

# State of Idaho

## Department of State

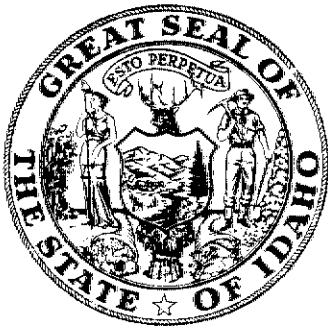
AMENDED CERTIFICATE OF AUTHORITY  
OF

TALENT TREE STAFFING SERVICES, INC.  
File Number C 113564

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of TALENT TREE STAFFING SERVICES, INC. for an Amended Certificate of Authority to transact business in this State, duly executed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Amended Certificate of Authority to TTSS, INC. to transact business in this State under the name TTSS, INC. and attach hereto a duplicate original of the Application for such Amended Certificate.

Dated: April 21, 1997



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Natalie Lamb*

# APPLICATION FOR AMENDED CERTIFICATE OF AUTHORITY

To the Secretary of State of the State of Idaho:

Pursuant to Section 30-1-118, *Idaho Code*, the undersigned Corporation hereby applies for an amended certificate of authority to transact business in the State of Idaho and for that purpose ~~submits the following statement.~~ **STATE OF IDAHO**

APR 21 9 03 AM '97

1. A Certificate of Authority was issued to the corporation by your office on January 16,  
19 96, authorizing it to transact business in the State of Idaho under the name of Talent Tree Staffing Services, Inc.
  2. Its corporate name has been changed to TTSS, Inc.
- (Note: If the corporation name has not been changed, insert "No change.")
3. The name which it shall use hereafter in the State of Idaho is \_\_\_\_\_
  4. It desires to pursue in the transaction of business in the State of Idaho purposes other than or in addition to those set forth in its prior application for certificate of authority, as follows:

No change  
(Note: If no additional purposes are proposed, insert "No change.")

Dated 4/18/97 TTSS, Inc.  
(Corporation Name)

By William J. Sadler  
Its President Vice President (please specify)

And Vincent E. Cook  
Its Secretary/Assistant Secretary (please specify)

STATE OF TEXAS )  
COUNTY OF HARRIS ) ss:

I, SHERYL R. JACKSON, a notary public, do hereby certify that on this 18 day of APRIL, 19 97, personally appeared before me William J. Sadler, who being by me first duly sworn, declared that (s)he is the President of TTSS, Inc.

that (s)he signed the foregoing documents as President of the corporation and that the statements therein contained are true.

Sheryl R. Jackson  
SHERYL R. JACKSON  
NOTARY PUBLIC, STATE OF TEXAS  
MY COMMISSION EXPIRES  
AUG 20 1999



Submit application and filing fee to:  
Office of the Secretary of State  
Division of Corporations  
700 West Jefferson, Room 203  
P. O. Box 83720  
Boise, Idaho 83720-0080

Secretary of State use only

IDAHO SECRETARY OF STATE  
DATE 04/21/1997  
0900 84658 2  
CK #: 370350 CUST# 80149  
AMEND CERT 1@ 30.00= 30.00

State of New York | ss:  
Department of State

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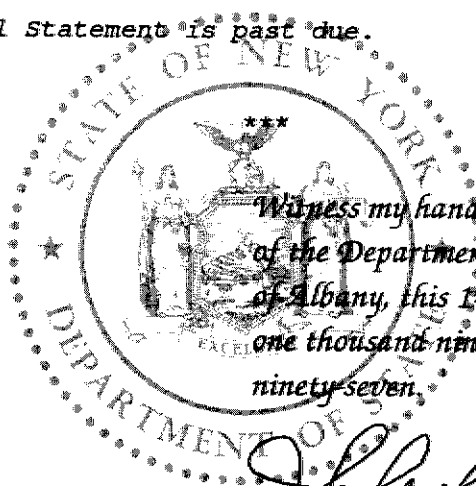
I hereby certify, that the certificate of incorporation of ~~SECRETSS, INC.~~ <sup>TTSS, INC.</sup> was filed on 06/23/1986, under the name of J.S.D. USA INC., ~~STATE OF NEW YORK~~ <sup>STATE OF NEW YORK</sup> duration, and that a diligent examination has been made of the index of corporation papers filed in this Department for a certificate, order, or record of a dissolution, and upon such examination, no such certificate, order or record has been found, and that so far as indicated by the records of this Department, such corporation is a subsisting corporation.

A Certificate of Amendment J.S.D. USA INC., changing name to HESTAIR COMPUTER GROUP INC., was filed 07/29/1987.

A Certificate of Amendment HESTAIR COMPUTER GROUP INC., changing name to TALENT TREE STAFFING SERVICES, INC., was filed 12/29/1995.

A Certificate of Amendment TALENT TREE STAFFING SERVICES, INC., changing name to TTSS, INC., was filed 02/21/1997.

The Corporation Biennial Statement is past due.



Witness my hand and the official seal of the Department of State at the City of Albany, this 14th day of April one thousand nine hundred and ninety seven.

Special Deputy Secretary of State