

State of Idaho

Office of the Secretary of State

**CERTIFICATE OF AUTHORITY
OF
ADP TOTALSOURCE MI XXX, INC.**

File Number C 133864

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: May 8, 2000



Pete T. Cenarrusa
SECRETARY OF STATE

By *Kerri Kosch*

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

To the Secretary of State of Idaho:

The undersigned Corporation applies for a Certificate of Authority and states as follows:

- The name of the corporation is ADP TotalSource MI XXX, Inc.
- The name which it shall use in Idaho is _____
- It is incorporated under the laws of Michigan
- Its date of incorporation is January 3, 1997
- The address of its principal office is 10200 Sunset Drive, Miami, Florida 33173
- The address to which correspondence should be addressed, if different from item 5, is _____
- The street address of its registered office in Idaho is 1423 Tyrell Lane, Boise, Idaho 83706
_____, and its registered agent in Idaho at that address is National Registered Agents, Inc.
- The names and respective business addresses of its directors and officers are:

Name	Office	Address
<u>See Addendum</u>	_____	_____
_____	_____	_____
<u>Robert J. Singer</u>	_____	<u>One ADP Boulevard, Roseland, New Jersey 07068</u>
<u>Robert J. Singer</u>	_____	<u>One ADP Boulevard, Roseland, New Jersey 07068</u>
_____	_____	_____

Dated: April 21, 2000

ADP TotalSource MI XXX, Inc.
(Corporation name)

By *Robert J. Singer*
Robert J. Singer

Its Vice President
(specify capacity of signer)

FILED/EFFECTIVE
MAY 2 08 1997
SECRETARY OF STATE
STATE OF IDAHO

Customer Acct # :
(if using pre-paid account)

Revised 7/97
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IDAHO SECRETARY OF STATE
SECRETARY OF STATE USE ONLY
65708/2888 09.00
CK: AC104257 CT: 19533 BH: 315836
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C133864

Addendum

Officers: Name, Office, Address

- a. Carlos A. Saladrigas
- b. Officer
- c. 10200 Sunset Drive, Miami, Florida 33173

- a. Carlos A. Rodriguez
- b. President
- c. 10200 Sunset Drive, Miami, Florida 33137

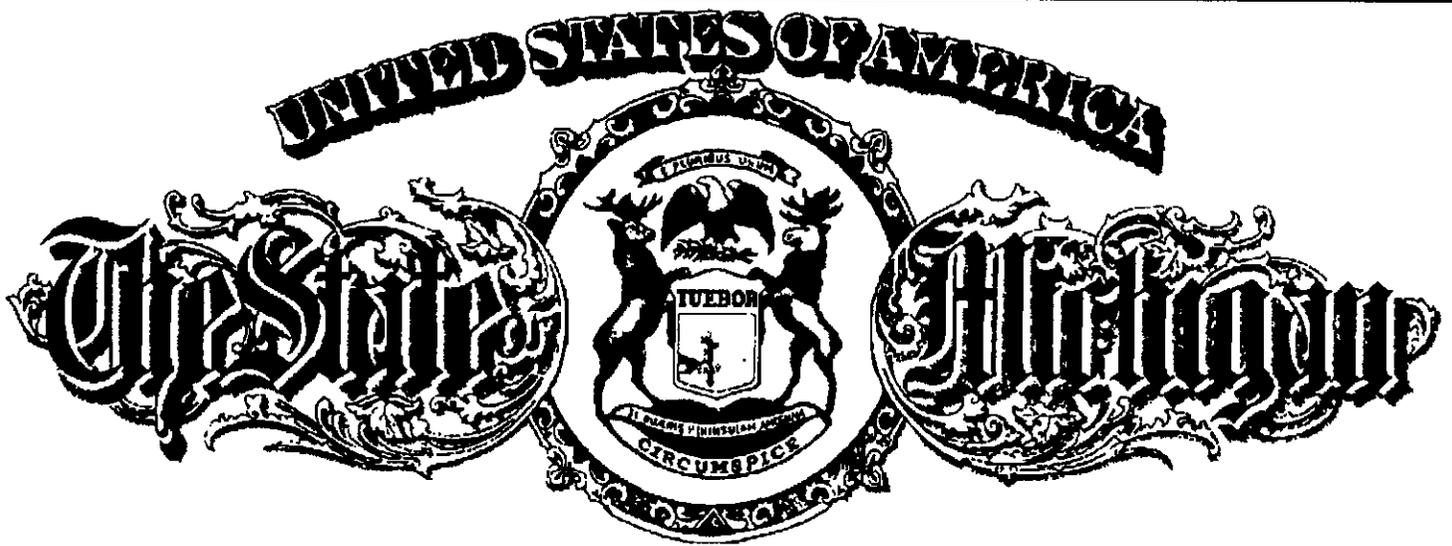
- a. Sergio Fernandez
- b. Officer
- c. 10200 Sunset Drive, Miami, Florida 33173

- a. Robert J. Singer
- b. Vice President
- c. One ADP Boulevard, Roseland, New Jersey 07068

- a. Robert J. Singer
- b. Secretary
- c. One ADP Boulevard, Roseland, New Jersey 07068

- a. William Cueto
- b. Assistant Secretary
- c. 10200 Sunset Drive, Miami, Florida 33173

- a. Greg Busko
- b. Assistant Secretary
- c. 5800 Windward Parkway, Alpharetta, Georgia 30005



Michigan Department of Consumer and Industry Services

Lansing, Michigan

This is to Certify That

ADP TOTALSOURCE MI XXX, INC.

was validly incorporated on January 3, 1997, as a Michigan profit corporation, and said corporation is validly in existence under the laws of this State.

This certificate is issued to attest to the fact that the corporation is in good standing in this office as of this date and is duly authorized to transact business or conduct affairs in Michigan and for no other purpose. It is in the usual form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.

In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 20th day of April, 2000.

, Director

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Corporation, Securities and Land Development Bureau