

State of Idaho

Department of State

CERTIFICATE OF AUTHORITY OF

IMPACT INTERNATIONAL, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of IMPACT INTERNATIONAL, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to IMPACT INTERNATIONAL, INC. to transact business in this State under the name IMPACT INTERNATIONAL, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated: October 28, 1991



Pete T. Cenarrusa

SECRETARY OF STATE

Regie Hoken

Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

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1. The name of the corporation is Impact International, 01 OCT 9 AM 8 52

2. The name which it shall use in Idaho Impact International, Inc.

(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)

3. It is incorporated under the laws of Utah

4. The date of its incorporation is June 20, 1991 and the period of its duration is perpetual

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5. The address of its principal office in the state or country under the laws of which it is incorporated is 415 Bearcat Drive, Salt Lake City, Utah 84115

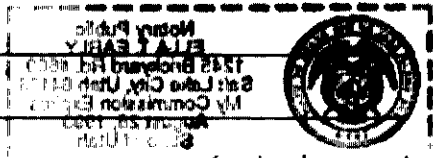
6. The address to which correspondence should be addressed, if different from that in item 5. Same

7. The street address of its proposed registered office in Idaho is 6945 EMERALD BOISE, ID. 83709, and the name of its proposed registered agent in Idaho at that address is DELPHI CUNNINGHAM

8. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are: PERSONAL AND CORPORATE EFFECTIVENESS TRAINING

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
<u>Hans J. Berger</u>	<u>President/Director</u>	<u>2405 BRIARCREEK DR., S.L.C. Ut</u>
<u>Sally B. Berger</u>	<u>Secretary</u>	<u>2405 BRIARCREEK DR., S.L.C., Ut.</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____



(continued on reverse)

Name

Office

Address

- 10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.
- 11. This Application is accompanied by a certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: 9/25/91

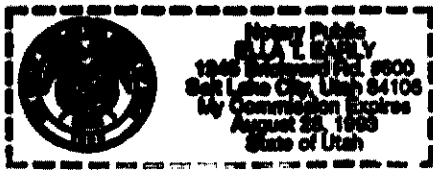
Impact International, Inc.
(Corporation Name)

By Hans A. Berger, Pres.
 Hans A. Berger, President (please specify)
 and Sally B. Berger (Sec.)
 Sally B. Berger, Secretary (please specify)

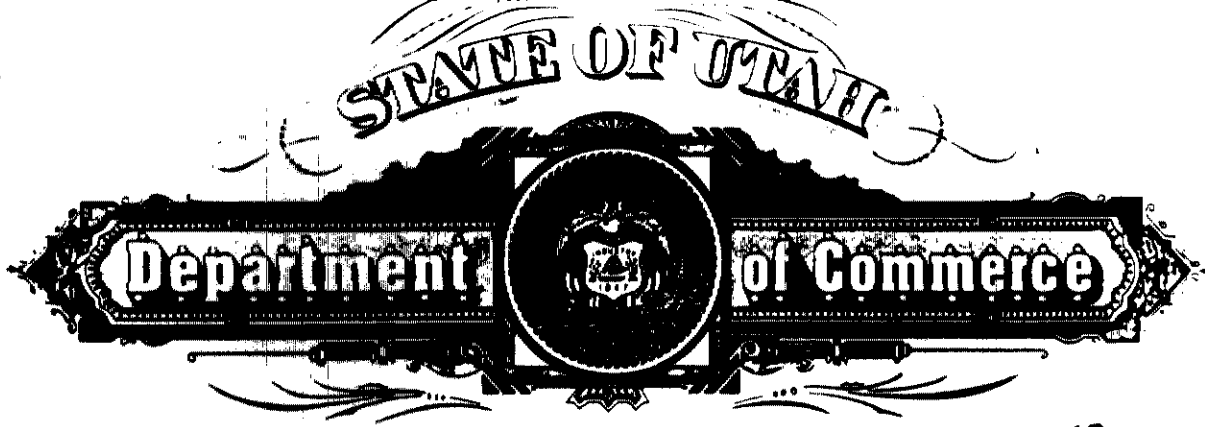
STATE OF Utah
 COUNTY OF Salt Lake

I, Gella L. Early, a notary public, do hereby certify that on this 25th day of August, 1991, personally appeared before me Hans Berger, who being by me first duly sworn, declared that (s)he is the President of Impact International Inc

that (s)he signed the foregoing document as President of the corporation and that the statements therein contained are true.



Gella L. Early
 Notary Public



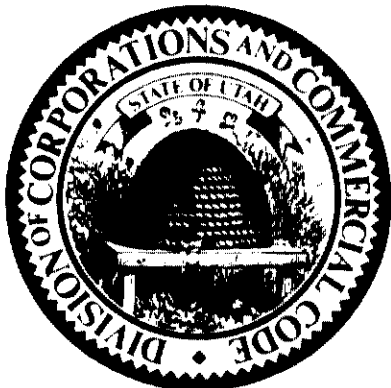
CERTIFICATION OF GOOD STANDING

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THE UTAH DIVISION OF CORPORATIONS AND COMMERCIAL CODE HEREBY CERTIFIES THAT
IMPACT INTERNATIONAL, INC.

IS A UTAH CORPORATION AND IS QUALIFIED TO TRANSACT BUSINESS IN THE STATE OF UTAH. A CERTIFICATE OF INCORPORATION WAS ISSUED FROM THIS OFFICE ON 06-20-1991 AND SAID CORPORATION IS IN GOOD STANDING, AS APPEARS OF RECORD IN THE OFFICES OF THE DIVISION.

FILE NUMBER: 152796



Dated this 9TH day
of AUGUST, 19 91.

A handwritten signature in cursive script that reads "Peter Van Alstyne".

Peter Van Alstyne
Director, Division of
Corporations and Commercial Code