

ARTICLES OF INCORPORATION
OF
COPELAND METAL WORK, INC.

FILED EFFECTIVE

2007 MAR 30 AM 9:17

SECRETARY OF STATE
STATE OF IDAHO

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

- NAME:** The name of the corporation is **COPELAND METAL WORK, INC.**
2. **DURATION:** The period of its duration is perpetual.
3. **PROFIT:** This is a profit corporation.
4. **PURPOSES:** The purpose or purposes for which the corporation is organized is to provide welding and metal work services and any other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
5. **SHARES AUTHORIZED:** The aggregate number of shares the corporation shall have authority to issue is **TEN THOUSAND (10,000)** shares of no par value common stock.
6. **PRE-EMPTIVE RIGHTS:** Shareholders shall have pre-emptive rights to acquire unissued or treasury stock or securities convertible into or carrying a right to subscribe to or acquire shares.
7. **BUSINESS AFFAIRS:** Provisions for the regulation of the internal affairs of the corporation are such as may be provided by the corporation's By-laws, including restrictions on the transfer of shares.
8. **REGISTERED AGENT AND OFFICE:** The initial registered agent is:

Alan Copeland

The initial registered office is:

**320 E Washington
Aberdeen, ID 83210**

IDaho SECRETARY OF STATE
03/30/2007 05:00
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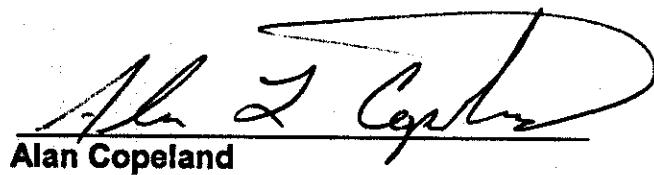
9. BOARD OF DIRECTORS: There shall be no Board of Directors. Pursuant to Idaho Code S30-1-732 the powers and duties conferred or imposed upon the Board of Directors by the Idaho Business Corporation Act shall be exercised or performed by the President of the corporation as provided by the corporation's by-laws.

10. INCORPORATORS: The name and address of each incorporator is:

Alan Copeland

320 E Washington, Aberdeen, ID 83210

DATED this 28 day of March, 2007.



Alan Copeland

STATE OF IDAHO)

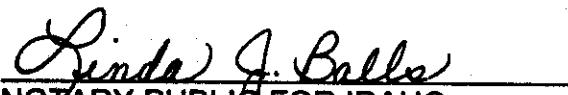
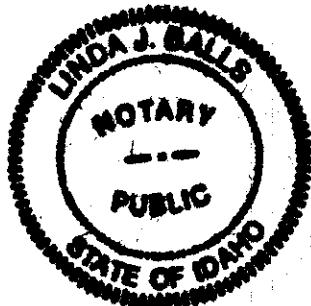
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County of Bannock)

On this 28th day of March, 2007 before me, the undersigned, Notary Public in and for said State, personally appeared Alan Copeland known to me to be the person whose name is subscribed to the foregoing and acknowledged to me that he executed the same.

IN WITNESS WHEREOF I have hereunto set my hand and seal the day and year first above written.

(SEAL)



Linda J. Balle
NOTARY PUBLIC FOR IDAHO
Residing at: Aberdeen
My Commission expires: 2-27-2012