State of Idaho

Office of the Secretary of State

CERTIFICATE OF REGISTRATION

OF

INTANDEM HUMAN RESOURCES, LLC

File Number W 193311

I, LAWERENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that an application for Foreign Registration Statement, duly executed pursuant to the provisions of the Idaho Uniform Business Organization Code, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Registration to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: December 26, 2017



SECRETARY OF STATE

By Duterier

202

FOREIGN REGISTRATION STATEMENT

Title 30, Chapter 21, Idaho Code

Filing fee: \$100 typed, \$120 not typed

Complete and submit the form in duplicate.

2017 DEC 26 AM 10: 29

STATE OF IDAHO

1.	The name of the entity is: InTANDEM Human Resources, LLC
2.	The name which it shall use in Idaho is: InTANDEM Human Resources, LLC
3.	Select the type of entity you wish to register: (Enter a name here, only if you are required to adopt an alternate name)
٠,	☐ Business Corporation ☐ General Partnership
	□ Nonprofit Corporation □ General Cooperative Association
	☐ Limited Liability Partnership ☐ Limited Partnership (Including a limited liability limited partnership
	☑ Limited Liability Company ☐ Statutory Trust, Business Trust, or Common-law Business Trust
	☐ Other:
_	(Use "Other" only if your foreign entity type is <u>not</u> listed above, and enter the type here.)
4.	Jurisdiction of formation: Colorado (Provide the domestic jurisdiction where the entity was formed)
5.	The address of its principal office is:
	650 South Cherry Street, STE 1221, Denver, CO 80246
	(Street Address)
	(Mailing Address, if different)
6.	The address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:
	650 South Cherry Street, STE 1221, Denver, CO 80246
	(Street Address)
	(Mailing Address, if different)
7.	The mailing address to which correspondence should be addressed, if different from item 5, is:
	(Address)
	(Address)
3.	Name and street address of registered agent in Idaho:
	Corporation Service Company 12550 W. Explorer Drive, Ste 100, Boise, ID 83713
	(Name) (Address)
9.	The name, capacity, and mailing address of at least one governor:
	Monica Denler Member 650 S. Cherry Street, STE 1221, Denver, CO 80246
	(Name) (Capacity) (Address)
	(Name) (Capacity) (Address)
	IDAHO SECRETARY OF STATE
	12/26/2017 05:00
	Typed Name: Monica Denler CK:5969 CT:350127 BH:1617886
	10 100.00 = 100.00 FOR REG ST #2
	Signature:

W193311

Capacity: Member

OFFICE OF THE SECRETARY OF STATE OF THE STATE OF COLORADO

CERTIFICATE OF FACT OF GOOD STANDING

I, Wayne W. Williams, as the Secretary of State of the State of Colorado, hereby certify that, according to the records of this office.

InTandem Human Resources, LLC

is a

Limited Liability Company

formed or registered on 11/15/2010 under the law of Colorado, has complied with all applicable requirements of this office, and is in good standing with this office. This entity has been assigned entity identification number 20101541706.

This certificate reflects facts established or disclosed by documents delivered to this office on paper through 12/21/2017 that have been posted, and by documents delivered to this office electronically through 12/26/2017 @ 11:01:12.

I have affixed hereto the Great Seal of the State of Colorado and duly generated, executed, and issued this official certificate at Denver, Colorado on 12/26/2017 @ 11:01:12 in accordance with applicable law. This certificate is assigned Confirmation Number 10621526 .



Secretary of State of the State of Colorado

Secretary of State of the State of Colorado

Notice: A certificate issued electronically from the Colorado Secretary of State's Web site is fully and immediately valid and effective. However, as an option, the issuance and validity of a certificate obtained electronically may be established by visiting the Validate a Certificate page of the Secretary of State's Web site, http://www.sos.state.co.as/hiz/Certificate/Search/Criteria.do entering the certificate's confirmation number displayed on the certificate, and following the instructions displayed. Confirming the issuance of a certificate is merely optional and is not necessary to the valid and effective issuance of a certificate. For more information, visit our Web site, http://www.sos.state.co.us/click "Businesses, trademarks, trade names" and select "Frequently Asked Questions."