

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

ARROWHEAD CORPORATION

File number C 108563

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 13, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna J. Kirk*

ARTICLES OF INCORPORATION
OF
ARROWHEAD CORPORATION

DEC 13 1 28 PM '94
SECRETARY OF STATE

The undersigned, acting as incorporator of the ARROWHEAD CORPORATION, a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is ARROWHEAD CORPORATION.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act and as such may be amended.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is One Hundred Thousand (100,000) /shares of common stock of par value of \$1.00 per share, and aggregate total capital of One Hundred Thousand and no/100 Dollars (\$100,000)

FIFTH: Provisions denying preemptive rights are: there are no preemptive rights.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: The By-Laws shall set the number of and qualification of directors and officers and shall set forth any restrictions, if any, on the transfer of shares.

SEVENTH: The address of the initial registered office of the corporation is P. O. Box 2723, Boise, Idaho, 83701 and the name of its initial registered agent as such address is Colin Connell. 1801 Leadville Box 83706

EIGHTH: The number of directors constituting the initial board of directors of the corporation is as set forth in the By-Laws, and until the first annual meeting of the shareholders or until their successors are elected and shall quality are:

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#: C

Colin Connell

1801 Leadville, Boise, Idaho, 83701

NINTH: The name and address of each incorporator is:

Colin Connell

1801 Leadville, Boise, Idaho, 83701

DATED This _____ day of March, 1982.

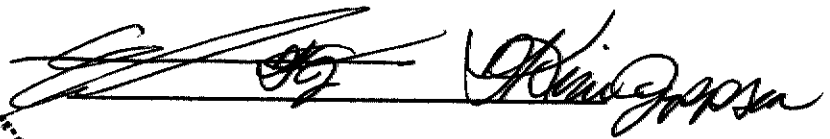
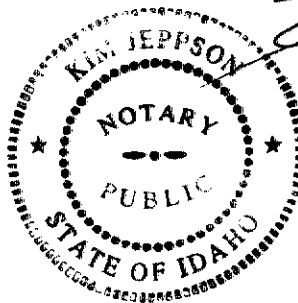


STATE OF IDAHO

County of Ada

On this 13th day of December, 1994, before me, the undersigned, a Notary Public in and for said State, personally appeared Colin Connell, who being by me first duly sworn, severally declared that he is the person who signed the foregoing document as incorporators, and that the statements therein contained are true.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



NOTARY PUBLIC FOR IDAHO
Residing at Boise, Idaho

My commission expires: 10-6-98