\_\_\_\_  
Steven A. Thielst, Incorporator

  
\_\_\_\_\_  
Charles E. Thielst, Incorporator

IDAHO SECRETARY OF STATE

04/30/1999 09:00  
CK: 11154 CT: 5652 BH: 212281

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