

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

FITTING MECHANICAL, INC.

File number C 113991

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 4, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By

[Signature]

STATE OF IDAHO

ARTICLES OF INCORPORATION

Mar 4 2 47 PM '96
SECRETARY OF STATE
STATE OF IDAHO

NAME OF CORPORATION: FITTING MECHANICAL, INC.

PURPOSE OF CORPORATION: THIS CORPORATION IS ORGANIZED SOLELY AND SPECIFICALLY FOR THE PURPOSE OF ENGAGING IN THE INSTALLATION, REPAIR AND SERVICE OF HEATING AND AIR-CONDITIONING UNITS FOR RESIDENTIAL AND COMMERCIAL CUSTOMERS.

AUTHORIZED SHARES: 10,000 SHARES OF CLASS A COMMON STOCK; PAR VALUE \$10 PER SHARE; PRE-EMPTIVE RIGHT TO ACQUIRE ADDITIONAL UNISSUED/TREASURY SHARES AND CUMULATIVE VOTING FOR MEMBERS OF THE BOARD OF DIRECTORS EXPRESSLY RESERVED.


REGISTERED AGENT AND REGISTERED OFFICE: BRUCE D. FITTING
10225 N. HAPPY TRAIL
RATHDRUM, ID 83858


BOARD OF DIRECTORS: THE INITIAL BOARD OF DIRECTORS SHALL CONSIST OF TWO MEMBERS, AS FOLLOWS:

BRUCE D. FITTING
10225 N. HAPPY TRAIL
RATHDRUM, ID 83858

BONNIE A. FITTING
10225 N. HAPPY TRAIL
RATHDRUM, ID 83858

INCORPORATOR: BRUCE D. FITTING
10225 N. HAPPY TRAIL
RATHDRUM, ID 83858


BRUCE D. FITTING 2-28-96


BONNIE A. FITTING 2-28-96

IDAHO SECRETARY OF STATE
DATE 03/04/1996 0900 42532

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CX #: 11970 CUST# 65647

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