

State of Idaho

Office of the Secretary of State

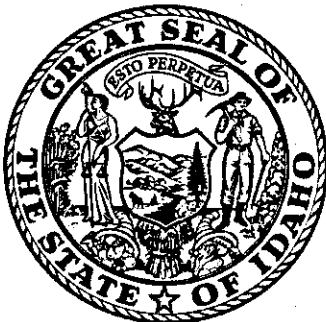
**CERTIFICATE OF AUTHORITY
OF
GHR SYSTEMS, INC.**

File Number C 179439

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: July 21, 2008



Ben Yursa
SECRETARY OF STATE

By *Sally Lloyd*

FILED EFFECTIVE



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

08 JUL 21 AM 11:59

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:

GHR Systems, Inc.

2. The name which it shall use in Idaho is: _____

3. It is incorporated under the laws of:
- Pennsylvania

4. Its date of incorporation is:
- 06/24/1992

5. The address of its principal office is:

640 Lee Road, Suite 310, Wayne, PA 19087

6. The address to which correspondence should be addressed, if different from Item 5, is:

Attn: Marie Gardner 4101 W. 38th Street, Sioux Falls, SD 57106

7. The street address of its registered office in Idaho is:
- 1111 West Jefferson, Suite 530, Boise, Idaho 83702

and its registered agent in Idaho at that address is: C T Corporation System

8. The names and respective business addresses of its directors and officers are:
- SEE ATTACHMENT**

Name	Office Held	Business Address
<u>James R. Geschke</u>	<u>Director</u>	<u>4900 W. Brown Deer Road, Brown Deer, WI 53223</u>
<u>Rick Arends</u>	<u>EVP and General Manager</u>	<u>11 King Street West, Suite 600, Toronto</u>
<u>Michael D. Hayford</u>	<u>EVP and Treasurer</u>	<u>4900 W. Brown Deer Road, Brown Deer, WI 53223</u>
<u>Cyrus M. Brinn</u>	<u>President</u>	<u>640 Lee Road, Suite 310, Wayne, PA 19087</u>
<u>Vadim Brickman</u>	<u>SVP</u>	<u>640 Lee Road, Suite 310, Wayne, PA 19087</u>
<u>Todd Eason</u>	<u>VP and Controller</u>	<u>640 Lee Road, Suite 310, Wayne, PA 19087</u>

Dated: 7/14/08Signature: Marie GardnerTyped Name: Marie GardnerCapacity: Vice President*[The signer must be a director or an officer of the corporation.]*

Customer Acct #:

(If using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE

07/21/2008 05:00
CK: 94629 CT: 20160 BH: 1127987
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C 179439

**Attachment to Idaho
Officers & Directors**

- 1 Full Name: Anil Gupta
 Officer/Director: Officer
 Officer's Title: VP and IT Manager
 Business Address: 640 Lee Road, Suite 310
 City: Wayne
 State: PA
 ZIP Code: 19087
- 2 Full Name: Stacey Bruckner
 Officer/Director: Officer
 Officer's Title: Vice President and Assistant Secretary
 Business Address: 4900 W. Brown Deer Road
 City: Brown Deer
 State: WI
 ZIP Code: 53223
- 3 Full Name: Marie Gardner
 Officer/Director: Officer
 Officer's Title: Vice President and Assistant Secretary
 Business Address: 4101 W. 38th Street
 City: Sioux Falls
 State: SD
 ZIP Code: 57106
- 4 Full Name: Sean Oliver
 Officer/Director: Officer
 Officer's Title: VP Real Estate
 Business Address: 4900 W. Brown Deer Road
 City: Brown Deer
 State: WI
 ZIP Code: 53223

COMMONWEALTH OF PENNSYLVANIA

DEPARTMENT OF STATE

JULY 18, 2008

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

I DO HEREBY CERTIFY THAT,

GHR SYSTEMS, INC.

**Is duly incorporated under the laws of the Commonwealth of Pennsylvania and
remains a subsisting corporation so far as the records of this office show, as of
the date herein.**



**IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused
the Seal of the Secretary's Office to
be affixed, the day and year above
written.**

Pedro A. Cortis

Secretary of the Commonwealth