

State of Idaho

Department of State

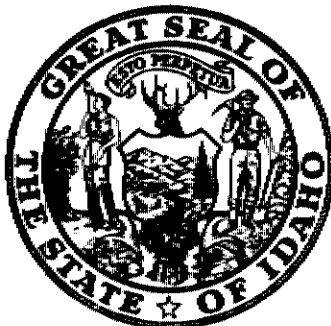
CERTIFICATE OF AMENDMENT OF

**HENRY-GRIFFITTS, INC.
File Number C 79106**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Amendment to the Articles of Incorporation of HENRY-GRIFFITTS, INC. duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles of Amendment.

Dated: September 12, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Davis*

RECEIVED
SECRETARY OF STATE
ARTICLES OF AMENDMENT TO
ARTICLES OF INCORPORATION

94 SEP 12 AM 9 35 OF

HENRY-GRIFFITTS, INC.

Articles of Amendment to the Articles of Incorporation of HENRY-GRIFFITTS, INC. are herein executed by said Corporation pursuant to the provisions of Section 30-1-59, et seq., of the Idaho Business Corporation Act, as follows:

1. The name of the Corporation is HENRY-GRIFFITTS, INC.
2. The amendment to the Articles of Incorporation of said Corporation is as follows:

ARTICLE V shall be amended to read as follows:

"ARTICLE V

1. The aggregate number of shares this Corporation shall have authority to issue is two hundred thousand (200,000) shares, consisting of two (2) classes as follows:

VOTING COMMON: One hundred thousand (100,000) shares with a par value of Ten Cents (\$.10) per share.

NONVOTING COMMON: One hundred thousand (100,000) shares with a par value of Ten Cents (\$.10) per share.

2. The voting common shares shall possess one (1) vote per share.

3. The rights, preferences, and restrictions of the nonvoting common shares shall be identical with the voting common shares. Except as expressly required by law or in these Articles, the nonvoting common shares shall have no rights.
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4. This Corporation shall have the right to purchase its own shares from the unreserved and unrestricted capital surplus available, as well as from the unreserved and unrestricted earned surplus available.

5. The Board of Directors is authorized, from time to time, to fix the designation, powers, purposes, and rights of the shares of each class and qualifications, limitations, or restrictions thereof."

3. The date of the adoption of said amendment by the shareholders of the Corporation is August 1, 1994.

4. The number of shares outstanding of the Corporation is twenty-five thousand (25,000) shares, all of which are entitled to vote.

5. The number of shares voting for and against said amendment, respectively, were as follows:

| | |
|-------------------|---------------|
| For Amendment | 25,000 Shares |
| Against Amendment | 0 Shares |

6. The amendment does provide for the exchange, reclassification, or cancellation of issued shares. The currently issued shares of common stock may be surrendered and exchanged for the same number of shares of the newly-created voting common stock, with a different par value.

7. The amendment changes the amount of stated capital of the Corporation by cancelling twenty-five thousand (25,000) issued shares at \$1.00 par value in exchange for twenty-five thousand (25,000) voting common shares at \$.10 par value, equalling a change in stated capital from Twenty-five Thousand Dollars (\$25,000) to Two Thousand Five Hundred Dollars (\$2,500).

DATED this 1st day of August, 1994.

HENRY-GRIFFITTS, INC.

By

ROSS D. HENRY, President

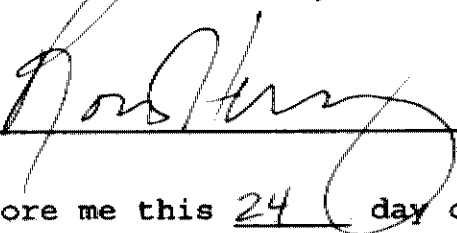
By

Gene R. Christie, Secretary

STATE OF IDAHO)
 :ss
County of Kootenai)

Ross D. Henry, being first duly sworn on oath, deposes and says:

That I am the President of HENRY-GRIFFITTS, INC.; that I have read the within and foregoing Articles of Amendment to Articles of Incorporation; know the contents thereof, and believe the same to be true.



SUBSCRIBED AND SWORN TO before me this 24 day of August.

Vanessa R. Newton
Notary Public in and for the State
of IDAHO, residing at
Coeur d'Alene.

My Commission Expires 5-16-97