/ OF-a	Due no later than Mar 31, 2001	
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)1/02/2001	Name Printed MICHAEL J. GAPINSK	Title: TREASURER AND ASSISTANT SEC.

THE REYNOLDS AND REYNOLDS COMPANY LIST OF EXECUTIVE OFFICERS AND *DIRECTORS (EMPLOYEE)

NAME AND ADDRESS	<u>TITLE</u>	BUSINESS ADDRESS
RICHARD H. GRANT JR. P.O. Box 2608 Dayton, OH 45401	Chairman of the Steering Committee and Director Emeritus	115 South Ludlow Street Dayton, OH 45402
* <u>DAVID R. HOLMES</u> 5 Volusia Avenue Dayton, OH 45409	Chairman of the Board	115 South Ludlow Street Dayton, OH 45402
* <u>LLOYD G. WATERHOUSE</u> 2245 Ridgeway Road Dayton, OH 45419	President and Chief Executive Officer	800 Germantown Street Dayton, OH 45407
* <u>DALE L. MEDFORD</u> 2312 Annandale Place Beavercreek, OH 45385-9124	Vice President, Finance and Chief Financial Officer	800 Germantown Street Dayton, OH 45407
* <u>EUSTACE W. MITA</u> 2224 E. Deerfield Dr. Media, PA 19063	General Manager, Sales and Transformation Services and Director	308 E. Lancaster Ave. Wynnewood, PA 19096
MICHAEL J. GAPINSKI 5378 Weisford Court West Chester, OH 45069	Treasurer and Assistant Secretary	115 South Ludlow Street Dayton, OH 45402
DOUGLAS M. VENTURA 3396 Surrey Lane Mason, OH 45040	General Counsel and Secretary	800 Germantown Street Dayton, OH 45407

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THE REYNOLDS AND REYNOLDS COMPANY LIST OF *DIRECTORS (NON-EMPLOYEE)

NAME AND ADDRESS	<u>TITLE</u>	BUSINESS ADDRESS
* <u>JAMES L. ARTHUR</u> 20740 Trinity Avenue Saratoga, CA 95070	Chairman, Co/Create (a Hewlett-Packard Company)	Hewlett-Packard Company 3200 Hillview Avenue Palo Alto, CA 94304-1298
* <u>DR. DAVID E. FRY</u> 4000 Whiting Road Midland, MI 48640	President and Chief Executive Officer, Northwood University	Northwood University 4000 Whiting Drive Midland, Mt 48640-2398
* <u>RICHARD H. GRANT III</u> 4600 Brown Road Dayton, OH 45440-3810	Private Investor	The Reynolds and Reynolds Co. 115 South Ludlow Street Dayton, OH 45402
* <u>CLEVE L. KILLINGSWORTH, JR.</u> 3635 Oakleaf Drive West Bloomfield, MI 48324	President and CEO, Health Alliance Plan and Executive Vice President of Insurance and Managed Care, Henry Ford Health System	Health Alliance Plan 2850 West Grand Boulevard Detroit, MI 48202
* <u>ALLAN Z. LOREN</u> +Changing residences - temporarily send all correspondence	Chairman and CEO, Dun & Bradstreet to Dun & Bradstreet	One Diamond Hill Road Murray Hill, NJ 07974-1218
* <u>PHILIP A. ODEEN</u> 1209 Crest Lane McLean, VA 22101	Executive Vice President, Washington Operations, TRW Inc.	TRW, Inc. 1001 19th Street N, Suite 800 Arlington, VA 22209
* <u>DONALD K. PETERSON</u> 5 Winston Farm Lane Far Hills, NJ 07931	President and CEO, New Enterprise Networks Group	Lucent Technologies 211 Mt. Airy Rd. – Rm. 3C150 Basking Ridge, NJ 07920

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