

State of Idaho

Department of State

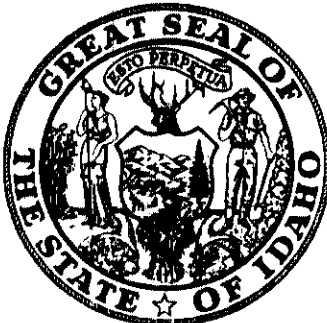
CERTIFICATE OF AUTHORITY OF

NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC. to transact business in this State under the name NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated: October 4, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Ara Seibel*

APPLICATION FOR CERTIFICATE OF AUTHORITY

(Nonprofit Corporation)

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To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is National Council on Compensation Insurance, Inc.
2. The name which it shall use in Idaho is _____
(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)
3. It is incorporated under the laws of Florida
4. The date of its incorporation is 3/19/93 and the period of its duration, if other than perpetual, is _____
5. The address of its principal office in the state or country under the laws of which it is incorporated is 750 Park of Commerce Drive; Boca Raton, Florida 33487
6. The address to which correspondence should be addressed, if different than item 5, is _____
7. The street address of its proposed registered office in Idaho is _____
c/o The Prentice-Hall Corporation System, Inc.,
877 Main Street, Boise, Idaho 83702-5858, and the name of its proposed registered agent in Idaho at that address is The Prentice-Hall Corporation System, Inc.

(Continued on reverse)

Submit applications and certificate of status

Office of the Secretary of State
Division of Corporations

Secretary of State use only

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8. The names and respective addresses of its directors and officers are:

Name	Office	Address
see attachment		

9. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

10. This application is accompanied by a Certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: 9/1/93

National Council on Compensation Insurance, Inc.
(Corporation name)

By W.D. Hays
(Its President/Vice President (please specify))

and Sally B. Narey
(Its Secretary/Assistant Secretary (please specify))
Its General Counsel/Sr. Vice President

STATE OF Florida)
COUNTY OF Palm Beach) ss:

I, Suzanne Fetting, a notary public, do hereby certify that on
this 1st day of September, 19 93, personally appeared before
me Sally B. Narey, who being by me first duly sworn, declared that (s)he
is the General Counsel of National Council on Compensation Insurance, Inc.

that (s)he signed the foregoing documents as General Counsel of the corporation and that
the statements therein contained are true.

NOTARY PUBLIC, STATE OF FLORIDA AT LARGE
MY COMMISSION EXPIRES AUGUST 19, 1994
BONDED THRU HUCKLEBERRY & ASSOCIATES

Suzanne Fetting
Notary Public

ATTACHMENT TO APPLICATION FOR CERTIFICATE OF AUTHORITY
NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC.

Directors

Jerry N. LeCompte	3031 North 2nd Street Phoenix, AZ 85012
Lary K. Rand	151 Farmington Avenue Hartford, CT 06156
Richard L. Thomas	85 John Street New York, NY 10270
Klaus G. Dorfi	Three Giralda Farms Madison, NJ 07940
Robert C. Gowdy	One Beacon Street Boston, MA 02108
Ernest A. Lausier	CNA Plaza -- Floor 40 South Chicago, IL 60685
Carl W. Meier	One Continental Drive Cranbury, NJ 08570-0001
Mark E. Fiebrink	2000 Westwood Drive P.O. Box 8017 Wausau, WI 54401
David L. Conway	777 San Marin Drive Novato, CA 94998
Jon M. Livers	4600 Fuller Drive Irving, TX 75038
J. John Wortman	28 West Adams Avenue Detroit, MI 48226
Bert H. Blanton, Jr.	211 Mount Airy Road Basking Ridge, NJ 07920
William M. Loftus	925 Chestnut Street PMA Building Philadelphia, PA 19107
James I. Taylor	1900 Derry Street P.O. Box 2361 Harrisburg, PA 17105

Wayne Ashenberg	1800 North Point Drive Stevenspoint, WI 54481
Richard W. Wratten	6300 Canoga Avenue Woodland Hills, CA 91367
James N. Stanard	100 Light Street P.O. Box 1138 Baltimore, MD 21203
John Washburn	123 North Wacker Drive Chicago, IL 60606
H. Donald Hanson	1400 American Lane Schaumburg, IL 60195

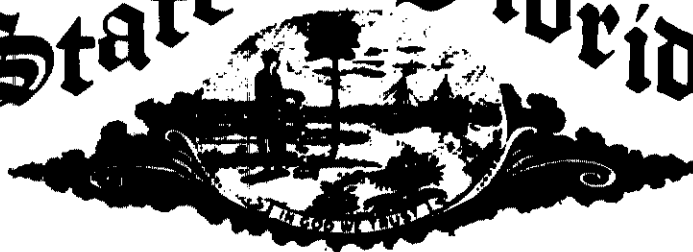
Officers

Steven Axelrad	Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Everett Brookhart	Senior Vice President 30501 Agoura Road Suite 205 Agoura Hills, California 91301
Cheryl Budd	Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Peter Burton	Vice President 995 Old Eagle School Road Suite 306 Wayne, Pennsylvania 19087
Chapin Clark	Senior Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
James Decesari	Senior Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Michael Dolan	Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487

Robert Dorsey	Assistant Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
David Durbin	Assistant Vice President 5 Marine View Plaza Hoboken, New Jersey 07030
Richard Fein	Chief Operating Officer 750 Park of Commerce Drive Boca Raton, Florida 33487
John Giacobbe	Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Judy Gillam	Assistant Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
William Gillam	Assistant Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
William Hager	President 750 Park of Commerce Drive Boca Raton, Florida 33487
Richard Heard	Assistant Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
William Kahley	Assistant Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Robert Konicki	Senior Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Barry Llewellyn	Vice President 5 Marine View Plaza Hoboken, New Jersey 07030
John McCarthy	Senior Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487

William Miller	Assistant Vice President 5 Marine View Plaza Hoboken, New Jersey 07030
Lisa Murphy	Vice President, Assistant General Counsel 750 Park of Commerce Drive Boca Raton, Florida 33487
Sally Narey	Senior Vice President, General Counsel 750 Park of Commerce Drive Boca Raton, Florida 33487
James Nau	Senior Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
George Phillips	Assistant Vice President 5 Marine View Plaza Hoboken, New Jersey 07030
James Rabenstine	Senior Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Ronald Retterath	Senior Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Keith Shoemaker	Treasurer 750 Park of Commerce Drive Boca Raton, Florida 33487
Bruce Spidell	Assistant Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Joseph Talarico	Senior Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
William Vieweg	Assistant Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Joseph Volman	Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487
Paul Yates	Vice President 750 Park of Commerce Drive Boca Raton, Florida 33487

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I certify from the records of this office that NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC. is a corporation not for profit organized under the laws of the State of Florida, filed on March 19, 1993.

The document number of this corporation is N93000001355.

I further certify that said corporation has paid all fees and penalties due this office through December 31, 1993, and its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the
Great Seal of the State of Florida,
at Tallahassee, the Capital, this the
Second day of August, 1993



CR2EO22 (2-01)

Jim Smith

Jim Smith
Secretary of State