

ARTICLES OF INCORPORATION

99 DEC - 3 AM ID:

OF

STATE OF IDAHO

JONES & ASSOCIATES, INC.

FILE

IDAHO SECRETARY OF STATE
12/29/93/1999 09:30:00
OK: 6927 CT: 6124 MH: 27879
10/18/99 - 100.00 C000 # 2

1. Name. The name of the corporation is Jones & Associates, Inc.
2. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be 10,000, all of which shall be common voting stock.
3. Registered office and agent. The registered office of the corporation is Route 2 North, Box 182, Pocatello, Idaho 83202 and its registered agent at that address is Carl Jones.
4. Incorporator. The name of the incorporator is Carl Jones and the incorporator's address is Route 2 North, Box 182, Pocatello, Idaho 83202.
5. Voting Entitlement of Shares. (1) Except as provided in sections (2) and (4) of this Article, each outstanding share, regardless of class, is entitled to one (1) vote on each matter voted on at a shareholders' meeting. Only shares are entitled to vote.
(2) This corporation is not entitled to vote treasury shares. The shares of this corporation are not entitled to vote if they are owned, directly or indirectly, by a second corporation, domestic or foreign, and this corporation owns, directly or indirectly, a majority of the shares entitled to vote for directors of the second corporation.
(3) Section (2) of this Article does not limit the power of this corporation to vote any share, including its own shares, held by it in a fiduciary capacity.
(4) Redeemable shares are not entitled to vote after notice of redemption is mailed to the holders and a sum sufficient to redeem the shares has been deposited with a bank, trust company, or other financial institution under an irrevocable obligation to pay the holders the redemption price on surrender of the shares.

C 131391

In witness whereof, I have subscribed these Articles of Incorporation this 27th day of

October, 1999.

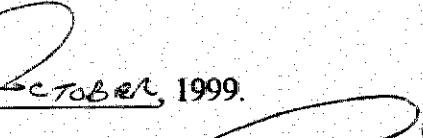

CARL JONES, Incorporator

STATE OF IDAHO)
: ss
County of Bannock)

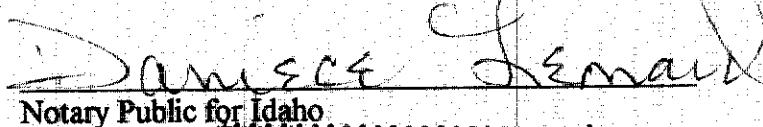
Carl Jones, being first duly sworn, deposes and says:

I am the incorporator in the above-entitled matter. I have read the foregoing Articles of Incorporation. I know the contents thereof and the statements therein contained are true and correct as I verily believe.

DATED this 27th day of October, 1999.


CARL JONES

SUBSCRIBED AND SWORN TO Before me this 27th day of October, 1999.


Danice Leonard
Notary Public for Idaho
Residing at Pocatello, Idaho
My Commission Expires: 12/31/04
DANICE LEONARD
NOTARY PUBLIC
STATE OF IDAHO