

CERTIFICATE OF INCORPORATION
OF

A & C REPAIRS COMPANY, INC.

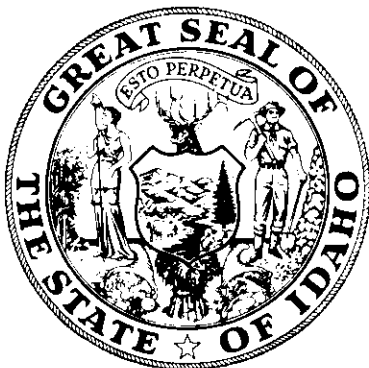
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

A & C REPAIRS COMPANY, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **August 3, 1983**



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
83 AUG 3 PM 2 43
OF
A & C REPAIRS COMPANY, INC. SECRETARY OF
STATE

The undersigned, acting as incorporators of the corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is A & C Repairs Company, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The corporation is organized for the purpose of transacting any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, including but not by way of limitation the purpose of entering into the business of repairing and resurfacing pavement.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 300 shares with no par value.

FIFTH: The address of the initial registered office of the corporation is 4105 Grover Street, Boise, Idaho, 83705, and the name of its initial registered agent at such address is Gale H. Manning.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is three, and the name

and address of the person who is to serve as Director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

| <u>NAME</u> | <u>ADDRESS</u> |
|-----------------|--|
| Jay L. Manning | 5801 N.E. School Road Bremerton, Washington 98310 |
| Gale H. Manning | 4105 Grover Street Boise, Idaho 83705 |
| Mark C. Manning | 2314 North Yucca Chandler, Arizona 85224 |

SEVENTH: The name and address of each incorporator is:

| | |
|-----------------|---|
| Jay L. Manning | 5801 N.E. School Road Bremerton, Wasington 98310 |
| Gale H. Manning | 4105 Grover Street Boise, Idaho 83705 |

EIGHTH: Amendment of the By-Laws of the corporation by the Board of Directors shall require majority approval of those directors present either in person or by proxy at a meeting of the Board of Directors duly called at which a quorum is present.

NINETH: The Board of Directors may create such committee or committees as it deems to be necessary or

advisable with only such power and authority as is specifically defined in the resolution establishing such committee.

TENTH: The Articles of Incorporation shall not be removed, modified or amended except upon approval of a majority of all of the shareholders at a regular or special meeting of the shareholders called for such meeting.

DATED this 2 day of August, 1983.

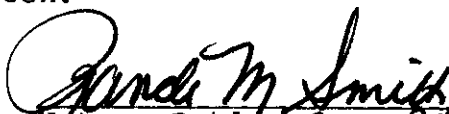

JAY L. MANNING


GALE H. MANNING

STATE OF IDAHO)
) ss
County of Ada)

On this 2 day of Aug, 1983, before me, the undersigned, a Notary Public in and for said State, personally appeared Jay L. Manning, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.


IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.


Notary Public for IDAHO
Residing at Boise

STATE OF IDAHO)
) ss
County of Ada)

On this 2 day of Aug, 1983, before me, the undersigned, a Notary Public in and for said State, personally appeared Gale H. Manning, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.


Notary Public for Idaho
Residing at Boise