

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

HUMAN OPPORTUNITIES AND PERSONAL EMPOWERMENT, INCORPORATED
File number C 113625

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 2, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna Siebel*

FEB 2 0 39 AM '96
SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION
OF
HUMAN OPPORTUNITIES AND
PERSONAL EMPOWERMENT, INCORPORATED

IDAHO SECRETARY OF STATE
DATE 02/02/1996 0900 34966

CK #: 12240 CUST# 2293

CORP

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THE UNDERSIGNED Incorporator, desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I

The name of the corporation is: HUMAN OPPORTUNITIES AND PERSONAL EMPOWERMENT, INCORPORATED.

ARTICLE II

The purposes and objects for which the corporation is formed are to do any and all of the things hereafter set forth, to the same extent as natural persons might, or could do, namely:

a. Perform and provide those services customary, necessary and incident to targeted service coordination for the developmentally disabled, as well as other services in the community serving special populations.

b. To acquire and to hold, develop, improve, subdivide, lease, construct, exchange, mortgage, sell, convey, finance or otherwise dispose of or deal in, real estate.

c. To borrow or raise money for any of the purposes of the corporation and in connection therewith to grant collateral or

other security, either alone or jointly with any other person, firm, or corporation and to make and issue promissory notes, drafts, bonds, debentures, and other evidences of indebtedness; and to lend and advance money, extend credit, take notes, open accounts, and every kind of evidence of indebtedness and collateral security in connection therewith.

d. To buy, sell, and own any class of stock in other corporations.

And in general, to do any and all things and to exercise any and all powers which now or hereafter might be lawful for a corporation to do or exercise, under and in pursuance of the Business Corporations Act of the State of Idaho, or of any other law which now or hereafter might be applicable to this corporation.

ARTICLE III

The period of duration of the corporation is perpetual.

ARTICLE IV

The address of the corporation's initial registered office in the State of Idaho is 1380 Benton, Idaho Falls, Idaho 83401. The name of the corporation's initial registered agent at such address is Diane E. Moore.

ARTICLE V

The authorized capital stock of this corporation is 1,000 shares, with \$1.00 par value, designated as common stock. Before any of the capital stock of this corporation may be sold or

transferred by any of its shareholders, the corporation itself must be given a thirty-day option to repurchase the stock; provided, however, that should the corporation desire not to repurchase any of its capital stock to be sold or transferred, the remaining shareholders of the corporation shall be given a thirty-day option to purchase said capital stock after receiving notice in writing that the corporation will not repurchase said stock itself; and provided, upon a shareholder's death, his/her shares may be transferred to his/her heirs without such restrictions. The capital stock of this corporation may be exchanged by the corporation through the Board of Directors for stock in other corporations. Nothing herein contained shall prevent the corporation from entering into stock purchase agreements with its shareholders for the purpose of repurchasing or redeeming its capital stock. Nothing herein shall prevent the shareholders entering into stock purchase agreements between themselves for the purchase of capital stock of the corporation, provided that any such agreement between the shareholders must receive prior written consent of the corporation. Any such sales shall be subject to the provisions of the By-Laws.

ARTICLE VI

The amount of capital stock which has been subscribed and paid for is the sum of 1,000 shares, and following are the names of the persons, their addresses and numbers of shares by whom the same have been subscribed, to wit:

<u>Name</u>	<u>Address</u>	<u>Number of Shares</u>
Diane E. Moore	1528 Halsey Idaho Falls, ID 83401	250
Lloyd P. Ricks	1422 W. 5000 S. Rexburg, ID 83440	200
Heather L. Timchak	9673 N. 45 E. Idaho Falls, ID 83401	140
Burke G. Webster	P.O. Box 491 Rexburg, ID 83440	100
Shaun K. Bills	12285 N. 75 E. Idaho Falls, ID 83401	60
Sharon A. Lopez	228 Collins Street Blackfoot, ID 83221	60
Destry J. Hansen	5690 W. Broadway Idaho Falls, ID 83402	190

ARTICLE VII

The management of this corporation shall be vested in a Board of not less than two nor more than seven directors, as may be fixed by the By-Laws. The directors shall be elected at the annual meeting of the stockholders, to be held at the general office of this corporation in the City of Idaho Falls, County of Bonneville, State of Idaho, on the 20th day of the first month after the close of the taxable year of each year, at a time to be determined by the By-Laws, or at such other time and place as the directors may so designate; and until such election, the officers and directors of said corporation shall be Diane E. Moore, President and Director; Lloyd P. Ricks, Vice President and Director; Burke G. Webster, Secretary and Director; and Sharon A. Lopez, Treasurer and Director.

ARTICLE VIII

The power to enact, repeal and amend the By-Laws of the corporation and to adopt new By-Laws is hereby conferred upon the directors as well as the shareholders to be exercised by such vote of such directors or of the allotted shares as the case may be, not less, however, than the majority thereof as may be fixed by the By-Laws.

ARTICLE IX

All or any meetings of the shareholders or of the Board of Directors may be held within or without the State of Idaho as provided by the By-Laws.

ARTICLE X

No contract or other transaction between the corporation and any other corporation, whether or not a majority of the shares of the capital stock of such corporation is owned by this corporation, and no act of the corporation shall in any way be affected or invalidated by the fact that any of the directors of the corporation are pecuniarily or otherwise interested in or are directors or officers of any such other corporation; any directors individually or any firm of which such director may be a member, may be a party to or may be pecuniarily or otherwise interested in any contract or transaction of the corporation, provided that the fact that such shareholder or such firm is so interested in any such transaction or contract shall be disclosed or shall have been so disclosed to the Board of Directors or a majority thereof; and

any director of the corporation who is also a director or officer of any such other corporation or who is so interested may be counted in determining the existence of a quorum at a meeting of the Board of Directors of the corporation which shall authorize such contract or transaction and may vote thereat to authorize such contract or transaction with a like force and effect as if he were not such director or officer of any other corporation or not so interested therein.

EXECUTED This January 29, 1996.

Diane E. Moore
DIANE E. MOORE

STATE OF IDAHO)
) ss.
County of Bonneville)

On this January 29, 1996, before me personally appeared DIANE E. MOORE, known to me to be the person whose name is subscribed on the foregoing instrument, and acknowledged to me that she executed the same.

Martha Loevenburg
NOTARY PUBLIC For Idaho
Residing at: Idaho Falls
My commission expires: 5/6/2000