# State of Idaho

### **Department of State**

CERTIFICATE OF INCORPORATION OF

THE RIGHT CONNECTION, INC. File number C 106896

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 6, 1994

Vite of Cenarrusa SECRETARY OF STATE

## ARTICLES OF INCORPORATION OF THE RIGHT CONNECTION, INC.

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THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of incorporation for such corporation:

#### **FIRST**

The name of the corporation is The Right Connection, Inc.

#### SECOND

The period of its duration is perpetual.

#### THIRD

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

#### **FOURTH**

The aggregate number of shares which the corporation shall have authority to issue is 25,000, with a par value of \$10.00 per share.

#### **FIFTH**

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible unto such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

#### SIXTH

Additional provisions for the regulation of the internal affairs of the corporation are:

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none.

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#### SEVENTH

The location of the initial registered office of the corporation is 10036 Bigwood, Boise, Idaho 83709 and the name of the initial registered agent is Robert B. Olson.

#### EIGHTH

The number of directors constituting the initial Board of Directors is one, and the name and address of the person who is to serve until the first annual meeting of the shareholders and until his successor is elected and qualified is:

Robert B. Olson

10036 Bigwood Boise, ID 83709

#### NINTH

The name and address of the incorporator is as follows:

Sandra Wallace 2102 Middlefield Boise, ID 83704

#### **TENTH**

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, the undersigned incorporator hereunto sets his hand and seal this Twenty-ninth day of June, 1994.

Landia Wallace